

Loonaanpassing wegens : De basisbarema's worden op 203,99 % gebracht

Geldig : sinds 01/11/2023

**In sommige gevallen, is het gewaarborgd minimumloon hoger dan het minimumbarema. Bij de bepaling van het minimumbarema moet rekening gehouden worden met de hard- en standplaatstoelagen.**

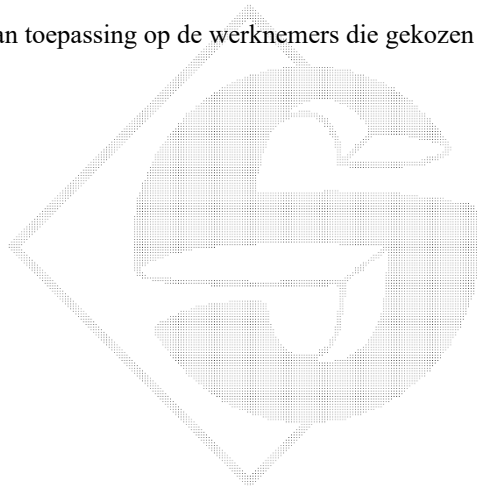
**Wanneer het minimumbarema + de hard- of standplaatstoelagen > het gewaarborgd minimumloon → toepassen van het minimumbarema.**

**Wanneer het gewaarborgd minimumloon > het minimumbarema + de hard- en standplaatstoelagen → toepassen van het gewaarborgd minimumloon.**

**Het gewaarborgd minimumloon moet bij elke betaling van het loon gerespecteerd worden.**

**Op 1/11/2023: gewaarborgd minimumloon = 2.186,73 EUR of 13,2797 EUR.**

Deze loonschalen zijn niet van toepassing op de werknemers die gekozen hebben om over te stappen naar het IFIC-barema.



Loonaanpassing wegens : De basisbarema's worden op 203,99 % gebracht

Geldig : sinds 01/11/2023

Schaal : 1/12

Ouvrier - Ouvr non qualifié, d'entretien (A110)

Ouvrier - Ouvrier semi-qualifié B (A112)

Administratif - Classeur (B110)

Administratif - Expéditionnaire (B111)

Tech &amp; param - Classeur (C110)

Tech &amp; param - Expéditionnaire (C111)

Indexatiecoëfficiënt : 2,0399

| anc. | jaarloon aan<br>100% | geïndexeerd<br>maandloon | geïndexeerd<br>uurloon 38 u | haardtoelage | standplaatstoelage |
|------|----------------------|--------------------------|-----------------------------|--------------|--------------------|
| 00   | 12.384,81            | 2.105,31                 | 12,7853                     | 122,37       | 61,19              |
| 01   | 13.422,15            | 2.281,65                 | 13,8562                     | 122,37       | 61,19              |
| 02   | 13.492,67            | 2.293,64                 | 13,9290                     | 122,37       | 61,19              |
| 03   | 13.563,17            | 2.305,63                 | 14,0018                     | 122,37       | 61,19              |
| 04   | 13.633,67            | 2.317,61                 | 14,0746                     | 122,37       | 61,19              |
| 05   | 13.704,17            | 2.329,59                 | 14,1473                     | 122,37       | 61,19              |
| 06   | 13.774,65            | 2.341,58                 | 14,2201                     | 122,37       | 61,19              |
| 07   | 13.845,15            | 2.353,56                 | 14,2929                     | 122,37       | 61,19              |
| 08   | 13.915,65            | 2.365,54                 | 14,3657                     | 122,37       | 61,19              |
| 09   | 13.986,18            | 2.377,53                 | 14,4385                     | 122,37       | 61,19              |
| 10   | 14.420,29            | 2.451,33                 | 14,8866                     | 122,37       | 61,19              |
| 11   | 14.490,76            | 2.463,31                 | 14,9594                     | 122,37       | 61,19              |
| 12   | 14.561,27            | 2.475,29                 | 15,0322                     | 122,37       | 61,19              |
| 13   | 14.631,79            | 2.487,28                 | 15,1050                     | 122,37       | 61,19              |
| 14   | 14.702,29            | 2.499,27                 | 15,1777                     | 122,37       | 61,19              |
| 15   | 14.772,79            | 2.511,25                 | 15,2505                     | 122,37       | 61,19              |
| 16   | 14.843,29            | 2.523,24                 | 15,3233                     | 122,37       | 61,19              |
| 17   | 14.913,80            | 2.535,22                 | 15,3961                     | 122,37       | 61,19              |
| 18   | 14.984,30            | 2.547,21                 | 15,4689                     | 122,37       | 61,19              |
| 19   | 15.054,80            | 2.559,19                 | 15,5416                     | 122,37       | 61,19              |
| 20   | 15.125,32            | 2.571,18                 | 15,6144                     | 122,37       | 61,19              |
| 21   | 15.195,82            | 2.583,16                 | 15,6872                     | 122,37       | 61,19              |
| 22   | 15.266,32            | 2.595,15                 | 15,7600                     | 122,37       | 61,19              |
| 23   | 15.336,83            | 2.607,13                 | 15,8328                     | 122,37       | 61,19              |
| 24   | 15.407,33            | 2.619,12                 | 15,9056                     | 122,37       | 61,19              |
| 25   | 15.477,83            | 2.631,10                 | 15,9784                     | 122,37       | 61,19              |
| 26   | 15.548,35            | 2.643,09                 | 16,0512                     | 122,37       | 61,19              |
| 27   | 15.618,85            | 2.655,07                 | 16,1239                     | 122,37       | 61,19              |

Loonaanpassing wegens : De basisbarema's worden op 203,99 % gebracht

Geldig : sinds 01/11/2023

Schaal : 1/14

Ouvrier - Ouvrier qualifié A (A114)

Indexatiecoëfficiënt : 2,0399

| anc. | jaarloon aan 100% | geïndexeerd maandloon | geïndexeerd uurloon 38 u | haardtoelage | standplaatstoelage |
|------|-------------------|-----------------------|--------------------------|--------------|--------------------|
| 00   | 12.589,17         | 2.140,05              | 12,9963                  | 122,37       | 61,19              |
| 01   | 13.661,73         | 2.322,38              | 14,1035                  | 122,37       | 61,19              |
| 02   | 13.792,15         | 2.344,55              | 14,2382                  | 122,37       | 61,19              |
| 03   | 13.922,57         | 2.366,72              | 14,3728                  | 122,37       | 61,19              |
| 04   | 14.052,96         | 2.388,89              | 14,5074                  | 122,37       | 61,19              |
| 05   | 14.183,38         | 2.411,06              | 14,6420                  | 122,37       | 61,19              |
| 06   | 14.313,82         | 2.433,23              | 14,7767                  | 122,37       | 61,19              |
| 07   | 14.444,21         | 2.455,40              | 14,9113                  | 122,37       | 61,19              |
| 08   | 14.574,63         | 2.477,57              | 15,0459                  | 122,37       | 61,19              |
| 09   | 14.705,02         | 2.499,73              | 15,1806                  | 122,37       | 61,19              |
| 10   | 15.202,10         | 2.584,23              | 15,6937                  | 122,37       | 61,19              |
| 11   | 15.360,65         | 2.611,18              | 15,8574                  | 122,37       | 61,19              |
| 12   | 15.519,18         | 2.638,13              | 16,0210                  | 122,37       | 61,19              |
| 13   | 15.677,70         | 2.665,08              | 16,1847                  | 122,37       | 61,19              |
| 14   | 15.836,26         | 2.692,03              | 16,3484                  | 122,37       | 61,19              |
| 15   | 15.994,78         | 2.718,98              | 16,5120                  | 122,37       | 61,19              |
| 16   | 16.153,31         | 2.745,93              | 16,6757                  | 98,27        | 37,08              |
| 17   | 16.311,89         | 2.772,89              | 16,8394                  | 73,33        | 30,59              |
| 18   | 16.470,39         | 2.799,83              | 17,0030                  | 61,19        | 30,59              |
| 19   | 16.628,95         | 2.826,78              | 17,1667                  | 61,19        | 30,59              |
| 20   | 16.787,47         | 2.853,73              | 17,3303                  | 61,19        | 30,59              |
| 21   | 16.946,03         | 2.880,68              | 17,4940                  | 61,19        | 30,59              |
| 22   | 17.104,53         | 2.907,63              | 17,6577                  | 61,19        | 30,59              |
| 23   | 17.263,08         | 2.934,58              | 17,8213                  | 61,19        | 30,59              |
| 24   | 17.421,61         | 2.961,53              | 17,9850                  | 61,19        | 30,59              |
| 25   | 17.580,16         | 2.988,48              | 18,1487                  | 61,19        | 30,59              |
| 26   | 17.738,67         | 3.015,43              | 18,3123                  | 61,19        | 30,59              |
| 27   | 17.897,24         | 3.042,38              | 18,4760                  | 61,19        | 30,59              |
| 28   | 18.055,77         | 3.069,33              | 18,6397                  | 61,19        | 30,59              |
| 29   | 18.214,30         | 3.096,28              | 18,8033                  | 61,19        | 30,59              |

Loonaanpassing wegens : De basisbarema's worden op 203,99 % gebracht

Geldig : sinds 01/11/2023

Schaal : 1/22

Ouvrier - Ouvrier qualifié B (A122)  
 Administratif - Commis, commis dactylographe (B122)  
 Tech & param - Commis (C112)  
 Infirmier - Garde-malade, soigneur (S122)  
 Infirmier - Aide familiale sans attestation (V118)  
 Infirmier - Aide senior sans attestation (W118)  
 Infirmier - Pers auxiliaire non diplômé (X112)  
 Infirmier - Personnel ménager (Y112)

Indexatiecoëfficiënt : 2,0399

| anc. | jaarloon aan 100% | geïndexeerd maandloon | geïndexeerd uurloon 38 u | haardtoelage | standplaatstoelage |
|------|-------------------|-----------------------|--------------------------|--------------|--------------------|
| 00   | 13.300,93         | 2.261,05              | 13,7311                  | 122,37       | 61,19              |
| 01   | 14.373,51         | 2.443,38              | 14,8383                  | 122,37       | 61,19              |
| 02   | 14.507,37         | 2.466,13              | 14,9765                  | 122,37       | 61,19              |
| 03   | 14.641,26         | 2.488,89              | 15,1147                  | 122,37       | 61,19              |
| 04   | 14.775,12         | 2.511,65              | 15,2529                  | 122,37       | 61,19              |
| 05   | 14.908,99         | 2.534,40              | 15,3911                  | 122,37       | 61,19              |
| 06   | 15.042,90         | 2.557,17              | 15,5294                  | 122,37       | 61,19              |
| 07   | 15.176,74         | 2.579,92              | 15,6675                  | 122,37       | 61,19              |
| 08   | 15.310,62         | 2.602,68              | 15,8057                  | 122,37       | 61,19              |
| 09   | 15.444,49         | 2.625,43              | 15,9439                  | 122,37       | 61,19              |
| 10   | 15.993,32         | 2.718,73              | 16,5105                  | 122,37       | 61,19              |
| 11   | 16.155,44         | 2.746,29              | 16,6779                  | 97,93        | 36,75              |
| 12   | 16.317,54         | 2.773,85              | 16,8452                  | 72,44        | 30,59              |
| 13   | 16.479,64         | 2.801,40              | 17,0126                  | 61,19        | 30,59              |
| 14   | 16.641,74         | 2.828,96              | 17,1799                  | 61,19        | 30,59              |
| 15   | 16.803,86         | 2.856,52              | 17,3473                  | 61,19        | 30,59              |
| 16   | 16.965,96         | 2.884,07              | 17,5146                  | 61,19        | 30,59              |
| 17   | 17.128,08         | 2.911,63              | 17,6820                  | 61,19        | 30,59              |
| 18   | 17.290,15         | 2.939,18              | 17,8493                  | 61,19        | 30,59              |
| 19   | 17.452,25         | 2.966,74              | 18,0166                  | 61,19        | 30,59              |
| 20   | 17.614,40         | 2.994,30              | 18,1840                  | 61,19        | 30,59              |
| 21   | 17.776,49         | 3.021,86              | 18,3513                  | 61,19        | 30,59              |
| 22   | 17.938,57         | 3.049,41              | 18,5187                  | 61,19        | 30,59              |
| 23   | 18.100,69         | 3.076,97              | 18,6860                  | 61,19        | 30,59              |
| 24   | 18.262,79         | 3.104,52              | 18,8534                  | 57,76        | 27,17              |
| 25   | 18.424,91         | 3.132,08              | 19,0207                  | 32,27        | 1,68               |
| 26   | 18.586,98         | 3.159,63              | 19,1880                  | 6,79         |                    |
| 27   | 18.749,10         | 3.187,19              | 19,3554                  |              |                    |
| 28   | 18.911,20         | 3.214,75              | 19,5228                  |              |                    |
| 29   | 19.073,30         | 3.242,30              | 19,6901                  |              |                    |

Loonaanpassing wegens : De basisbarema's worden op 203,99 % gebracht

Geldig : sinds 01/11/2023

Schaal : 1/24

Administratif - Commis sténodactylographe  
(B124)

Indexatiecoëfficiënt : 2,0399

| anc. | jaarloon aan<br>100% | geïndexeerd<br>maandloon | geïndexeerd<br>uurloon 38 u | haardtoelage | standplaatstoelage |
|------|----------------------|--------------------------|-----------------------------|--------------|--------------------|
| 00   | 13.413,69            | 2.280,22                 | 13,8475                     | 122,37       | 61,19              |
| 01   | 14.486,28            | 2.462,55                 | 14,9547                     | 122,37       | 61,19              |
| 02   | 14.627,28            | 2.486,52                 | 15,1003                     | 122,37       | 61,19              |
| 03   | 14.768,26            | 2.510,48                 | 15,2458                     | 122,37       | 61,19              |
| 04   | 14.909,23            | 2.534,44                 | 15,3914                     | 122,37       | 61,19              |
| 05   | 15.050,21            | 2.558,41                 | 15,5369                     | 122,37       | 61,19              |
| 06   | 15.191,19            | 2.582,38                 | 15,6824                     | 122,37       | 61,19              |
| 07   | 15.332,16            | 2.606,34                 | 15,8280                     | 122,37       | 61,19              |
| 08   | 15.473,17            | 2.630,31                 | 15,9735                     | 122,37       | 61,19              |
| 09   | 15.614,14            | 2.654,27                 | 16,1191                     | 122,37       | 61,19              |
| 10   | 16.165,34            | 2.747,97                 | 16,6881                     | 96,38        | 35,19              |
| 11   | 16.334,45            | 2.776,72                 | 16,8627                     | 69,79        | 30,59              |
| 12   | 16.503,56            | 2.805,47                 | 17,0373                     | 61,19        | 30,59              |
| 13   | 16.672,70            | 2.834,22                 | 17,2119                     | 61,19        | 30,59              |
| 14   | 16.841,79            | 2.862,96                 | 17,3864                     | 61,19        | 30,59              |
| 15   | 17.010,90            | 2.891,71                 | 17,5610                     | 61,19        | 30,59              |
| 16   | 17.179,99            | 2.920,46                 | 17,7356                     | 61,19        | 30,59              |
| 17   | 17.349,13            | 2.949,21                 | 17,9102                     | 61,19        | 30,59              |
| 18   | 17.518,24            | 2.977,95                 | 18,0847                     | 61,19        | 30,59              |
| 19   | 17.687,33            | 3.006,70                 | 18,2593                     | 61,19        | 30,59              |
| 20   | 17.856,44            | 3.035,45                 | 18,4339                     | 61,19        | 30,59              |
| 21   | 18.025,55            | 3.064,19                 | 18,6085                     | 61,19        | 30,59              |
| 22   | 18.194,69            | 3.092,95                 | 18,7831                     | 61,19        | 30,59              |
| 23   | 18.363,80            | 3.121,69                 | 18,9576                     | 41,88        | 11,29              |
| 24   | 18.532,89            | 3.150,44                 | 19,1322                     | 15,29        |                    |
| 25   | 18.701,98            | 3.179,18                 | 19,3068                     |              |                    |
| 26   | 18.871,14            | 3.207,94                 | 19,4814                     |              |                    |
| 27   | 19.040,23            | 3.236,68                 | 19,6560                     |              |                    |
| 28   | 19.209,34            | 3.265,43                 | 19,8305                     |              |                    |
| 29   | 19.378,43            | 3.294,17                 | 20,0051                     |              |                    |

Loonaanpassing wegens : De basisbarema's worden op 203,99 % gebracht

Geldig : sinds 01/11/2023

Schaal : 1/26

Ouvrier - Premier ouvrier A (A126)  
 Administratif - Commis (dactylo) principal  
 (B126)  
 Tech & param - Commis principal (C113)  
 Infirmier - Aide familiale avec attestation (V116)  
 Infirmier - Aide senior avec attestation (W116)

Indexatiecoëfficiënt : 2,0399

| anc. | jaarloon aan<br>100% | geïndexeerd<br>maandloon | geïndexeerd<br>uurloon 38 u | haardtoelage | standplaatstoelage |
|------|----------------------|--------------------------|-----------------------------|--------------|--------------------|
| 00   | 13.568,72            | 2.306,57                 | 14,0075                     | 122,37       | 61,19              |
| 01   | 14.641,31            | 2.488,90                 | 15,1148                     | 122,37       | 61,19              |
| 02   | 14.782,31            | 2.512,87                 | 15,2603                     | 122,37       | 61,19              |
| 03   | 14.923,29            | 2.536,83                 | 15,4059                     | 122,37       | 61,19              |
| 04   | 15.064,24            | 2.560,80                 | 15,5514                     | 122,37       | 61,19              |
| 05   | 15.205,24            | 2.584,76                 | 15,6969                     | 122,37       | 61,19              |
| 06   | 15.346,22            | 2.608,73                 | 15,8425                     | 122,37       | 61,19              |
| 07   | 15.487,20            | 2.632,69                 | 15,9880                     | 122,37       | 61,19              |
| 08   | 15.628,17            | 2.656,66                 | 16,1336                     | 122,37       | 61,19              |
| 09   | 15.769,18            | 2.680,63                 | 16,2791                     | 122,37       | 61,19              |
| 10   | 16.322,25            | 2.774,65                 | 16,8501                     | 71,70        | 30,59              |
| 11   | 16.491,32            | 2.803,39                 | 17,0246                     | 61,19        | 30,59              |
| 12   | 16.660,45            | 2.832,14                 | 17,1992                     | 61,19        | 30,59              |
| 13   | 16.829,57            | 2.860,89                 | 17,3738                     | 61,19        | 30,59              |
| 14   | 16.998,68            | 2.889,63                 | 17,5484                     | 61,19        | 30,59              |
| 15   | 17.167,79            | 2.918,38                 | 17,7230                     | 61,19        | 30,59              |
| 16   | 17.336,90            | 2.947,13                 | 17,8975                     | 61,19        | 30,59              |
| 17   | 17.505,99            | 2.975,87                 | 18,0721                     | 61,19        | 30,59              |
| 18   | 17.675,13            | 3.004,62                 | 18,2467                     | 61,19        | 30,59              |
| 19   | 17.844,24            | 3.033,37                 | 18,4213                     | 61,19        | 30,59              |
| 20   | 18.013,33            | 3.062,12                 | 18,5958                     | 61,19        | 30,59              |
| 21   | 18.182,47            | 3.090,87                 | 18,7705                     | 61,19        | 30,59              |
| 22   | 18.351,56            | 3.119,61                 | 18,9450                     | 43,81        | 13,21              |
| 23   | 18.520,70            | 3.148,36                 | 19,1196                     | 17,21        |                    |
| 24   | 18.689,78            | 3.177,11                 | 19,2942                     |              |                    |
| 25   | 18.858,90            | 3.205,86                 | 19,4688                     |              |                    |
| 26   | 19.028,01            | 3.234,60                 | 19,6433                     |              |                    |
| 27   | 19.197,12            | 3.263,35                 | 19,8179                     |              |                    |
| 28   | 19.366,24            | 3.292,10                 | 19,9925                     |              |                    |
| 29   | 19.537,75            | 3.321,25                 | 20,1696                     |              |                    |

Loonaanpassing wegens : De basisbarema's worden op 203,99 % gebracht

Geldig : sinds 01/11/2023

Schaal : 1/30

Ouvrier - Premier ouvrier B (A130)  
Administratif - Commis sténodactylographe  
princip (B130)

Indexatiecoëfficiënt : 2,0399

| anc. | jaarloon aan<br>100% | geïndexeerd<br>maandloon | geïndexeerd<br>uurloon 38 u | haardtoelage | standplaatstoelage |
|------|----------------------|--------------------------|-----------------------------|--------------|--------------------|
| 00   | 13.977,45            | 2.376,05                 | 14,4295                     | 122,37       | 61,19              |
| 01   | 15.050,06            | 2.558,38                 | 15,5367                     | 122,37       | 61,19              |
| 02   | 15.191,04            | 2.582,35                 | 15,6823                     | 122,37       | 61,19              |
| 03   | 15.332,02            | 2.606,32                 | 15,8278                     | 122,37       | 61,19              |
| 04   | 15.473,02            | 2.630,28                 | 15,9734                     | 122,37       | 61,19              |
| 05   | 15.614,00            | 2.654,25                 | 16,1189                     | 122,37       | 61,19              |
| 06   | 15.754,97            | 2.678,21                 | 16,2645                     | 122,37       | 61,19              |
| 07   | 15.895,92            | 2.702,17                 | 16,4100                     | 122,37       | 61,19              |
| 08   | 16.036,93            | 2.726,14                 | 16,5555                     | 116,57       | 55,38              |
| 09   | 16.177,90            | 2.750,11                 | 16,7011                     | 94,40        | 33,21              |
| 10   | 16.725,60            | 2.843,21                 | 17,2665                     | 61,19        | 30,59              |
| 11   | 16.894,71            | 2.871,96                 | 17,4411                     | 61,19        | 30,59              |
| 12   | 17.063,83            | 2.900,71                 | 17,6156                     | 61,19        | 30,59              |
| 13   | 17.232,91            | 2.929,45                 | 17,7902                     | 61,19        | 30,59              |
| 14   | 17.402,03            | 2.958,20                 | 17,9648                     | 61,19        | 30,59              |
| 15   | 17.571,16            | 2.986,95                 | 18,1394                     | 61,19        | 30,59              |
| 16   | 17.740,28            | 3.015,70                 | 18,3140                     | 61,19        | 30,59              |
| 17   | 17.909,37            | 3.044,44                 | 18,4885                     | 61,19        | 30,59              |
| 18   | 18.078,48            | 3.073,19                 | 18,6631                     | 61,19        | 30,59              |
| 19   | 18.247,59            | 3.101,94                 | 18,8377                     | 60,15        | 29,56              |
| 20   | 18.416,70            | 3.130,69                 | 19,0123                     | 33,56        | 2,97               |
| 21   | 18.585,84            | 3.159,44                 | 19,1869                     | 6,97         |                    |
| 22   | 18.754,91            | 3.188,18                 | 19,3614                     |              |                    |
| 23   | 18.924,04            | 3.216,93                 | 19,5360                     |              |                    |
| 24   | 19.093,13            | 3.245,67                 | 19,7106                     |              |                    |
| 25   | 19.262,27            | 3.274,43                 | 19,8852                     |              |                    |
| 26   | 19.431,73            | 3.303,23                 | 20,0601                     |              |                    |
| 27   | 19.604,19            | 3.332,55                 | 20,2382                     |              |                    |
| 28   | 19.776,65            | 3.361,87                 | 20,4162                     |              |                    |
| 29   | 19.949,13            | 3.391,19                 | 20,5942                     |              |                    |

Schaal : 1/31

Administratif - Rédacteur comptable (B131)

Indexatiecoëfficiënt : 2,0399

| anc. | jaarloon aan<br>100% | geïndexeerd<br>maandloon | geïndexeerd<br>uurloon 38 u | haardtoelage | standplaatstoelage |
|------|----------------------|--------------------------|-----------------------------|--------------|--------------------|
| 00   | 14.286,15            | 2.428,53                 | 14,7481                     | 122,37       | 61,19              |
| 01   | 15.451,48            | 2.626,62                 | 15,9512                     | 122,37       | 61,19              |
| 02   | 15.581,27            | 2.648,69                 | 16,0851                     | 122,37       | 61,19              |
| 03   | 15.711,05            | 2.670,75                 | 16,2191                     | 122,37       | 61,19              |
| 04   | 15.840,84            | 2.692,81                 | 16,3531                     | 122,37       | 61,19              |
| 05   | 15.970,64            | 2.714,88                 | 16,4871                     | 122,37       | 61,19              |
| 06   | 16.284,35            | 2.768,20                 | 16,8110                     | 77,66        | 30,59              |
| 07   | 16.598,08            | 2.821,54                 | 17,1348                     | 61,19        | 30,59              |
| 08   | 16.911,77            | 2.874,86                 | 17,4587                     | 61,19        | 30,59              |
| 09   | 17.225,48            | 2.928,19                 | 17,7825                     | 61,19        | 30,59              |
| 10   | 17.897,79            | 3.042,48                 | 18,4766                     | 61,19        | 30,59              |
| 11   | 18.211,50            | 3.095,80                 | 18,8004                     | 61,19        | 30,59              |
| 12   | 18.525,23            | 3.149,13                 | 19,1243                     | 16,50        |                    |
| 13   | 18.838,94            | 3.202,46                 | 19,4482                     |              |                    |
| 14   | 19.152,63            | 3.255,79                 | 19,7720                     |              |                    |
| 15   | 19.467,28            | 3.309,28                 | 20,0968                     |              |                    |
| 16   | 19.787,18            | 3.363,66                 | 20,4271                     |              |                    |
| 17   | 20.107,07            | 3.418,03                 | 20,7573                     |              |                    |
| 18   | 20.426,97            | 3.472,41                 | 21,0875                     |              |                    |
| 19   | 20.746,88            | 3.526,80                 | 21,4178                     |              |                    |
| 20   | 21.066,78            | 3.581,18                 | 21,7480                     |              |                    |
| 21   | 21.386,64            | 3.635,55                 | 22,0782                     |              |                    |
| 22   | 21.706,55            | 3.689,93                 | 22,4085                     |              |                    |
| 23   | 22.026,46            | 3.744,31                 | 22,7388                     |              |                    |
| 24   | 22.346,36            | 3.798,69                 | 23,0690                     |              |                    |
| 25   | 22.666,24            | 3.853,07                 | 23,3992                     |              |                    |
| 26   | 22.986,15            | 3.907,45                 | 23,7295                     |              |                    |
| 27   | 23.306,06            | 3.961,84                 | 24,0597                     |              |                    |
| 28   | 23.625,94            | 4.016,21                 | 24,3900                     |              |                    |
| 29   | 23.945,85            | 4.070,59                 | 24,7202                     |              |                    |



Loonaanpassing wegens : De basisbarema's worden op 203,99 % gebracht

Geldig : sinds 01/11/2023

Schaal : 1/35

Infirmier - Puéricultrice (T122)  
 Infirmier - Aide sanitaire (U122)  
 Infirmier - Aide-soignant (Z122)

Indexatiecoëfficiënt : 2,0399

| anc. | jaarloon aan 100% | geïndexeerd maandloon | geïndexeerd uurloon 38 u | haardtoelage | standplaatstoelage |
|------|-------------------|-----------------------|--------------------------|--------------|--------------------|
| 00   | 14.442,55         | 2.455,11              | 14,9096                  | 122,37       | 61,19              |
| 01   | 15.515,16         | 2.637,45              | 16,0169                  | 122,37       | 61,19              |
| 02   | 15.656,16         | 2.661,42              | 16,1624                  | 122,37       | 61,19              |
| 03   | 15.797,11         | 2.685,38              | 16,3080                  | 122,37       | 61,19              |
| 04   | 15.938,09         | 2.709,34              | 16,4535                  | 122,37       | 61,19              |
| 05   | 16.079,09         | 2.733,31              | 16,5991                  | 109,94       | 48,75              |
| 06   | 16.220,07         | 2.757,28              | 16,7446                  | 87,77        | 30,59              |
| 07   | 16.361,05         | 2.781,24              | 16,8901                  | 65,60        | 30,59              |
| 08   | 16.502,05         | 2.805,21              | 17,0357                  | 61,19        | 30,59              |
| 09   | 16.643,03         | 2.829,18              | 17,1812                  | 61,19        | 30,59              |
| 10   | 17.196,23         | 2.923,22              | 17,7523                  | 61,19        | 30,59              |
| 11   | 17.365,29         | 2.951,95              | 17,9268                  | 61,19        | 30,59              |
| 12   | 17.534,43         | 2.980,71              | 18,1015                  | 61,19        | 30,59              |
| 13   | 17.703,51         | 3.009,45              | 18,2760                  | 61,19        | 30,59              |
| 14   | 17.872,65         | 3.038,20              | 18,4506                  | 61,19        | 30,59              |
| 15   | 18.041,77         | 3.066,95              | 18,6252                  | 61,19        | 30,59              |
| 16   | 18.210,85         | 3.095,69              | 18,7998                  | 61,19        | 30,59              |
| 17   | 18.379,99         | 3.124,45              | 18,9744                  | 39,33        | 8,74               |
| 18   | 18.549,08         | 3.153,19              | 19,1489                  | 12,75        |                    |
| 19   | 18.718,22         | 3.181,94              | 19,3235                  |              |                    |
| 20   | 18.887,31         | 3.210,69              | 19,4981                  |              |                    |
| 21   | 19.056,42         | 3.239,43              | 19,6727                  |              |                    |
| 22   | 19.225,53         | 3.268,18              | 19,8472                  |              |                    |
| 23   | 19.394,64         | 3.296,93              | 20,0218                  |              |                    |
| 24   | 19.566,81         | 3.326,19              | 20,1996                  |              |                    |
| 25   | 19.739,24         | 3.355,51              | 20,3776                  |              |                    |
| 26   | 19.911,73         | 3.384,83              | 20,5556                  |              |                    |
| 27   | 20.084,18         | 3.414,14              | 20,7337                  |              |                    |
| 28   | 20.256,69         | 3.443,47              | 20,9118                  |              |                    |
| 29   | 20.429,15         | 3.472,79              | 21,0898                  |              |                    |

Loonaanpassing wegens : De basisbarema's worden op 203,99 % gebracht

Geldig : sinds 01/11/2023

Schaal : 1/39

Administratif - Secrétaire de direction (B139)

Indexatiecoëfficiënt : 2,0399

| anc. | jaarloon aan<br>100% | geïndexeerd<br>maandloon | geïndexeerd<br>uurloon 38 u | haardtoelage | standplaatstoelage |
|------|----------------------|--------------------------|-----------------------------|--------------|--------------------|
| 00   | 14.804,87            | 2.516,70                 | 15,2836                     | 122,37       | 61,19              |
| 01   | 15.970,17            | 2.714,80                 | 16,4866                     | 122,37       | 61,19              |
| 03   | 16.239,11            | 2.760,51                 | 16,7643                     | 84,78        | 30,59              |
| 05   | 16.597,69            | 2.821,47                 | 17,1344                     | 61,19        | 30,59              |
| 07   | 17.314,79            | 2.943,37                 | 17,8747                     | 61,19        | 30,59              |
| 09   | 18.031,95            | 3.065,28                 | 18,6151                     | 61,19        | 30,59              |
| 10   | 18.390,48            | 3.126,23                 | 18,9852                     | 37,69        | 7,09               |
| 11   | 19.017,95            | 3.232,89                 | 19,6330                     |              |                    |
| 13   | 19.650,00            | 3.340,34                 | 20,2854                     |              |                    |
| 15   | 20.289,89            | 3.449,11                 | 20,9460                     |              |                    |
| 17   | 20.929,82            | 3.557,89                 | 21,6066                     |              |                    |
| 19   | 21.569,79            | 3.666,68                 | 22,2673                     |              |                    |
| 21   | 22.209,67            | 3.775,46                 | 22,9279                     |              |                    |
| 23   | 22.849,61            | 3.884,24                 | 23,5885                     |              |                    |
| 25   | 23.489,52            | 3.993,02                 | 24,2491                     |              |                    |
| 27   | 24.129,44            | 4.101,80                 | 24,9097                     |              |                    |
| 29   | 24.769,37            | 4.210,59                 | 25,5704                     |              |                    |

Loonaanpassing wegens : De basisbarema's worden op 203,99 % gebracht

Geldig : sinds 01/11/2023

Schaal : 1/40

Ouvrier - Chef d'équipe B (A140)  
 Administratif - Commis (dactylo) en chef (B140)  
 Tech & param - Commis en chef (C114)

Indexatiecoëfficiënt : 2,0399

| anc. | jaarloon aan 100% | geïndexeerd maandloon | geïndexeerd uurloon 38 u | haardtoelage | standplaatstoelage |
|------|-------------------|-----------------------|--------------------------|--------------|--------------------|
| 00   | 14.804,85         | 2.516,70              | 15,2836                  | 122,37       | 61,19              |
| 01   | 15.925,35         | 2.707,18              | 16,4403                  | 122,37       | 61,19              |
| 03   | 16.194,31         | 2.752,90              | 16,7180                  | 91,82        | 30,63              |
| 05   | 16.463,28         | 2.798,62              | 16,9957                  | 61,19        | 30,59              |
| 07   | 16.732,19         | 2.844,33              | 17,2733                  | 61,19        | 30,59              |
| 09   | 17.001,18         | 2.890,06              | 17,5510                  | 61,19        | 30,59              |
| 10   | 17.359,71         | 2.951,01              | 17,9211                  | 61,19        | 30,59              |
| 11   | 17.718,26         | 3.011,96              | 18,2912                  | 61,19        | 30,59              |
| 13   | 18.076,82         | 3.072,91              | 18,6614                  | 61,19        | 30,59              |
| 15   | 18.435,37         | 3.133,86              | 19,0315                  | 30,63        | 0,03               |
| 17   | 18.793,92         | 3.194,81              | 19,4017                  |              |                    |
| 19   | 19.152,45         | 3.255,76              | 19,7718                  |              |                    |
| 21   | 19.512,81         | 3.317,02              | 20,1438                  |              |                    |
| 23   | 19.878,46         | 3.379,17              | 20,5213                  |              |                    |
| 25   | 20.244,08         | 3.441,32              | 20,8987                  |              |                    |
| 27   | 20.609,72         | 3.503,48              | 21,2762                  |              |                    |
| 29   | 20.975,34         | 3.565,63              | 21,6536                  |              |                    |
| 31   | 21.340,98         | 3.627,79              | 22,0311                  |              |                    |

Loonaanpassing wegens : De basisbarema's worden op 203,99 % gebracht

Geldig : sinds 01/11/2023

Schaal : 1/40 - 1/57

Infirmier - Assistant en soins hospitaliers (R140)

Indexatiecoëfficiënt : 2,0399

| anc. | jaarloon aan<br>100% | geïndexeerd<br>maandloon | geïndexeerd<br>uurloon 38 u | haardtoelage | standplaatstoelage |
|------|----------------------|--------------------------|-----------------------------|--------------|--------------------|
| 00   | 14.804,85            | 2.516,70                 | 15,2836                     | 122,37       | 61,19              |
| 01   | 15.925,35            | 2.707,18                 | 16,4403                     | 122,37       | 61,19              |
| 03   | 16.194,31            | 2.752,90                 | 16,7180                     | 91,82        | 30,63              |
| 05   | 16.463,28            | 2.798,62                 | 16,9957                     | 61,19        | 30,59              |
| 07   | 18.614,67            | 3.164,34                 | 19,2166                     | 2,43         |                    |
| 09   | 18.883,66            | 3.210,06                 | 19,4943                     |              |                    |
| 10   | 19.242,19            | 3.271,01                 | 19,8644                     |              |                    |
| 11   | 19.604,36            | 3.332,58                 | 20,2383                     |              |                    |
| 13   | 19.970,00            | 3.394,73                 | 20,6158                     |              |                    |
| 15   | 20.335,62            | 3.456,89                 | 20,9932                     |              |                    |
| 17   | 20.701,27            | 3.519,04                 | 21,3707                     |              |                    |
| 19   | 21.066,91            | 3.581,20                 | 21,7482                     |              |                    |
| 21   | 21.432,53            | 3.643,35                 | 22,1256                     |              |                    |
| 23   | 21.798,17            | 3.705,51                 | 22,5031                     |              |                    |
| 25   | 22.163,81            | 3.767,66                 | 22,8805                     |              |                    |
| 27   | 22.529,43            | 3.829,82                 | 23,2580                     |              |                    |
| 29   | 22.895,07            | 3.891,97                 | 23,6355                     |              |                    |
| 31   | 23.260,69            | 3.954,12                 | 24,0129                     |              |                    |

Loonaanpassing wegens : De basisbarema's worden op 203,99 % gebracht

Geldig : sinds 01/11/2023

Schaal : 1/43 - 1/55

Tech & param - Laborant (C143)  
Infirmier - Infirmier breveté (Q143)

Indexatiecoëfficiënt : 2,0399

| anc. | jaarloon aan 100% | geïndexeerd maandloon | geïndexeerd uurloon 38 u | haardtoelage | standplaatstoelage |
|------|-------------------|-----------------------|--------------------------|--------------|--------------------|
| 00   | 15.342,70         | 2.608,13              | 15,8389                  | 122,37       | 61,19              |
| 01   | 16.508,02         | 2.806,23              | 17,0419                  | 61,19        | 30,59              |
| 03   | 16.776,96         | 2.851,94              | 17,3195                  | 61,19        | 30,59              |
| 05   | 17.135,52         | 2.912,90              | 17,6896                  | 61,19        | 30,59              |
| 07   | 19.451,96         | 3.306,67              | 20,0810                  |              |                    |
| 09   | 20.000,45         | 3.399,91              | 20,6472                  |              |                    |
| 10   | 20.366,06         | 3.462,06              | 21,0247                  |              |                    |
| 11   | 20.914,53         | 3.555,30              | 21,5909                  |              |                    |
| 13   | 21.463,02         | 3.648,53              | 22,1571                  |              |                    |
| 15   | 22.011,48         | 3.741,77              | 22,7233                  |              |                    |
| 17   | 22.559,95         | 3.835,00              | 23,2895                  |              |                    |
| 19   | 23.108,44         | 3.928,24              | 23,8557                  |              |                    |
| 21   | 23.656,90         | 4.021,48              | 24,4219                  |              |                    |
| 23   | 24.205,39         | 4.114,71              | 24,9881                  |              |                    |
| 25   | 24.753,85         | 4.207,95              | 25,5543                  |              |                    |
| 27   | 25.302,32         | 4.301,18              | 26,1205                  |              |                    |

Schaal : 1/45

Administratif - Commis sténodactylograhe en chef (B145)

Indexatiecoëfficiënt : 2,0399

| anc. | jaarloon aan 100% | geïndexeerd maandloon | geïndexeerd uurloon 38 u | haardtoelage | standplaatstoelage |
|------|-------------------|-----------------------|--------------------------|--------------|--------------------|
| 00   | 15.432,31         | 2.623,36              | 15,9314                  | 122,37       | 61,19              |
| 01   | 16.552,84         | 2.813,84              | 17,0881                  | 61,19        | 30,59              |
| 03   | 16.821,78         | 2.859,56              | 17,3658                  | 61,19        | 30,59              |
| 05   | 17.090,77         | 2.905,29              | 17,6435                  | 61,19        | 30,59              |
| 07   | 17.359,69         | 2.951,00              | 17,9211                  | 61,19        | 30,59              |
| 09   | 17.628,63         | 2.996,72              | 18,1987                  | 61,19        | 30,59              |
| 10   | 17.987,20         | 3.057,67              | 18,5689                  | 61,19        | 30,59              |
| 11   | 18.345,73         | 3.118,62              | 18,9390                  | 44,72        | 14,13              |
| 13   | 18.704,29         | 3.179,57              | 19,3092                  |              |                    |
| 15   | 19.062,81         | 3.240,52              | 19,6793                  |              |                    |
| 17   | 19.421,47         | 3.301,49              | 20,0495                  |              |                    |
| 19   | 19.787,08         | 3.363,64              | 20,4270                  |              |                    |
| 21   | 20.152,73         | 3.425,80              | 20,8044                  |              |                    |
| 23   | 20.518,35         | 3.487,95              | 21,1819                  |              |                    |
| 25   | 20.883,96         | 3.550,10              | 21,5593                  |              |                    |
| 27   | 21.249,61         | 3.612,26              | 21,9368                  |              |                    |
| 29   | 21.615,25         | 3.674,41              | 22,3142                  |              |                    |
| 31   | 21.980,87         | 3.736,56              | 22,6917                  |              |                    |

Loonaanpassing wegens : De basisbarema's worden op 203,99 % gebracht

Geldig : sinds 01/11/2023

Schaal : 1/47

Administratif - Sous-chef de bureau (B147)

Indexatiecoëfficiënt : 2,0399

| anc. | jaarloon aan<br>100% | geïndexeerd<br>maandloon | geïndexeerd<br>uurloon 38 u | haardtoelage | standplaatstoelage |
|------|----------------------|--------------------------|-----------------------------|--------------|--------------------|
| 00   | 15.790,89            | 2.684,32                 | 16,3015                     | 122,37       | 61,19              |
| 01   | 16.956,21            | 2.882,41                 | 17,5045                     | 61,19        | 30,59              |
| 03   | 17.225,13            | 2.928,13                 | 17,7822                     | 61,19        | 30,59              |
| 05   | 17.583,73            | 2.989,09                 | 18,1524                     | 61,19        | 30,59              |
| 07   | 18.300,81            | 3.110,99                 | 18,8926                     | 51,79        | 21,19              |
| 09   | 19.017,95            | 3.232,89                 | 19,6330                     |              |                    |
| 10   | 19.376,52            | 3.293,85                 | 20,0031                     |              |                    |
| 11   | 20.015,64            | 3.402,49                 | 20,6629                     |              |                    |
| 13   | 20.655,53            | 3.511,27                 | 21,3235                     |              |                    |
| 15   | 21.295,47            | 3.620,05                 | 21,9841                     |              |                    |
| 17   | 21.935,40            | 3.728,84                 | 22,6447                     |              |                    |
| 19   | 22.575,29            | 3.837,61                 | 23,3053                     |              |                    |
| 21   | 23.215,25            | 3.946,40                 | 23,9660                     |              |                    |
| 23   | 23.855,17            | 4.055,18                 | 24,6266                     |              |                    |
| 25   | 24.495,08            | 4.163,96                 | 25,2872                     |              |                    |
| 27   | 25.135,02            | 4.272,74                 | 25,9478                     |              |                    |
| 29   | 25.774,93            | 4.381,52                 | 26,6084                     |              |                    |

Loonaanpassing wegens : De basisbarema's worden op 203,99 % gebracht

Geldig : sinds 01/11/2023

Schaal : 1/50

Administratif - Rédacteur (B150)  
Tech & param - Rédacteur (C115)

Indexatiecoëfficiënt : 2,0399

| anc. | jaarloon aan<br>100% | geïndexeerd<br>maandloon | geïndexeerd<br>uurloon 38 u | haardtoelage | standplaatstoelage |
|------|----------------------|--------------------------|-----------------------------|--------------|--------------------|
| 00   | 13.837,99            | 2.352,34                 | 14,2855                     | 122,37       | 61,19              |
| 01   | 15.003,31            | 2.550,44                 | 15,4885                     | 122,37       | 61,19              |
| 02   | 15.133,11            | 2.572,50                 | 15,6225                     | 122,37       | 61,19              |
| 03   | 15.262,88            | 2.594,56                 | 15,7565                     | 122,37       | 61,19              |
| 04   | 15.392,65            | 2.616,62                 | 15,8904                     | 122,37       | 61,19              |
| 05   | 15.522,45            | 2.638,69                 | 16,0244                     | 122,37       | 61,19              |
| 06   | 15.836,18            | 2.692,02                 | 16,3483                     | 122,37       | 61,19              |
| 07   | 16.149,89            | 2.745,35                 | 16,6721                     | 98,81        | 37,62              |
| 08   | 16.463,60            | 2.798,67                 | 16,9960                     | 61,19        | 30,59              |
| 09   | 16.777,29            | 2.852,00                 | 17,3198                     | 61,19        | 30,59              |
| 10   | 17.449,62            | 2.966,29                 | 18,0139                     | 61,19        | 30,59              |
| 11   | 17.763,33            | 3.019,62                 | 18,3378                     | 61,19        | 30,59              |
| 12   | 18.077,07            | 3.072,95                 | 18,6616                     | 61,19        | 30,59              |
| 13   | 18.390,77            | 3.126,28                 | 18,9855                     | 37,64        | 7,05               |
| 14   | 18.704,46            | 3.179,60                 | 19,3093                     |              |                    |
| 15   | 19.018,17            | 3.232,93                 | 19,6332                     |              |                    |
| 16   | 19.331,90            | 3.286,26                 | 19,9571                     |              |                    |
| 17   | 19.650,05            | 3.340,34                 | 20,2855                     |              |                    |
| 18   | 19.969,96            | 3.394,73                 | 20,6157                     |              |                    |
| 19   | 20.289,81            | 3.449,10                 | 20,9459                     |              |                    |
| 20   | 20.609,74            | 3.503,48                 | 21,2762                     |              |                    |
| 21   | 20.929,63            | 3.557,86                 | 21,6065                     |              |                    |
| 22   | 21.249,53            | 3.612,24                 | 21,9367                     |              |                    |
| 23   | 21.569,44            | 3.666,63                 | 22,2670                     |              |                    |
| 24   | 21.889,32            | 3.721,00                 | 22,5972                     |              |                    |
| 25   | 22.209,23            | 3.775,38                 | 22,9274                     |              |                    |
| 26   | 22.529,11            | 3.829,76                 | 23,2577                     |              |                    |
| 27   | 22.849,04            | 3.884,15                 | 23,5879                     |              |                    |
| 28   | 23.168,90            | 3.938,52                 | 23,9181                     |              |                    |
| 29   | 23.488,80            | 3.992,90                 | 24,2484                     |              |                    |



Loonaanpassing wegens : De basisbarema's worden op 203,99 % gebracht

Geldig : sinds 01/11/2023

Schaal : 1/53

Administratif - Secrétaire de direction principal  
(B153)

Indexatiecoëfficiënt : 2,0399

| anc. | jaarloon aan 100% | geïndexeerd maandloon | geïndexeerd uurloon 38 u | haardtoelage | standplaatstoelage |
|------|-------------------|-----------------------|--------------------------|--------------|--------------------|
| 00   | 16.239,11         | 2.760,51              | 16,7643                  | 84,78        | 30,59              |
| 01   | 17.404,43         | 2.958,61              | 17,9673                  | 61,19        | 30,59              |
| 03   | 17.673,37         | 3.004,33              | 18,2449                  | 61,19        | 30,59              |
| 05   | 18.031,95         | 3.065,28              | 18,6151                  | 61,19        | 30,59              |
| 07   | 18.749,05         | 3.187,18              | 19,3554                  |              |                    |
| 09   | 19.467,18         | 3.309,26              | 20,0967                  |              |                    |
| 10   | 19.832,80         | 3.371,41              | 20,4742                  |              |                    |
| 11   | 20.472,73         | 3.480,19              | 21,1348                  |              |                    |
| 13   | 21.112,67         | 3.588,98              | 21,7954                  |              |                    |
| 15   | 21.752,58         | 3.697,76              | 22,4560                  |              |                    |
| 17   | 22.392,49         | 3.806,54              | 23,1166                  |              |                    |
| 19   | 23.032,43         | 3.915,32              | 23,7773                  |              |                    |
| 21   | 23.672,32         | 4.024,10              | 24,4378                  |              |                    |
| 23   | 24.312,28         | 4.132,88              | 25,0985                  |              |                    |
| 25   | 24.952,22         | 4.241,67              | 25,7591                  |              |                    |
| 27   | 25.592,11         | 4.350,45              | 26,4197                  |              |                    |
| 29   | 26.232,04         | 4.459,23              | 27,0803                  |              |                    |

Loonaanpassing wegens : De basisbarema's worden op 203,99 % gebracht

Geldig : sinds 01/11/2023

Schaal : 1/54

Ouvrier - Chef des ouvriers (A154)

Indexatiecoëfficiënt : 2,0399

| anc. | jaarloon aan<br>100% | geïndexeerd<br>maandloon | geïndexeerd<br>uurloon 38 u | haardtoelage | standplaatstoelage |
|------|----------------------|--------------------------|-----------------------------|--------------|--------------------|
| 00   | 16.343,64            | 2.778,28                 | 16,8722                     | 68,34        | 30,59              |
| 01   | 17.464,20            | 2.968,77                 | 18,0290                     | 61,19        | 30,59              |
| 03   | 17.733,11            | 3.014,48                 | 18,3066                     | 61,19        | 30,59              |
| 05   | 18.002,10            | 3.060,21                 | 18,5843                     | 61,19        | 30,59              |
| 07   | 18.271,02            | 3.105,92                 | 18,8619                     | 56,47        | 25,88              |
| 09   | 18.539,98            | 3.151,64                 | 19,1395                     | 14,18        |                    |
| 10   | 18.898,53            | 3.212,59                 | 19,5097                     |              |                    |
| 11   | 19.257,09            | 3.273,54                 | 19,8798                     |              |                    |
| 13   | 19.619,53            | 3.335,16                 | 20,2540                     |              |                    |
| 15   | 19.985,18            | 3.397,31                 | 20,6315                     |              |                    |
| 17   | 20.350,79            | 3.459,46                 | 21,0089                     |              |                    |
| 19   | 20.716,44            | 3.521,62                 | 21,3864                     |              |                    |
| 21   | 21.082,08            | 3.583,78                 | 21,7638                     |              |                    |
| 23   | 21.447,70            | 3.645,93                 | 22,1413                     |              |                    |
| 25   | 21.813,34            | 3.708,09                 | 22,5187                     |              |                    |
| 27   | 22.178,98            | 3.770,24                 | 22,8962                     |              |                    |
| 29   | 22.544,58            | 3.832,39                 | 23,2736                     |              |                    |
| 31   | 22.910,22            | 3.894,55                 | 23,6511                     |              |                    |

Loonaanpassing wegens : De basisbarema's worden op 203,99 % gebracht

Geldig : sinds 01/11/2023

Schaal : 1/55 - 1/61 - 1/77

Administratif - Assistant social (B155)  
 Tech & param - Diététicien (D155)  
 Tech & param - Kinésithérapeute (E155)  
 Tech & param - Ergothérapeute (F155)  
 Tech & param - Logopède (G155)  
 Tech & param - Assistant de laboratoire (H155)  
 Infirmier - Accoucheur, infirmier gradué (N155)

Indexatiecoëfficiënt : 2,0399

| anc. | jaarloon aan<br>100% | geïndexeerd<br>maandloon | geïndexeerd<br>uurloon 38 u | haardtoelage | standplaatstoelage |
|------|----------------------|--------------------------|-----------------------------|--------------|--------------------|
| 00   | 16.627,41            | 2.826,52                 | 17,1651                     | 61,19        | 30,59              |
| 01   | 17.837,72            | 3.032,26                 | 18,4146                     | 61,19        | 30,59              |
| 03   | 18.375,55            | 3.123,69                 | 18,9698                     | 40,03        | 9,44               |
| 05   | 18.913,38            | 3.215,12                 | 19,5250                     |              |                    |
| 07   | 21.554,49            | 3.664,08                 | 22,2515                     |              |                    |
| 09   | 22.102,98            | 3.757,32                 | 22,8177                     |              |                    |
| 10   | 22.468,60            | 3.819,47                 | 23,1952                     |              |                    |
| 11   | 23.017,09            | 3.912,71                 | 23,7614                     |              |                    |
| 13   | 23.565,55            | 4.005,95                 | 24,3276                     |              |                    |
| 15   | 24.114,02            | 4.099,18                 | 24,8938                     |              |                    |
| 16   | 26.003,29            | 4.420,34                 | 26,8442                     |              |                    |
| 17   | 26.551,75            | 4.513,58                 | 27,4104                     |              |                    |
| 19   | 27.100,22            | 4.606,81                 | 27,9766                     |              |                    |
| 21   | 27.648,73            | 4.700,05                 | 28,5428                     |              |                    |
| 23   | 28.197,19            | 4.793,29                 | 29,1090                     |              |                    |
| 25   | 28.745,68            | 4.886,53                 | 29,6753                     |              |                    |
| 27   | 29.294,15            | 4.979,76                 | 30,2415                     |              |                    |

Loonaanpassing wegens : De basisbarema's worden op 203,99 % gebracht

Geldig : sinds 01/11/2023

Schaal : 1/55 - 1/61 - 1/77 (+2a)

Indexatiecoëfficiënt : 2,0399

| anc. | jaarloon aan<br>100% | geïndexeerd<br>maandloon | geïndexeerd<br>uurloon 38 u | haardtoelage | standplaatstoelage |
|------|----------------------|--------------------------|-----------------------------|--------------|--------------------|
| 00   | 17.837,72            | 3.032,26                 | 18,4146                     | 61,19        | 30,59              |
| 01   | 18.375,55            | 3.123,69                 | 18,9698                     | 40,03        | 9,44               |
| 03   | 18.913,38            | 3.215,12                 | 19,5250                     |              |                    |
| 05   | 21.554,49            | 3.664,08                 | 22,2515                     |              |                    |
| 07   | 22.102,98            | 3.757,32                 | 22,8177                     |              |                    |
| 08   | 22.468,60            | 3.819,47                 | 23,1952                     |              |                    |
| 09   | 23.017,09            | 3.912,71                 | 23,7614                     |              |                    |
| 11   | 23.565,55            | 4.005,95                 | 24,3276                     |              |                    |
| 13   | 24.114,02            | 4.099,18                 | 24,8938                     |              |                    |
| 14   | 26.003,29            | 4.420,34                 | 26,8442                     |              |                    |
| 15   | 26.551,75            | 4.513,58                 | 27,4104                     |              |                    |
| 17   | 27.100,22            | 4.606,81                 | 27,9766                     |              |                    |
| 19   | 27.648,73            | 4.700,05                 | 28,5428                     |              |                    |
| 21   | 28.197,19            | 4.793,29                 | 29,1090                     |              |                    |
| 23   | 28.745,68            | 4.886,53                 | 29,6753                     |              |                    |
| 25   | 29.294,15            | 4.979,76                 | 30,2415                     |              |                    |

Loonaanpassing wegens : De basisbarema's worden op 203,99 % gebracht

Geldig : sinds 01/11/2023

Schaal : 1/59

Ouvrier - Chef d'atelier (A159)

Indexatiecoëfficiënt : 2,0399

| anc. | jaarloon aan<br>100% | geïndexeerd<br>maandloon | geïndexeerd<br>uurloon 38 u | haardtoelage | standplaatstoelage |
|------|----------------------|--------------------------|-----------------------------|--------------|--------------------|
| 00   | 17.314,77            | 2.943,37                 | 17,8747                     | 61,19        | 30,59              |
| 01   | 18.435,30            | 3.133,85                 | 19,0315                     | 30,64        | 0,04               |
| 03   | 18.704,24            | 3.179,56                 | 19,3091                     |              |                    |
| 05   | 18.973,18            | 3.225,28                 | 19,5867                     |              |                    |
| 07   | 19.242,14            | 3.271,00                 | 19,8644                     |              |                    |
| 09   | 19.512,99            | 3.317,05                 | 20,1440                     |              |                    |
| 10   | 19.878,63            | 3.379,20                 | 20,5215                     |              |                    |
| 11   | 20.244,25            | 3.441,35                 | 20,8989                     |              |                    |
| 13   | 20.609,89            | 3.503,51                 | 21,2764                     |              |                    |
| 15   | 20.975,54            | 3.565,67                 | 21,6538                     |              |                    |
| 17   | 21.341,15            | 3.627,82                 | 22,0313                     |              |                    |
| 19   | 21.706,80            | 3.689,98                 | 22,4088                     |              |                    |
| 21   | 22.072,39            | 3.752,12                 | 22,7862                     |              |                    |
| 23   | 22.438,03            | 3.814,28                 | 23,1636                     |              |                    |
| 25   | 22.803,68            | 3.876,44                 | 23,5411                     |              |                    |
| 27   | 23.169,29            | 3.938,59                 | 23,9185                     |              |                    |
| 29   | 23.534,94            | 4.000,74                 | 24,2960                     |              |                    |
| 31   | 23.900,60            | 4.062,90                 | 24,6735                     |              |                    |

P.C. nr. 330.01.54-00.00 Maisons médicales - Barèmes non-IFIC

Loonaanpassing wegens : De basisbarema's worden op 203,99 % gebracht

Geldig : sinds 01/11/2023

Schaal : 1/61 - 1/77

Infirmier - Accoucheur, infirmier chef adjoint  
(M161)

Indexatiecoëfficiënt : 2,0399

| anc. | jaarloon aan 100% | geïndexeerd maandloon | geïndexeerd uurloon 38 u |
|------|-------------------|-----------------------|--------------------------|
| 00   | 18.689,11         | 3.176,99              | 19,2935                  |
| 01   | 19.909,02         | 3.384,37              | 20,5528                  |
| 03   | 20.457,49         | 3.477,60              | 21,1190                  |
| 05   | 21.005,95         | 3.570,84              | 21,6852                  |
| 07   | 23.443,71         | 3.985,24              | 24,2018                  |
| 09   | 23.992,18         | 4.078,47              | 24,7680                  |
| 10   | 24.357,82         | 4.140,63              | 25,1455                  |
| 11   | 24.906,31         | 4.233,87              | 25,7117                  |
| 13   | 25.454,77         | 4.327,10              | 26,2779                  |
| 15   | 26.003,26         | 4.420,34              | 26,8442                  |
| 17   | 26.551,73         | 4.513,57              | 27,4104                  |
| 19   | 27.100,19         | 4.606,81              | 27,9766                  |
| 21   | 27.648,71         | 4.700,05              | 28,5428                  |
| 23   | 28.197,17         | 4.793,28              | 29,1090                  |
| 25   | 28.745,66         | 4.886,52              | 29,6752                  |
| 27   | 29.294,12         | 4.979,76              | 30,2414                  |

Loonaanpassing wegens : De basisbarema's worden op 203,99 % gebracht

Geldig : sinds 01/11/2023

Schaal : 1/62

Administratif - Vérificateur (B162)

Indexatiecoëfficiënt : 2,0399

| anc. | jaarloon aan 100% | geïndexeerd maandloon | geïndexeerd uurloon 38 u |
|------|-------------------|-----------------------|--------------------------|
| 00   | 18.704,24         | 3.179,56              | 19,3091                  |
| 01   | 19.604,31         | 3.332,57              | 20,2383                  |
| 03   | 19.969,96         | 3.394,73              | 20,6157                  |
| 05   | 20.701,29         | 3.519,05              | 21,3707                  |
| 07   | 21.432,63         | 3.643,37              | 22,1257                  |
| 09   | 22.072,56         | 3.752,15              | 22,7863                  |
| 10   | 22.346,83         | 3.798,77              | 23,0695                  |
| 11   | 22.986,77         | 3.907,56              | 23,7301                  |
| 13   | 23.626,68         | 4.016,34              | 24,3907                  |
| 15   | 24.266,59         | 4.125,12              | 25,0513                  |
| 17   | 24.906,53         | 4.233,90              | 25,7120                  |
| 19   | 25.546,47         | 4.342,69              | 26,3726                  |
| 21   | 26.186,36         | 4.451,46              | 27,0332                  |
| 23   | 26.826,29         | 4.560,25              | 27,6938                  |
| 25   | 27.466,23         | 4.669,03              | 28,3544                  |
| 27   | 28.106,12         | 4.777,81              | 29,0150                  |
| 29   | 28.746,08         | 4.886,59              | 29,6757                  |

Loonaanpassing wegens : De basisbarema's worden op 203,99 % gebracht

Geldig : sinds 01/11/2023

Schaal : 1/63

Administratif - Chef administratif (B163)

Indexatiecoëfficiënt : 2,0399

| anc. | jaarloon aan 100% | geïndexeerd maandloon | geïndexeerd uurloon 38 u |
|------|-------------------|-----------------------|--------------------------|
| 00   | 18.704,24         | 3.179,56              | 19,3091                  |
| 01   | 19.878,53         | 3.379,18              | 20,5214                  |
| 03   | 20.152,83         | 3.425,81              | 20,8045                  |
| 05   | 20.518,47         | 3.487,97              | 21,1820                  |
| 07   | 21.249,78         | 3.612,29              | 21,9370                  |
| 09   | 21.981,12         | 3.736,61              | 22,6919                  |
| 10   | 22.346,76         | 3.798,76              | 23,0694                  |
| 11   | 22.986,70         | 3.907,55              | 23,7300                  |
| 13   | 23.626,61         | 4.016,33              | 24,3906                  |
| 15   | 24.266,52         | 4.125,11              | 25,0513                  |
| 17   | 24.906,46         | 4.233,89              | 25,7119                  |
| 19   | 25.546,39         | 4.342,67              | 26,3725                  |
| 21   | 26.186,28         | 4.451,45              | 27,0331                  |
| 23   | 26.826,22         | 4.560,23              | 27,6937                  |
| 25   | 27.466,16         | 4.669,02              | 28,3544                  |
| 27   | 28.106,04         | 4.777,79              | 29,0149                  |
| 29   | 28.746,01         | 4.886,58              | 29,6756                  |
| 31   | 29.385,92         | 4.995,36              | 30,3362                  |



Loonaanpassing wegens : De basisbarema's worden op 203,99 % gebracht

Geldig : sinds 01/11/2023

Schaal : 1/66

Tech & param - Ingénieur techniciens (J166)

Indexatiecoëfficiënt : 2,0399

| anc. | jaarloon aan 100% | geïndexeerd maandloon | geïndexeerd uurloon 38 u |
|------|-------------------|-----------------------|--------------------------|
| 00   | 19.619,46         | 3.335,14              | 20,2539                  |
| 01   | 20.625,34         | 3.506,14              | 21,2923                  |
| 03   | 21.356,67         | 3.630,46              | 22,0473                  |
| 05   | 22.088,06         | 3.754,79              | 22,8023                  |
| 07   | 22.819,39         | 3.879,11              | 23,5573                  |
| 09   | 23.550,70         | 4.003,42              | 24,3123                  |
| 10   | 23.916,35         | 4.065,58              | 24,6898                  |
| 11   | 24.647,68         | 4.189,90              | 25,4447                  |
| 13   | 25.379,04         | 4.314,23              | 26,1997                  |
| 15   | 26.110,38         | 4.438,55              | 26,9547                  |
| 17   | 26.841,71         | 4.562,87              | 27,7097                  |
| 19   | 27.573,07         | 4.687,19              | 28,4647                  |
| 21   | 28.304,41         | 4.811,51              | 29,2197                  |
| 23   | 29.035,77         | 4.935,84              | 29,9747                  |
| 25   | 29.767,10         | 5.060,16              | 30,7297                  |
| 27   | 30.498,44         | 5.184,48              | 31,4847                  |

Loonaanpassing wegens : De basisbarema's worden op 203,99 % gebracht

Geldig : sinds 01/11/2023

Schaal : 1/78S

Administratif - Assistant social en chef (B178)  
Tech & param - Assistant laboratoire clin en chef  
(I178)  
Infirmier - Accoucheur, infirmier en chef (L178)

Indexatiecoëfficiënt : 2,0399

| anc. | jaarloon aan 100% | geïndexeerd maandloon | geïndexeerd uurloon 38 u |
|------|-------------------|-----------------------|--------------------------|
| 00   | 21.439,17         | 3.644,48              | 22,1325                  |
| 01   | 22.288,06         | 3.788,78              | 23,0088                  |
| 03   | 22.908,46         | 3.894,25              | 23,6493                  |
| 05   | 23.528,84         | 3.999,71              | 24,2897                  |
| 07   | 24.149,24         | 4.105,17              | 24,9302                  |
| 09   | 24.769,62         | 4.210,63              | 25,5706                  |
| 10   | 25.135,26         | 4.272,78              | 25,9481                  |
| 11   | 25.755,64         | 4.378,24              | 26,5885                  |
| 13   | 26.376,04         | 4.483,71              | 27,2290                  |
| 15   | 26.996,45         | 4.589,17              | 27,8695                  |
| 17   | 27.616,83         | 4.694,63              | 28,5099                  |
| 18   | 27.616,83         | 4.694,63              | 28,5099                  |
| 19   | 28.237,20         | 4.800,09              | 29,1503                  |
| 21   | 28.857,61         | 4.905,55              | 29,7908                  |
| 23   | 29.477,99         | 5.011,01              | 30,4313                  |
| 25   | 30.098,39         | 5.116,48              | 31,0717                  |
| 27   | 30.718,79         | 5.221,94              | 31,7122                  |

Loonaanpassing wegens : De basisbarema's worden op 203,99 % gebracht

Geldig : sinds 01/11/2023

Schaal : 1/80

Administratif - Secrétaire d'administration (B180)  
Tech & param - Ingénieur industriel (K180)

Indexatiecoëfficiënt : 2,0399

| anc. | jaarloon aan 100% | geïndexeerd maandloon | geïndexeerd uurloon 38 u |
|------|-------------------|-----------------------|--------------------------|
| 00   | 22.392,42         | 3.806,52              | 23,1165                  |
| 01   | 23.489,55         | 3.993,03              | 24,2492                  |
| 03   | 24.472,30         | 4.160,09              | 25,2637                  |
| 05   | 25.455,02         | 4.327,14              | 26,2782                  |
| 07   | 26.437,77         | 4.494,20              | 27,2927                  |
| 09   | 27.420,49         | 4.661,25              | 28,3072                  |
| 10   | 27.786,14         | 4.723,41              | 28,6847                  |
| 11   | 28.768,89         | 4.890,47              | 29,6992                  |
| 13   | 29.751,61         | 5.057,53              | 30,7137                  |
| 15   | 30.734,36         | 5.224,59              | 31,7282                  |
| 17   | 31.717,08         | 5.391,64              | 32,7427                  |
| 18   | 31.717,08         | 5.391,64              | 32,7427                  |
| 19   | 32.699,83         | 5.558,70              | 33,7573                  |
| 21   | 33.682,61         | 5.725,76              | 34,7718                  |
| 23   | 34.665,33         | 5.892,82              | 35,7863                  |

Loonaanpassing wegens : De basisbarema's worden op 203,99 % gebracht

Geldig : sinds 01/11/2023

Schaal : 1/81

Tech & param - Ingénieur technique principal  
(J181)

Indexatiecoëfficiënt : 2,0399

| anc. | jaarloon aan 100% | geïndexeerd maandloon | geïndexeerd uurloon 38 u |
|------|-------------------|-----------------------|--------------------------|
| 00   | 22.301,00         | 3.790,98              | 23,0222                  |
| 01   | 23.306,85         | 3.961,97              | 24,0605                  |
| 03   | 24.038,19         | 4.086,29              | 24,8155                  |
| 05   | 24.769,55         | 4.210,62              | 25,5705                  |
| 07   | 25.500,91         | 4.334,94              | 26,3256                  |
| 09   | 26.232,24         | 4.459,26              | 27,0805                  |
| 10   | 26.597,88         | 4.521,42              | 27,4580                  |
| 11   | 27.329,22         | 4.645,74              | 28,2130                  |
| 13   | 28.060,56         | 4.770,06              | 28,9680                  |
| 15   | 28.791,92         | 4.894,39              | 29,7230                  |
| 17   | 29.523,25         | 5.018,71              | 30,4780                  |
| 19   | 30.254,56         | 5.143,02              | 31,2329                  |
| 21   | 30.985,92         | 5.267,35              | 31,9879                  |
| 23   | 31.717,28         | 5.391,67              | 32,7430                  |
| 25   | 32.448,62         | 5.515,99              | 33,4979                  |
| 27   | 33.179,98         | 5.640,32              | 34,2530                  |