

C.P. n° 326.00.00-00.00 Gaz et électricité

Adaptation suite à : Indexation: barèmes de base portés à 105,23 %

Validité : depuis le 01/10/2018

Nouveaux statuts

Ancienneté	Classification professionnelle																	
	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
0 mois	3.296,87	3.296,87	2.980,62	2.980,62	2.729,00	2.729,00	2.521,96	2.521,96	2.341,64	2.341,64	2.191,33	2.191,33	2.065,33	2.065,33	1.946,60	1.946,60	1.985,52	1.985,52
1 an	3.362,82	3.362,82	3.040,25	3.040,25	2.783,62	2.783,62	2.572,41	2.572,41	2.388,49	2.388,49	2.235,16	2.235,16	2.106,66	2.106,66	1.985,52	1.985,52	2.025,24	2.025,24
2 ans	3.430,09	3.497,34	3.101,05	3.161,85	2.839,27	2.894,95	2.623,87	2.675,28	2.436,27	2.484,02	2.279,87	2.324,57	2.148,79	2.190,91	2.025,24	2.064,96	2.065,74	2.106,25
3 ans	3.498,67	3.567,28	3.163,08	3.225,11	2.896,06	2.952,86	2.676,34	2.728,79	2.484,99	2.533,73	2.325,46	2.371,06	2.191,76	2.234,74	2.065,74	2.106,25	2.107,07	2.148,38
4 ans	3.568,66	3.709,98	3.226,34	3.354,11	2.953,96	3.070,96	2.729,87	2.837,95	2.534,70	2.635,06	2.371,97	2.465,92	2.235,58	2.324,12	2.107,07	2.190,51	2.149,20	2.234,32
5 ans	3.640,05	3.747,08	3.290,90	3.387,66	3.013,08	3.101,66	2.784,47	2.866,34	2.585,40	2.661,42	2.419,43	2.490,57	2.280,32	2.347,36	2.149,20	2.212,41	2.192,18	2.256,65
6 ans	3.712,82	3.859,49	3.356,67	3.489,28	3.073,32	3.194,72	2.840,14	2.952,33	2.637,08	2.741,25	2.467,80	2.565,28	2.325,91	2.417,79	2.192,18	2.278,77	2.236,03	2.324,36
7 ans	3.749,94	3.898,08	3.390,23	3.524,17	3.104,04	3.226,67	2.868,54	2.981,85	2.663,46	2.768,66	2.492,47	2.590,93	2.349,18	2.441,97	2.214,11	2.301,58	2.258,39	2.347,60
8 ans	3.787,48	4.015,02	3.424,17	3.629,90	3.135,13	3.323,47	2.897,26	3.071,31	2.690,12	2.851,72	2.517,44	2.668,65	2.372,68	2.515,22	2.236,25	2.370,62	2.280,99	2.418,04
9 ans	3.825,33	4.055,17	3.458,40	3.666,19	3.166,45	3.356,71	2.926,24	3.101,99	2.717,01	2.880,24	2.542,60	2.695,35	2.396,41	2.540,37	2.258,61	2.394,33	2.303,79	2.442,22
10 ans	3.863,61	4.176,85	3.493,02	3.776,19	3.198,15	3.457,42	2.955,49	3.195,07	2.744,18	2.966,65	2.568,02	2.776,20	2.420,37	2.616,58	2.281,22	2.466,17	2.326,85	2.515,48
11 ans	3.902,24	4.176,85	3.527,93	3.776,19	3.230,11	3.457,42	2.985,03	3.195,07	2.771,63	2.966,65	2.593,71	2.776,20	2.444,58	2.616,58	2.304,02	2.466,17	2.350,11	2.515,48
12 ans	3.941,24	4.260,37	3.563,18	3.851,69	3.262,41	3.526,55	3.014,87	3.258,96	2.799,33	3.026,00	2.619,64	2.831,73	2.469,03	2.668,92	2.327,08	2.515,48	2.373,61	2.565,79
13 ans	3.980,68	4.260,37	3.598,86	3.851,69	3.295,04	3.526,55	3.045,04	3.258,96	2.827,34	3.026,00	2.645,84	2.831,73	2.493,71	2.668,92	2.350,33	2.515,48	2.397,35	2.565,79
14 ans	4.020,50	4.345,58	3.634,84	3.928,73	3.328,00	3.597,09	3.075,49	3.324,14	2.855,63	3.086,52	2.672,29	2.888,35	2.518,65	2.722,29	2.373,84	2.565,79	2.421,32	2.617,11
15 ans	4.060,71	4.345,58	3.671,18	3.928,73	3.361,27	3.597,09	3.106,25	3.324,14	2.884,18	3.086,52	2.699,02	2.888,35	2.543,84	2.722,29	2.397,58	2.565,79	2.445,55	2.617,11
16 ans	4.101,30	4.432,50	3.707,88	4.007,30	3.394,88	3.669,04	3.137,32	3.390,64	2.913,01	3.148,25	2.725,99	2.946,12	2.569,29	2.776,74	2.421,55	2.617,11	2.469,98	2.669,44
17 ans	4.121,07	4.432,50	3.725,76	4.007,30	3.411,25	3.669,04	3.152,45	3.390,64	2.927,06	3.148,25	2.739,16	2.946,12	2.581,68	2.776,74	2.433,23	2.617,11	2.481,91	2.669,44
18 ans	4.121,07	4.521,15	3.725,76	4.087,45	3.411,25	3.742,41	3.152,45	3.458,45	2.927,06	3.211,22	2.739,16	3.005,05	2.581,68	2.832,28	2.433,23	2.669,44	2.481,91	2.722,83
19 ans	4.121,07	4.521,15	3.725,76	4.087,45	3.411,25	3.742,41	3.152,45	3.458,45	2.927,06	3.211,22	2.739,16	3.005,05	2.581,68	2.832,28	2.433,23	2.669,44	2.481,91	2.722,83
20 ans	4.121,07	4.611,57	3.725,76	4.169,20	3.411,25	3.817,25	3.152,45	3.527,61	2.927,06	3.275,45	2.739,16	3.065,15	2.581,68	2.888,91	2.433,23	2.722,83	2.481,91	2.777,29
21 ans	4.121,07	4.611,57	3.725,76	4.169,20	3.411,25	3.817,25	3.152,45	3.527,61	2.927,06	3.275,45	2.739,16	3.065,15	2.581,68	2.888,91	2.433,23	2.722,83	2.481,91	2.777,29
22 ans	4.121,07	4.657,68	3.725,76	4.210,90	3.411,25	3.855,43	3.152,45	3.562,89	2.927,06	3.308,20	2.739,16	3.095,80	2.581,68	2.917,81	2.433,23	2.750,06	2.481,91	2.805,06
23 ans	4.121,07	4.657,68	3.725,76	4.210,90	3.411,25	3.855,43	3.152,45	3.562,89	2.927,06	3.308,20	2.739,16	3.095,80	2.581,68	2.917,81	2.433,23	2.750,06	2.481,91	2.805,06
24 ans	4.121,07	4.704,27	3.725,76	4.253,00	3.411,25	3.893,98	3.152,45	3.598,52	2.927,06	3.341,27	2.739,16	3.126,76	2.581,68	2.946,98	2.433,23	2.777,57	2.481,91	2.833,11
25 ans	4.121,07	4.704,27	3.725,76	4.253,00	3.411,25	3.893,98	3.152,45	3.598,52	2.927,06	3.341,27	2.739,16	3.126,76	2.581,68	2.946,98	2.433,23	2.777,57	2.481,91	2.833,11
26 ans	4.121,07	4.751,32	3.725,76	4.295,53	3.411,25	3.932,91	3.152,45	3.634,50	2.927,06	3.374,69	2.739,16	3.158,03	2.581,68	2.976,45	2.433,23	2.805,35	2.481,91	2.861,46
27 ans	4.121,07	4.751,32	3.725,76	4.295,53	3.411,25	3.932,91	3.152,45	3.634,50	2.927,06	3.374,69	2.739,16	3.158,03	2.581,68	2.976,45	2.433,23	2.805,35	2.481,91	2.861,46

C.P. n° 326.00.00-00.00 Gaz et électricité

Adaptation suite à : Indexation: barèmes de base portés à 105,23 %

Validité : depuis le 01/10/2018

Ancienneté	Classification professionnelle																	
	A1	A2	B1	B2	C1	C2	D1	D2	E1	E2	F1	F2	G1	G2	HA1	HA2	HB1	HB2
28 ans	4.121,07	4.798,81	3.725,76	4.338,50	3.411,25	3.972,24	3.152,45	3.670,83	2.927,06	3.408,43	2.739,16	3.189,61	2.581,68	3.006,21	2.433,23	2.833,39	2.481,91	2.890,05
29 ans	4.121,07	4.798,81	3.725,76	4.338,50	3.411,25	3.972,24	3.152,45	3.670,83	2.927,06	3.408,43	2.739,16	3.189,61	2.581,68	3.006,21	2.433,23	2.833,39	2.481,91	2.890,05
30 ans	4.121,07	4.846,81	3.725,76	4.381,88	3.411,25	4.011,97	3.152,45	3.707,55	2.927,06	3.442,50	2.739,16	3.221,50	2.581,68	3.036,26	2.433,23	2.861,72	2.481,91	2.918,95
31 ans	4.121,07	4.846,81	3.725,76	4.381,88	3.411,25	4.011,97	3.152,45	3.707,55	2.927,06	3.442,50	2.739,16	3.221,50	2.581,68	3.036,26	2.433,23	2.861,72	2.481,91	2.918,95
32 ans	4.121,07	4.895,29	3.725,76	4.425,69	3.411,25	4.052,09	3.152,45	3.744,63	2.927,06	3.476,94	2.739,16	3.253,72	2.581,68	3.066,63	2.433,23	2.890,33	2.481,91	2.948,14
33 ans	4.121,07	4.895,29	3.725,76	4.425,69	3.411,25	4.052,09	3.152,45	3.744,63	2.927,06	3.476,94	2.739,16	3.253,72	2.581,68	3.066,63	2.433,23	2.890,33	2.481,91	2.948,14
34 ans	4.121,07	4.944,23	3.725,76	4.469,95	3.411,25	4.092,62	3.152,45	3.782,08	2.927,06	3.511,70	2.739,16	3.286,24	2.581,68	3.097,31	2.433,23	2.919,24	2.481,91	2.977,64
35 ans	4.121,07	4.944,23	3.725,76	4.469,95	3.411,25	4.092,62	3.152,45	3.782,08	2.927,06	3.511,70	2.739,16	3.286,24	2.581,68	3.097,31	2.433,23	2.919,24	2.481,91	2.977,64
36 ans	4.121,07	4.945,28	3.725,76	4.470,94	3.411,25	4.093,51	3.152,45	3.782,92	2.927,06	3.512,48	2.739,16	3.286,97	2.581,68	3.098,01	2.433,23	2.919,89	2.481,91	2.978,30
37 ans	4.121,07	4.945,28	3.725,76	4.470,94	3.411,25	4.093,51	3.152,45	3.782,92	2.927,06	3.512,48	2.739,16	3.286,97	2.581,68	3.098,01	2.433,23	2.919,89	2.481,91	2.978,30
38 ans	4.121,07	4.945,28	3.725,76	4.470,94	3.411,25	4.093,51	3.152,45	3.782,92	2.927,06	3.512,48	2.739,16	3.286,97	2.581,68	3.098,01	2.433,23	2.919,89	2.481,91	2.978,30
39 ans	4.121,07	4.945,28	3.725,76	4.470,94	3.411,25	4.093,51	3.152,45	3.782,92	2.927,06	3.512,48	2.739,16	3.286,97	2.581,68	3.098,01	2.433,23	2.919,89	2.481,91	2.978,30
40 ans	4.121,07	4.945,28	3.725,76	4.470,94	3.411,25	4.093,51	3.152,45	3.782,92	2.927,06	3.512,48	2.739,16	3.286,97	2.581,68	3.098,01	2.433,23	2.919,89	2.481,91	2.978,30

Entreprises de réseaux

Position	Classification professionnelle									
	RESA	RESB	RESC	RESD	RESE	RESF	RESG	RESHA	RESHB	
PT 130	5.357,38	4.843,51	4.434,61	4.098,16	3.805,16	3.560,89	3.356,17	3.163,22	3.226,48	
PT 120	4.945,28	4.470,94	4.093,51	3.782,92	3.512,48	3.286,97	3.098,01	2.919,89	2.978,30	
PT 110	4.533,17	4.098,33	3.752,39	3.467,69	3.219,77	3.013,07	2.839,85	2.676,57	2.730,11	
PT 100	4.121,07	3.725,76	3.411,25	3.152,45	2.927,06	2.739,16	2.581,68	2.433,23	2.481,91	
PT 90	3.708,95	3.353,20	3.070,12	2.837,20	2.634,35	2.465,24	2.323,51	2.189,91	2.233,73	
PT 80	3.296,87	2.980,62	2.729,00	2.521,96	2.341,64	2.191,33	2.065,33	1.946,60	1.985,52	

C.P. n° 326.00.00-00.00 Gaz et électricité

Adaptation suite à : Indexation: barèmes de base portés à 105,23 %

Validité : depuis le 01/10/2018

CCT de garantie

Ancienneté	Classification professionnelle														
	GAR01	GAR02	GAR03	GAR04	GAR05	GAR06	GAR07	GAR08	GAR09	GAR10	GAR11	GAR12	GAR13	GAR14	GARAC0
0 mois	3.694,93	3.466,20	3.255,06	3.061,51	2.885,56	2.744,80	2.639,24	2.551,26	2.463,29	2.375,31	2.287,34	2.199,36	2.111,39	2.023,41	1.759,49
1 an	3.842,75	3.604,86	3.385,28	3.183,99	3.001,00	2.854,61	2.744,82	2.653,33	2.561,83	2.470,34	2.378,84	2.287,35	2.195,86	2.104,36	1.829,88
2 ans	3.990,55	3.743,51	3.515,48	3.306,45	3.116,43	2.964,41	2.850,39	2.755,38	2.660,36	2.565,35	2.470,34	2.375,33	2.280,31	2.185,30	1.900,26
3 ans	4.138,32	3.882,14	3.645,67	3.428,90	3.231,83	3.074,18	2.955,95	2.857,41	2.758,88	2.660,35	2.561,82	2.463,29	2.364,76	2.266,22	1.970,63
4 ans	4.286,12	4.020,79	3.775,87	3.551,36	3.347,26	3.183,98	3.061,52	2.959,46	2.857,41	2.755,36	2.653,31	2.551,26	2.449,21	2.347,16	2.041,01
5 ans	4.433,92	4.159,44	3.906,07	3.673,82	3.462,68	3.293,77	3.167,09	3.061,52	2.955,95	2.850,38	2.744,81	2.639,24	2.533,67	2.428,10	2.111,39
6 ans	4.544,76	4.263,41	4.003,71	3.765,66	3.549,24	3.376,11	3.246,26	3.138,05	3.029,84	2.921,63	2.813,42	2.705,21	2.597,00	2.488,80	2.164,17
7 ans	4.655,62	4.367,41	4.101,38	3.857,51	3.635,81	3.458,46	3.325,44	3.214,59	3.103,74	2.992,90	2.882,05	2.771,20	2.660,35	2.549,50	2.216,96
8 ans	4.766,48	4.471,41	4.199,04	3.949,37	3.722,39	3.540,81	3.404,63	3.291,14	3.177,65	3.064,16	2.950,68	2.837,19	2.723,70	2.610,21	2.269,75
9 ans	4.877,31	4.575,38	4.296,68	4.041,20	3.808,95	3.623,15	3.483,80	3.367,67	3.251,54	3.135,42	3.019,29	2.903,16	2.787,04	2.670,91	2.322,53
10 ans	4.988,15	4.679,36	4.394,32	4.133,04	3.895,51	3.705,48	3.562,97	3.444,20	3.325,43	3.206,67	3.087,90	2.969,14	2.850,37	2.731,61	2.375,31
12 ans	5.099,03	4.783,38	4.492,00	4.224,91	3.982,10	3.787,85	3.642,17	3.520,76	3.399,35	3.277,95	3.156,54	3.035,14	2.913,73	2.792,33	2.428,11
14 ans	5.209,83	4.887,31	4.589,61	4.316,71	4.068,63	3.870,16	3.721,31	3.597,26	3.473,22	3.349,17	3.225,13	3.101,09	2.977,04	2.853,00	2.480,87
16 ans	5.320,73	4.991,35	4.687,31	4.408,60	4.155,24	3.952,54	3.800,52	3.673,84	3.547,15	3.420,47	3.293,78	3.167,10	3.040,42	2.913,73	2.533,68
18 ans	5.431,55	5.095,31	4.784,93	4.500,42	4.241,78	4.034,86	3.879,68	3.750,35	3.621,03	3.491,71	3.362,39	3.233,06	3.103,74	2.974,42	2.586,45
20 ans	5.542,43	5.199,32	4.882,61	4.592,30	4.328,37	4.117,23	3.958,88	3.826,91	3.694,95	3.562,99	3.431,03	3.299,06	3.167,10	3.035,14	2.639,25
22 ans	5.616,28	5.268,61	4.947,68	4.653,49	4.386,05	4.172,10	4.011,63	3.877,91	3.744,19	3.610,47	3.476,75	3.343,03	3.209,30	3.075,58	2.674,42
24 ans	5.690,20	5.337,95	5.012,80	4.714,74	4.443,78	4.227,01	4.064,43	3.928,95	3.793,47	3.657,99	3.522,51	3.387,03	3.251,54	3.116,06	2.709,62
26 ans	5.764,12	5.407,30	5.077,92	4.775,99	4.501,50	4.281,92	4.117,23	3.979,99	3.842,75	3.705,51	3.568,27	3.431,03	3.293,78	3.156,54	2.744,82
28 ans	5.838,00	5.476,60	5.143,00	4.837,20	4.559,20	4.336,80	4.170,00	4.031,00	3.892,00	3.753,00	3.614,00	3.475,00	3.336,00	3.197,00	2.780,00
30 ans	5.911,92	5.545,94	5.208,12	4.898,45	4.616,93	4.391,71	4.222,80	4.082,04	3.941,28	3.800,52	3.659,76	3.519,00	3.378,24	3.237,48	2.815,20
32 ans	5.985,80	5.615,25	5.273,20	4.959,66	4.674,62	4.446,59	4.275,57	4.133,05	3.990,53	3.848,01	3.705,49	3.562,98	3.420,46	3.277,94	2.850,38