

Nieuwe statuten

| Anciënniteit | Beroepsclassificatie | | | | | | | | | | | | | | | | | |
|--------------|----------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| | A1 | A2 | B1 | B2 | C1 | C2 | D1 | D2 | E1 | E2 | F1 | F2 | G1 | G2 | HA1 | HA2 | HB1 | HB2 |
| 0 maand | 3.412,63 | 3.412,63 | 3.085,29 | 3.085,29 | 2.824,84 | 2.824,84 | 2.610,52 | 2.610,52 | 2.423,87 | 2.423,87 | 2.268,28 | 2.268,28 | 2.137,85 | 2.137,85 | 2.014,95 | 2.014,95 | 2.055,25 | 2.055,25 |
| 1 jaar | 3.480,91 | 3.480,91 | 3.147,01 | 3.147,01 | 2.881,37 | 2.881,37 | 2.662,74 | 2.662,74 | 2.472,36 | 2.472,36 | 2.313,64 | 2.313,64 | 2.180,64 | 2.180,64 | 2.055,25 | 2.055,25 | 2.096,35 | 2.096,35 |
| 2 jaar | 3.550,54 | 3.620,15 | 3.209,95 | 3.272,87 | 2.938,97 | 2.996,60 | 2.716,01 | 2.769,23 | 2.521,83 | 2.571,25 | 2.359,93 | 2.406,20 | 2.224,24 | 2.267,84 | 2.096,35 | 2.137,48 | 2.138,27 | 2.180,22 |
| 3 jaar | 3.621,52 | 3.692,54 | 3.274,14 | 3.338,36 | 2.997,75 | 3.056,55 | 2.770,32 | 2.824,61 | 2.572,25 | 2.622,70 | 2.407,12 | 2.454,33 | 2.268,72 | 2.313,21 | 2.138,27 | 2.180,22 | 2.181,07 | 2.223,82 |
| 4 jaar | 3.693,97 | 3.840,25 | 3.339,64 | 3.471,89 | 3.057,69 | 3.178,79 | 2.825,73 | 2.937,61 | 2.623,71 | 2.727,60 | 2.455,25 | 2.552,51 | 2.314,08 | 2.405,73 | 2.181,07 | 2.267,43 | 2.224,67 | 2.312,78 |
| 5 jaar | 3.767,87 | 3.878,66 | 3.406,46 | 3.506,61 | 3.118,89 | 3.210,58 | 2.882,25 | 2.966,99 | 2.676,19 | 2.754,88 | 2.504,38 | 2.578,02 | 2.360,40 | 2.429,78 | 2.224,67 | 2.290,10 | 2.269,17 | 2.335,89 |
| 6 jaar | 3.843,19 | 3.995,01 | 3.474,54 | 3.611,80 | 3.181,24 | 3.306,91 | 2.939,87 | 3.056,00 | 2.729,69 | 2.837,52 | 2.554,46 | 2.655,36 | 2.407,58 | 2.502,68 | 2.269,17 | 2.358,78 | 2.314,55 | 2.405,99 |
| 7 jaar | 3.881,62 | 4.034,96 | 3.509,27 | 3.647,93 | 3.213,04 | 3.339,97 | 2.969,27 | 3.086,56 | 2.756,98 | 2.865,88 | 2.579,99 | 2.681,91 | 2.431,67 | 2.527,72 | 2.291,86 | 2.382,40 | 2.337,70 | 2.430,03 |
| 8 jaar | 3.920,48 | 4.156,01 | 3.544,41 | 3.757,36 | 3.245,21 | 3.440,17 | 2.999,00 | 3.179,16 | 2.784,58 | 2.951,86 | 2.605,84 | 2.762,37 | 2.456,00 | 2.603,54 | 2.314,78 | 2.453,86 | 2.361,08 | 2.502,95 |
| 9 jaar | 3.959,66 | 4.197,57 | 3.579,84 | 3.794,93 | 3.277,64 | 3.474,58 | 3.028,99 | 3.210,92 | 2.812,41 | 2.981,38 | 2.631,88 | 2.790,00 | 2.480,56 | 2.629,58 | 2.337,93 | 2.478,41 | 2.384,68 | 2.527,98 |
| 10 jaar | 3.999,29 | 4.323,52 | 3.615,67 | 3.908,79 | 3.310,45 | 3.578,82 | 3.059,27 | 3.307,26 | 2.840,54 | 3.070,83 | 2.658,19 | 2.873,68 | 2.505,36 | 2.708,45 | 2.361,33 | 2.552,77 | 2.408,55 | 2.603,82 |
| 11 jaar | 4.039,27 | 4.323,52 | 3.651,81 | 3.908,79 | 3.343,54 | 3.578,82 | 3.089,84 | 3.307,26 | 2.868,95 | 3.070,83 | 2.684,78 | 2.873,68 | 2.530,41 | 2.708,45 | 2.384,92 | 2.552,77 | 2.432,64 | 2.603,82 |
| 12 jaar | 4.079,64 | 4.409,97 | 3.688,31 | 3.986,94 | 3.376,97 | 3.650,38 | 3.120,74 | 3.373,40 | 2.897,62 | 3.132,26 | 2.711,62 | 2.931,16 | 2.555,73 | 2.762,64 | 2.408,80 | 2.603,82 | 2.456,96 | 2.655,89 |
| 13 jaar | 4.120,46 | 4.409,97 | 3.725,23 | 3.986,94 | 3.410,74 | 3.650,38 | 3.151,97 | 3.373,40 | 2.926,63 | 3.132,26 | 2.738,75 | 2.931,16 | 2.581,28 | 2.762,64 | 2.432,87 | 2.603,82 | 2.481,53 | 2.655,89 |
| 14 jaar | 4.161,68 | 4.498,18 | 3.762,49 | 4.066,69 | 3.444,87 | 3.723,40 | 3.183,49 | 3.440,87 | 2.955,90 | 3.194,90 | 2.766,13 | 2.989,77 | 2.607,09 | 2.817,89 | 2.457,19 | 2.655,89 | 2.506,34 | 2.709,01 |
| 15 jaar | 4.203,30 | 4.498,18 | 3.800,10 | 4.066,69 | 3.479,30 | 3.723,40 | 3.215,33 | 3.440,87 | 2.985,45 | 3.194,90 | 2.793,80 | 2.989,77 | 2.633,17 | 2.817,89 | 2.481,77 | 2.655,89 | 2.531,42 | 2.709,01 |
| 16 jaar | 4.245,31 | 4.588,14 | 3.838,09 | 4.148,01 | 3.514,09 | 3.797,88 | 3.247,49 | 3.509,70 | 3.015,30 | 3.258,80 | 2.821,72 | 3.049,58 | 2.659,51 | 2.874,24 | 2.506,58 | 2.709,01 | 2.556,71 | 2.763,18 |
| 17 jaar | 4.265,78 | 4.588,14 | 3.856,60 | 4.148,01 | 3.531,04 | 3.797,88 | 3.263,14 | 3.509,70 | 3.029,84 | 3.258,80 | 2.835,34 | 3.049,58 | 2.672,34 | 2.874,24 | 2.518,68 | 2.709,01 | 2.569,06 | 2.763,18 |
| 18 jaar | 4.265,78 | 4.679,91 | 3.856,60 | 4.230,98 | 3.531,04 | 3.873,82 | 3.263,14 | 3.579,89 | 3.029,84 | 3.323,98 | 2.835,34 | 3.110,57 | 2.672,34 | 2.931,73 | 2.518,68 | 2.763,18 | 2.569,06 | 2.818,44 |
| 19 jaar | 4.265,78 | 4.679,91 | 3.856,60 | 4.230,98 | 3.531,04 | 3.873,82 | 3.263,14 | 3.579,89 | 3.029,84 | 3.323,98 | 2.835,34 | 3.110,57 | 2.672,34 | 2.931,73 | 2.518,68 | 2.763,18 | 2.569,06 | 2.818,44 |
| 20 jaar | 4.265,78 | 4.773,51 | 3.856,60 | 4.315,60 | 3.531,04 | 3.951,29 | 3.263,14 | 3.651,49 | 3.029,84 | 3.390,47 | 2.835,34 | 3.172,78 | 2.672,34 | 2.990,36 | 2.518,68 | 2.818,44 | 2.569,06 | 2.874,82 |
| 21 jaar | 4.265,78 | 4.773,51 | 3.856,60 | 4.315,60 | 3.531,04 | 3.951,29 | 3.263,14 | 3.651,49 | 3.029,84 | 3.390,47 | 2.835,34 | 3.172,78 | 2.672,34 | 2.990,36 | 2.518,68 | 2.818,44 | 2.569,06 | 2.874,82 |
| 22 jaar | 4.265,78 | 4.821,24 | 3.856,60 | 4.358,77 | 3.531,04 | 3.990,81 | 3.263,14 | 3.687,99 | 3.029,84 | 3.424,37 | 2.835,34 | 3.204,51 | 2.672,34 | 3.020,26 | 2.518,68 | 2.846,63 | 2.569,06 | 2.903,56 |
| 23 jaar | 4.265,78 | 4.821,24 | 3.856,60 | 4.358,77 | 3.531,04 | 3.990,81 | 3.263,14 | 3.687,99 | 3.029,84 | 3.424,37 | 2.835,34 | 3.204,51 | 2.672,34 | 3.020,26 | 2.518,68 | 2.846,63 | 2.569,06 | 2.903,56 |
| 24 jaar | 4.265,78 | 4.869,46 | 3.856,60 | 4.402,34 | 3.531,04 | 4.030,72 | 3.263,14 | 3.724,88 | 3.029,84 | 3.458,60 | 2.835,34 | 3.236,55 | 2.672,34 | 3.050,46 | 2.518,68 | 2.875,10 | 2.569,06 | 2.932,60 |
| 25 jaar | 4.265,78 | 4.869,46 | 3.856,60 | 4.402,34 | 3.531,04 | 4.030,72 | 3.263,14 | 3.724,88 | 3.029,84 | 3.458,60 | 2.835,34 | 3.236,55 | 2.672,34 | 3.050,46 | 2.518,68 | 2.875,10 | 2.569,06 | 2.932,60 |
| 26 jaar | 4.265,78 | 4.918,17 | 3.856,60 | 4.446,37 | 3.531,04 | 4.071,01 | 3.263,14 | 3.762,12 | 3.029,84 | 3.493,20 | 2.835,34 | 3.268,92 | 2.672,34 | 3.080,97 | 2.518,68 | 2.903,86 | 2.569,06 | 2.961,93 |

| Anciënniteit | Beroepsclassificatie | | | | | | | | | | | | | | | | | |
|--------------|----------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| | A1 | A2 | B1 | B2 | C1 | C2 | D1 | D2 | E1 | E2 | F1 | F2 | G1 | G2 | HA1 | HA2 | HB1 | HB2 |
| 27 jaar | 4.265,78 | 4.918,17 | 3.856,60 | 4.446,37 | 3.531,04 | 4.071,01 | 3.263,14 | 3.762,12 | 3.029,84 | 3.493,20 | 2.835,34 | 3.268,92 | 2.672,34 | 3.080,97 | 2.518,68 | 2.903,86 | 2.569,06 | 2.961,93 |
| 28 jaar | 4.265,78 | 4.967,32 | 3.856,60 | 4.490,84 | 3.531,04 | 4.111,72 | 3.263,14 | 3.799,73 | 3.029,84 | 3.528,12 | 2.835,34 | 3.301,61 | 2.672,34 | 3.111,77 | 2.518,68 | 2.932,89 | 2.569,06 | 2.991,53 |
| 29 jaar | 4.265,78 | 4.967,32 | 3.856,60 | 4.490,84 | 3.531,04 | 4.111,72 | 3.263,14 | 3.799,73 | 3.029,84 | 3.528,12 | 2.835,34 | 3.301,61 | 2.672,34 | 3.111,77 | 2.518,68 | 2.932,89 | 2.569,06 | 2.991,53 |
| 30 jaar | 4.265,78 | 5.017,01 | 3.856,60 | 4.535,76 | 3.531,04 | 4.152,85 | 3.263,14 | 3.837,74 | 3.029,84 | 3.563,39 | 2.835,34 | 3.334,63 | 2.672,34 | 3.142,88 | 2.518,68 | 2.962,20 | 2.569,06 | 3.021,45 |
| 31 jaar | 4.265,78 | 5.017,01 | 3.856,60 | 4.535,76 | 3.531,04 | 4.152,85 | 3.263,14 | 3.837,74 | 3.029,84 | 3.563,39 | 2.835,34 | 3.334,63 | 2.672,34 | 3.142,88 | 2.518,68 | 2.962,20 | 2.569,06 | 3.021,45 |
| 32 jaar | 4.265,78 | 5.067,18 | 3.856,60 | 4.581,09 | 3.531,04 | 4.194,38 | 3.263,14 | 3.876,12 | 3.029,84 | 3.599,03 | 2.835,34 | 3.367,97 | 2.672,34 | 3.174,32 | 2.518,68 | 2.991,82 | 2.569,06 | 3.051,67 |
| 33 jaar | 4.265,78 | 5.067,18 | 3.856,60 | 4.581,09 | 3.531,04 | 4.194,38 | 3.263,14 | 3.876,12 | 3.029,84 | 3.599,03 | 2.835,34 | 3.367,97 | 2.672,34 | 3.174,32 | 2.518,68 | 2.991,82 | 2.569,06 | 3.051,67 |
| 34 jaar | 4.265,78 | 5.117,84 | 3.856,60 | 4.626,92 | 3.531,04 | 4.236,33 | 3.263,14 | 3.914,89 | 3.029,84 | 3.635,02 | 2.835,34 | 3.401,63 | 2.672,34 | 3.206,07 | 2.518,68 | 3.021,75 | 2.569,06 | 3.082,20 |
| 35 jaar | 4.265,78 | 5.117,84 | 3.856,60 | 4.626,92 | 3.531,04 | 4.236,33 | 3.263,14 | 3.914,89 | 3.029,84 | 3.635,02 | 2.835,34 | 3.401,63 | 2.672,34 | 3.206,07 | 2.518,68 | 3.021,75 | 2.569,06 | 3.082,20 |
| 36 jaar | 4.265,78 | 5.118,93 | 3.856,60 | 4.627,94 | 3.531,04 | 4.237,25 | 3.263,14 | 3.915,76 | 3.029,84 | 3.635,83 | 2.835,34 | 3.402,40 | 2.672,34 | 3.206,79 | 2.518,68 | 3.022,42 | 2.569,06 | 3.082,88 |
| 37 jaar | 4.265,78 | 5.118,93 | 3.856,60 | 4.627,94 | 3.531,04 | 4.237,25 | 3.263,14 | 3.915,76 | 3.029,84 | 3.635,83 | 2.835,34 | 3.402,40 | 2.672,34 | 3.206,79 | 2.518,68 | 3.022,42 | 2.569,06 | 3.082,88 |
| 38 jaar | 4.265,78 | 5.118,93 | 3.856,60 | 4.627,94 | 3.531,04 | 4.237,25 | 3.263,14 | 3.915,76 | 3.029,84 | 3.635,83 | 2.835,34 | 3.402,40 | 2.672,34 | 3.206,79 | 2.518,68 | 3.022,42 | 2.569,06 | 3.082,88 |
| 39 jaar | 4.265,78 | 5.118,93 | 3.856,60 | 4.627,94 | 3.531,04 | 4.237,25 | 3.263,14 | 3.915,76 | 3.029,84 | 3.635,83 | 2.835,34 | 3.402,40 | 2.672,34 | 3.206,79 | 2.518,68 | 3.022,42 | 2.569,06 | 3.082,88 |
| 40 jaar | 4.265,78 | 5.118,93 | 3.856,60 | 4.627,94 | 3.531,04 | 4.237,25 | 3.263,14 | 3.915,76 | 3.029,84 | 3.635,83 | 2.835,34 | 3.402,40 | 2.672,34 | 3.206,79 | 2.518,68 | 3.022,42 | 2.569,06 | 3.082,88 |

Netbedrijven

| Positie | Beroepsclassificatie | | | | | | | | | |
|---------|----------------------|----------|----------|----------|----------|----------|----------|----------|----------|--|
| | RESA | RESB | RESC | RESD | RESE | RESF | RESG | RESHA | RESHB | |
| PT 130 | 5.545,50 | 5.013,58 | 4.590,34 | 4.242,07 | 3.938,78 | 3.685,93 | 3.474,02 | 3.274,30 | 3.339,78 | |
| PT 120 | 5.118,93 | 4.627,94 | 4.237,25 | 3.915,76 | 3.635,83 | 3.402,40 | 3.206,79 | 3.022,42 | 3.082,88 | |
| PT 110 | 4.692,36 | 4.242,24 | 3.884,15 | 3.589,46 | 3.332,84 | 3.118,88 | 2.939,58 | 2.770,56 | 2.825,98 | |
| PT 100 | 4.265,78 | 3.856,60 | 3.531,04 | 3.263,14 | 3.029,84 | 2.835,34 | 2.672,34 | 2.518,68 | 2.569,06 | |
| PT 90 | 3.839,19 | 3.470,94 | 3.177,92 | 2.936,83 | 2.726,86 | 2.551,81 | 2.405,10 | 2.266,81 | 2.312,17 | |
| PT 80 | 3.412,63 | 3.085,29 | 2.824,84 | 2.610,52 | 2.423,87 | 2.268,28 | 2.137,85 | 2.014,95 | 2.055,25 | |

Waarborg CAO

| Anciënniteit | Beroepsclassificatie | | | | | | | | | | | | | | |
|--------------|----------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| | GAR01 | GAR02 | GAR03 | GAR04 | GAR05 | GAR06 | GAR07 | GAR08 | GAR09 | GAR10 | GAR11 | GAR12 | GAR13 | GAR14 | GARAC0 |
| 0 maand | 3.824,67 | 3.587,90 | 3.369,35 | 3.169,01 | 2.986,88 | 2.841,18 | 2.731,91 | 2.640,84 | 2.549,78 | 2.458,71 | 2.367,65 | 2.276,59 | 2.185,52 | 2.094,46 | 1.821,27 |
| 1 jaar | 3.977,67 | 3.731,44 | 3.504,14 | 3.295,79 | 3.106,37 | 2.954,84 | 2.841,20 | 2.746,49 | 2.651,78 | 2.557,08 | 2.462,37 | 2.367,66 | 2.272,96 | 2.178,25 | 1.894,13 |
| 2 jaar | 4.130,68 | 3.874,97 | 3.638,93 | 3.422,56 | 3.225,86 | 3.068,50 | 2.950,49 | 2.852,14 | 2.753,79 | 2.655,44 | 2.557,09 | 2.458,74 | 2.360,39 | 2.262,04 | 1.966,99 |
| 3 jaar | 4.283,64 | 4.018,47 | 3.773,69 | 3.549,30 | 3.345,32 | 3.182,13 | 3.059,75 | 2.957,75 | 2.855,76 | 2.753,77 | 2.651,78 | 2.549,79 | 2.447,80 | 2.345,80 | 2.039,83 |
| 4 jaar | 4.436,63 | 4.161,98 | 3.908,46 | 3.676,06 | 3.464,80 | 3.295,78 | 3.169,02 | 3.063,39 | 2.957,75 | 2.852,12 | 2.746,48 | 2.640,85 | 2.535,22 | 2.429,58 | 2.112,68 |
| 5 jaar | 4.589,61 | 4.305,49 | 4.043,23 | 3.802,82 | 3.584,27 | 3.409,43 | 3.278,30 | 3.169,02 | 3.059,74 | 2.950,47 | 2.841,19 | 2.731,91 | 2.622,64 | 2.513,36 | 2.185,53 |
| 6 jaar | 4.704,34 | 4.413,12 | 4.144,30 | 3.897,88 | 3.673,86 | 3.494,65 | 3.360,24 | 3.248,23 | 3.136,22 | 3.024,22 | 2.912,21 | 2.800,20 | 2.688,19 | 2.576,18 | 2.240,16 |
| 7 jaar | 4.819,10 | 4.520,78 | 4.245,40 | 3.992,97 | 3.763,49 | 3.579,90 | 3.442,22 | 3.327,47 | 3.212,73 | 3.097,99 | 2.983,25 | 2.868,51 | 2.753,77 | 2.639,03 | 2.294,81 |
| 8 jaar | 4.933,85 | 4.628,42 | 4.346,48 | 4.088,04 | 3.853,10 | 3.665,14 | 3.524,18 | 3.406,70 | 3.289,23 | 3.171,76 | 3.054,29 | 2.936,81 | 2.819,34 | 2.701,87 | 2.349,45 |
| 9 jaar | 5.048,59 | 4.736,06 | 4.447,57 | 4.183,12 | 3.942,71 | 3.750,38 | 3.606,14 | 3.485,93 | 3.365,73 | 3.245,52 | 3.125,32 | 3.005,11 | 2.884,91 | 2.764,70 | 2.404,09 |
| 10 jaar | 5.163,31 | 4.843,68 | 4.548,63 | 4.278,17 | 4.032,30 | 3.835,60 | 3.688,08 | 3.565,14 | 3.442,21 | 3.319,27 | 3.196,34 | 3.073,40 | 2.950,46 | 2.827,53 | 2.458,72 |
| 12 jaar | 5.278,08 | 4.951,34 | 4.649,73 | 4.373,26 | 4.121,93 | 3.920,86 | 3.770,06 | 3.644,39 | 3.518,72 | 3.393,05 | 3.267,38 | 3.141,71 | 3.016,04 | 2.890,38 | 2.513,37 |
| 14 jaar | 5.392,76 | 5.058,92 | 4.750,76 | 4.468,29 | 4.211,49 | 4.006,05 | 3.851,97 | 3.723,57 | 3.595,17 | 3.466,77 | 3.338,37 | 3.209,98 | 3.081,58 | 2.953,18 | 2.567,98 |
| 16 jaar | 5.507,57 | 5.166,62 | 4.851,90 | 4.563,41 | 4.301,15 | 4.091,33 | 3.933,98 | 3.802,84 | 3.671,71 | 3.540,58 | 3.409,45 | 3.278,31 | 3.147,18 | 3.016,05 | 2.622,65 |
| 18 jaar | 5.622,27 | 5.274,22 | 4.952,95 | 4.658,45 | 4.390,72 | 4.176,54 | 4.015,91 | 3.882,04 | 3.748,18 | 3.614,31 | 3.480,45 | 3.346,59 | 3.212,72 | 3.078,86 | 2.677,27 |
| 20 jaar | 5.737,05 | 5.381,90 | 5.054,07 | 4.753,56 | 4.480,37 | 4.261,81 | 4.097,90 | 3.961,30 | 3.824,70 | 3.688,11 | 3.551,51 | 3.414,91 | 3.278,32 | 3.141,72 | 2.731,93 |
| 22 jaar | 5.813,51 | 5.453,63 | 5.121,43 | 4.816,91 | 4.540,08 | 4.318,61 | 4.152,51 | 4.014,09 | 3.875,68 | 3.737,26 | 3.598,84 | 3.460,43 | 3.322,01 | 3.183,59 | 2.768,34 |
| 24 jaar | 5.890,00 | 5.525,38 | 5.188,81 | 4.880,28 | 4.599,81 | 4.375,43 | 4.207,14 | 4.066,90 | 3.926,66 | 3.786,43 | 3.646,19 | 3.505,95 | 3.365,71 | 3.225,47 | 2.804,76 |
| 26 jaar | 5.966,52 | 5.597,16 | 5.256,22 | 4.943,69 | 4.659,57 | 4.432,27 | 4.261,80 | 4.119,74 | 3.977,68 | 3.835,62 | 3.693,56 | 3.551,50 | 3.409,44 | 3.267,38 | 2.841,20 |
| 28 jaar | 6.043,00 | 5.668,91 | 5.323,60 | 5.007,06 | 4.719,30 | 4.489,09 | 4.316,43 | 4.172,55 | 4.028,67 | 3.884,79 | 3.740,91 | 3.597,03 | 3.453,14 | 3.309,26 | 2.877,62 |
| 30 jaar | 6.119,51 | 5.740,68 | 5.390,99 | 5.070,45 | 4.779,04 | 4.545,92 | 4.371,08 | 4.225,37 | 4.079,67 | 3.933,97 | 3.788,27 | 3.642,56 | 3.496,86 | 3.351,16 | 2.914,05 |
| 32 jaar | 6.195,99 | 5.812,43 | 5.458,37 | 5.133,82 | 4.838,77 | 4.602,73 | 4.425,71 | 4.278,18 | 4.130,66 | 3.983,13 | 3.835,61 | 3.688,09 | 3.540,56 | 3.393,04 | 2.950,47 |