

P.C. nr. 326.00.00-00.00 Gas en elektriciteit

Loonaanpassing wegens : De basisbarema's worden op 115,84 % gebracht

Geldig : sinds 01/07/2011

## Nieuwe statuten

Anciënn.	Beroepsclassif.																	
	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
<b>0 maand</b>	2.952,37	2.952,37	2.669,17	2.669,17	2.443,85	2.443,85	2.258,44	2.258,44	2.096,97	2.096,97	1.962,35	1.962,35	1.849,54	1.849,54	1.743,20	1.743,20	1.778,06	1.778,06
<b>1 jaar</b>	3.011,45	3.011,45	2.722,58	2.722,58	2.492,75	2.492,75	2.303,62	2.303,62	2.138,92	2.138,92	2.001,61	2.001,61	1.886,54	1.886,54	1.778,06	1.778,06	1.813,63	1.813,63
<b>2 jaar</b>	3.071,67	3.131,91	2.777,03	2.831,48	2.542,61	2.592,46	2.349,70	2.395,76	2.181,71	2.224,48	2.041,65	2.081,68	1.924,26	1.961,99	1.813,63	1.849,19	1.849,90	1.886,18
<b>3 jaar</b>	3.133,10	3.194,54	2.832,57	2.888,11	2.593,45	2.644,31	2.396,68	2.443,67	2.225,33	2.268,97	2.082,48	2.123,31	1.962,75	2.001,23	1.849,90	1.886,18	1.886,89	1.923,91
<b>4 jaar</b>	3.195,77	3.322,33	2.889,22	2.903,64	2.645,32	2.750,09	2.444,62	2.541,41	2.269,84	2.359,73	2.124,12	2.208,25	2.002,00	2.081,27	1.886,89	1.961,62	1.924,64	2.000,86
<b>5 jaar</b>	3.259,70	3.355,52	2.947,03	3.033,68	2.698,25	2.777,59	2.493,53	2.566,83	2.315,25	2.383,33	2.166,61	2.230,33	2.042,05	2.102,09	1.924,64	1.981,23	1.963,13	2.020,86
<b>6 jaar</b>	3.324,86	3.456,21	3.005,93	3.124,69	2.752,18	2.860,91	2.543,37	2.643,84	2.361,54	2.454,82	2.209,94	2.297,23	2.082,88	2.165,15	1.963,13	2.040,67	2.002,39	2.081,49
<b>7 jaar</b>	3.358,11	3.490,78	3.035,99	3.155,93	2.779,71	2.889,52	2.568,81	2.670,27	2.385,16	2.479,37	2.232,04	2.320,21	2.103,71	2.186,80	1.982,76	2.061,08	2.022,42	2.102,31
<b>8 jaar</b>	3.391,74	3.595,50	3.066,39	3.250,61	2.807,53	2.976,21	2.594,53	2.750,38	2.409,03	2.553,75	2.254,39	2.389,81	2.124,77	2.252,40	2.002,60	2.122,92	2.042,65	2.165,39
<b>9 jaar</b>	3.425,63	3.631,46	3.097,04	3.283,11	2.835,60	3.005,97	2.620,46	2.777,88	2.433,11	2.579,29	2.276,92	2.413,71	2.146,01	2.274,92	2.022,62	2.144,15	2.063,08	2.187,04
<b>10 jaar</b>	3.459,91	3.740,40	3.128,03	3.381,61	2.863,97	3.096,15	2.646,68	2.861,21	2.457,45	2.656,67	2.299,69	2.486,12	2.167,47	2.343,18	2.042,85	2.208,48	2.083,71	2.252,65
<b>11 jaar</b>	3.494,50	3.740,40	3.159,29	3.381,61	2.892,59	3.096,15	2.673,14	2.861,21	2.482,02	2.656,67	2.322,68	2.486,12	2.189,14	2.343,18	2.063,28	2.208,48	2.104,55	2.252,65
<b>12 jaar</b>	3.529,44	3.815,21	3.190,88	3.449,24	2.921,52	3.158,08	2.699,86	2.918,44	2.506,84	2.709,81	2.345,91	2.535,84	2.211,04	2.390,05	2.083,92	2.252,65	2.125,59	2.297,70
<b>13 jaar</b>	3.564,74	3.815,21	3.222,81	3.449,24	2.950,75	3.158,08	2.726,87	2.918,44	2.531,91	2.709,81	2.369,38	2.535,84	2.233,15	2.390,05	2.104,75	2.252,65	2.146,85	2.297,70
<b>14 jaar</b>	3.600,41	3.891,52	3.255,05	3.518,22	2.980,26	3.221,23	2.754,14	2.976,81	2.557,24	2.764,01	2.393,07	2.586,56	2.255,49	2.437,84	2.125,80	2.297,70	2.168,32	2.343,65
<b>15 jaar</b>	3.636,40	3.891,52	3.287,59	3.518,22	3.010,06	3.221,23	2.781,68	2.976,81	2.582,80	2.764,01	2.417,00	2.586,56	2.278,04	2.437,84	2.147,06	2.297,70	2.190,00	2.343,65
<b>16 jaar</b>	3.672,75	3.969,35	3.320,45	3.588,58	3.040,15	3.285,66	2.809,49	3.036,35	2.608,62	2.819,29	2.441,17	2.638,29	2.300,81	2.486,60	2.168,52	2.343,65	2.211,90	2.390,52
<b>17 jaar</b>	3.690,47	3.969,35	3.336,47	3.588,58	3.054,82	3.285,66	2.823,06	3.036,35	2.621,22	2.819,29	2.452,95	2.638,29	2.311,92	2.486,60	2.179,00	2.343,65	2.222,58	2.390,52
<b>18 jaar</b>	3.690,47	4.048,74	3.336,47	3.660,36	3.054,82	3.351,38	2.823,06	3.097,08	2.621,22	2.875,68	2.452,95	2.691,06	2.311,92	2.536,33	2.179,00	2.390,52	2.222,58	2.438,33
<b>19 jaar</b>	3.690,47	4.048,74	3.336,47	3.660,36	3.054,82	3.351,38	2.823,06	3.097,08	2.621,22	2.875,68	2.452,95	2.691,06	2.311,92	2.536,33	2.179,00	2.390,52	2.222,58	2.438,33
<b>20 jaar</b>	3.690,47	4.129,71	3.336,47	3.733,57	3.054,82	3.418,40	2.823,06	3.159,01	2.621,22	2.933,20	2.452,95	2.744,88	2.311,92	2.587,05	2.179,00	2.438,33	2.222,58	2.487,10
<b>21 jaar</b>	3.690,47	4.129,71	3.336,47	3.733,57	3.054,82	3.418,40	2.823,06	3.159,01	2.621,22	2.933,20	2.452,95	2.744,88	2.311,92	2.587,05	2.179,00	2.438,33	2.222,58	2.487,10
<b>22 jaar</b>	3.690,47	4.171,00	3.336,47	3.770,90	3.054,82	3.452,59	2.823,06	3.190,60	2.621,22	2.962,53	2.452,95	2.772,33	2.311,92	2.612,92	2.179,00	2.462,71	2.222,58	2.511,97
<b>23 jaar</b>	3.690,47	4.171,00	3.336,47	3.770,90	3.054,82	3.452,59	2.823,06	3.190,60	2.621,22	2.962,53	2.452,95	2.772,33	2.311,92	2.612,92	2.179,00	2.462,71	2.222,58	2.511,97
<b>24 jaar</b>	3.690,47	4.212,72	3.336,47	3.808,61	3.054,82	3.487,11	2.823,06	3.222,51	2.621,22	2.992,15	2.452,95	2.800,05	2.311,92	2.639,06	2.179,00	2.487,34	2.222,58	2.537,08
<b>25 jaar</b>	3.690,47	4.212,72	3.336,47	3.808,61	3.054,82	3.487,11	2.823,06	3.222,51	2.621,22	2.992,15	2.452,95	2.800,05	2.311,92	2.639,06	2.179,00	2.487,34	2.222,58	2.537,08

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Loonaanpassing wegens : De basisbarema's worden op 115,84 % gebracht

Geldig : sinds 01/07/2011

Anciënn.	Beroepsclassif.																	
	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
26 jaar	3.690,474.254,853.336,473.846,703.054,823.521,982.823,063.254,732.621,223.022,072.452,952.828,052.311,922.665,442.179,002.512,212.222,582.562,45																	
27 jaar	3.690,474.254,853.336,473.846,703.054,823.521,982.823,063.254,732.621,223.022,072.452,952.828,052.311,922.665,442.179,002.512,212.222,582.562,45																	
28 jaar	3.690,474.297,403.336,473.885,173.054,823.557,192.823,063.287,282.621,223.052,292.452,952.856,322.311,922.692,102.179,002.537,342.222,582.588,07																	
29 jaar	3.690,474.297,403.336,473.885,173.054,823.557,192.823,063.287,282.621,223.052,292.452,952.856,322.311,922.692,102.179,002.537,342.222,582.588,07																	
30 jaar	3.690,474.340,373.336,473.924,023.054,823.592,772.823,063.320,162.621,223.082,822.452,952.884,892.311,922.719,022.179,002.562,712.222,582.613,95																	
31 jaar	3.690,474.340,373.336,473.924,023.054,823.592,772.823,063.320,162.621,223.082,822.452,952.884,892.311,922.719,022.179,002.562,712.222,582.613,95																	
32 jaar	3.690,474.383,783.336,473.963,263.054,823.628,692.823,063.353,362.621,223.113,642.452,952.913,742.311,922.746,212.179,002.588,332.222,582.640,10																	
33 jaar	3.690,474.383,783.336,473.963,263.054,823.628,692.823,063.353,362.621,223.113,642.452,952.913,742.311,922.746,212.179,002.588,332.222,582.640,10																	
34 jaar	3.690,474.427,613.336,474.002,893.054,823.664,982.823,063.386,902.621,223.144,782.452,952.942,872.311,922.773,672.179,002.614,212.222,582.666,50																	
35 jaar	3.690,474.427,613.336,474.002,893.054,823.664,982.823,063.386,902.621,223.144,782.452,952.942,872.311,922.773,672.179,002.614,212.222,582.666,50																	
36 jaar	3.690,474.428,553.336,474.003,773.054,823.665,782.823,063.387,662.621,223.145,462.452,952.943,532.311,922.774,312.179,002.614,802.222,582.667,10																	
37 jaar	3.690,474.428,553.336,474.003,773.054,823.665,782.823,063.387,662.621,223.145,462.452,952.943,532.311,922.774,312.179,002.614,802.222,582.667,10																	
38 jaar	3.690,474.428,553.336,474.003,773.054,823.665,782.823,063.387,662.621,223.145,462.452,952.943,532.311,922.774,312.179,002.614,802.222,582.667,10																	
39 jaar	3.690,474.428,553.336,474.003,773.054,823.665,782.823,063.387,662.621,223.145,462.452,952.943,532.311,922.774,312.179,002.614,802.222,582.667,10																	
40 jaar	3.690,474.428,553.336,474.003,773.054,823.665,782.823,063.387,662.621,223.145,462.452,952.943,532.311,922.774,312.179,002.614,802.222,582.667,10																	

## Netbedrijven

Positie	Beroepsclassif.								
	RESA	RESB	RESC	RESD	RESE	RESF	RESG	RESHA	RESHB
PT 130	4.797,59	4.337,41	3.971,26	3.669,96	3.407,57	3.188,82	3.005,49	2.832,69	2.889,35
PT 120	4.428,55	4.003,77	3.665,78	3.387,66	3.145,46	2.943,53	2.774,31	2.614,80	2.667,10
PT 110	4.059,51	3.670,11	3.360,30	3.105,36	2.883,34	2.698,24	2.543,12	2.396,89	2.444,84
PT 100	3.690,47	3.336,47	3.054,82	2.823,06	2.621,22	2.452,95	2.311,92	2.179,00	2.222,58
PT 90	3.321,41	3.002,82	2.749,33	2.540,74	2.359,09	2.207,64	2.080,73	1.961,09	2.000,33
PT 80	2.952,37	2.669,17	2.443,85	2.258,44	2.096,97	1.962,35	1.849,54	1.743,20	1.778,06

P.C. nr. 326.00.00-00.00 Gas en elektriciteit

Loonaanpassing wegens : De basisbarema's worden op 115,84 % gebracht

Geldig : sinds 01/07/2011

## WaarborgCAO

Anciënn.	Beroepsclassif.														
	GAR01	GAR02	GAR03	GAR04	GAR05	GAR06	GAR07	GAR08	GAR09	GAR10	GAR11	GAR12	GAR13	GAR14	GARAC0
0 maand	3.308,84	3.104,01	2.914,93	2.741,61	2.584,05	2.458,00	2.363,46	2.284,68	2.205,90	2.127,11	2.048,33	1.969,55	1.890,77	1.811,99	1.575,64
1 jaar	3.441,21	3.228,18	3.031,54	2.851,29	2.687,42	2.556,33	2.458,01	2.376,07	2.294,14	2.212,20	2.130,27	2.048,34	1.966,40	1.884,47	1.638,67
2 jaar	3.573,57	3.352,35	3.148,15	2.960,96	2.790,79	2.654,65	2.552,55	2.467,47	2.382,38	2.297,30	2.212,21	2.127,13	2.042,04	1.956,96	1.701,70
3 jaar	3.705,91	3.476,50	3.264,73	3.070,61	2.894,14	2.752,96	2.647,08	2.558,84	2.470,61	2.382,37	2.294,14	2.205,90	2.117,66	2.029,43	1.764,72
4 jaar	3.838,28	3.600,67	3.381,34	3.180,29	2.997,51	2.851,29	2.741,63	2.650,24	2.558,85	2.467,46	2.376,08	2.284,69	2.193,30	2.101,91	1.827,75
5 jaar	3.970,64	3.724,84	3.497,94	3.289,96	3.100,88	2.949,62	2.836,17	2.741,63	2.647,09	2.552,55	2.458,01	2.363,48	2.268,94	2.174,40	1.890,78
6 jaar	4.069,88	3.817,94	3.585,37	3.372,19	3.178,39	3.023,34	2.907,06	2.810,16	2.713,26	2.616,35	2.519,45	2.422,55	2.325,65	2.228,75	1.938,04
7 jaar	4.169,15	3.911,06	3.672,82	3.454,44	3.255,91	3.097,08	2.977,97	2.878,70	2.779,43	2.680,17	2.580,90	2.481,64	2.382,37	2.283,11	1.985,31
8 jaar	4.268,44	4.004,20	3.760,29	3.536,71	3.333,45	3.170,84	3.048,89	2.947,26	2.845,63	2.744,00	2.642,37	2.540,74	2.439,11	2.337,48	2.032,59
9 jaar	4.367,69	4.097,30	3.847,72	3.618,94	3.410,95	3.244,57	3.119,78	3.015,78	2.911,79	2.807,80	2.703,81	2.599,81	2.495,82	2.391,83	2.079,85
10 jaar	4.466,95	4.190,43	3.935,17	3.701,19	3.488,48	3.318,31	3.190,68	3.084,32	2.977,97	2.871,61	2.765,26	2.658,90	2.552,54	2.446,19	2.127,12
12 jaar	4.566,22	4.283,55	4.022,62	3.783,44	3.566,00	3.392,05	3.261,59	3.152,87	3.044,15	2.935,43	2.826,71	2.717,99	2.609,27	2.500,55	2.174,39
14 jaar	4.665,49	4.376,67	4.110,07	3.865,69	3.643,52	3.465,79	3.332,49	3.221,41	3.110,32	2.999,24	2.888,16	2.777,08	2.665,99	2.554,91	2.221,66
16 jaar	4.764,73	4.469,77	4.197,50	3.947,92	3.721,03	3.539,52	3.403,38	3.289,93	3.176,49	3.063,04	2.949,60	2.836,15	2.722,70	2.609,26	2.268,92
18 jaar	4.864,02	4.562,91	4.284,97	4.030,19	3.798,57	3.613,27	3.474,30	3.358,49	3.242,68	3.126,87	3.011,06	2.895,25	2.779,44	2.663,63	2.316,20
20 jaar	4.963,29	4.656,04	4.372,42	4.112,44	3.876,09	3.687,01	3.545,21	3.427,03	3.308,86	3.190,68	3.072,51	2.954,34	2.836,16	2.717,99	2.363,47
22 jaar	5.029,46	4.718,11	4.430,71	4.167,27	3.927,77	3.736,17	3.592,47	3.472,72	3.352,97	3.233,22	3.113,47	2.993,73	2.873,98	2.754,23	2.394,98
24 jaar	5.095,63	4.780,19	4.489,01	4.222,09	3.979,44	3.785,32	3.639,74	3.518,41	3.397,09	3.275,76	3.154,44	3.033,11	2.911,79	2.790,46	2.426,49
26 jaar	5.161,82	4.842,28	4.547,32	4.276,94	4.031,14	3.834,50	3.687,02	3.564,11	3.441,21	3.318,31	3.195,41	3.072,51	2.949,61	2.826,71	2.458,01
28 jaar	5.227,99	4.904,35	4.605,61	4.331,76	4.082,81	3.883,65	3.734,28	3.609,80	3.485,33	3.360,85	3.236,38	3.111,90	2.987,42	2.862,95	2.489,52
30 jaar	5.294,16	4.966,43	4.663,91	4.386,59	4.134,49	3.932,81	3.781,55	3.655,49	3.529,44	3.403,39	3.277,34	3.151,29	3.025,24	2.899,18	2.521,03
32 jaar	5.360,36	5.028,52	4.722,22	4.441,44	4.186,18	3.981,98	3.828,83	3.701,20	3.573,57	3.445,94	3.318,32	3.190,69	3.063,06	2.935,43	2.552,55