

C.P. n° 331.00.10-20.00 Vergunde kinderopvang - Trap 1

Adaptation suite à : Les barèmes de base sont portés à 208,07 %

Validité : depuis le 01/05/2024

Le revenu minimum garanti pourrait dans certains cas être plus élevé que le barème minimum → il faudra dans ce cas respecter le revenu minimum garanti et non pas appliquer le barème minimum.

Le revenu minimum garanti doit être respecté à chaque échéance de paie.

A partir du 1^{er} mai 2024, le revenu minimum garanti pour les travailleurs de 18 ans et plus s'élève à 2.070,48 EUR.

Attention ! Un revenu minimum mensuel moyen **interprofessionnel** est garanti sur base annuelle aux travailleurs âgés de 18 ans au moins. Concrètement, vous devez donc vérifier si la somme des douze rémunérations mensuelles dont le travailleur a bénéficié au cours d'une année, augmentée d'éventuels avantages octroyés, mais à l'exclusion du double pécule de vacances et des compléments de rémunération pour prestations de travail supplémentaires ou tardives, est au moins égale à la somme des douze montants du revenu minimum mensuel moyen garanti.



Personnel ouvrier

Catégorie : A1

Ouvrier non qualifié

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.	horaire indexé 40 h.
0	8.610,46	1.492,98	9,0667	8,6134
1	8.782,77	1.522,86	9,2481	8,7857
2	8.956,29	1.552,95	9,4308	8,9593
3	9.129,84	1.583,04	9,6136	9,1329
4	9.129,84	1.583,04	9,6136	9,1329
5	9.301,54	1.612,81	9,7944	9,3047
6	9.301,54	1.612,81	9,7944	9,3047
7	9.475,06	1.642,90	9,9771	9,4782
8	9.475,06	1.642,90	9,9771	9,4782
9	9.646,73	1.672,66	10,1579	9,6500
10	9.646,73	1.672,66	10,1579	9,6500
11	9.819,04	1.702,54	10,3393	9,8223
12	9.819,04	1.702,54	10,3393	9,8223
13	9.993,83	1.732,85	10,5234	9,9972
14	9.993,83	1.732,85	10,5234	9,9972
15	10.166,11	1.762,72	10,7048	10,1695
16	10.166,11	1.762,72	10,7048	10,1695
17	10.337,78	1.792,48	10,8855	10,3413
18	10.337,78	1.792,48	10,8855	10,3413
19	10.511,33	1.822,58	11,0683	10,5149
20	10.511,33	1.822,58	11,0683	10,5149
21	10.684,86	1.852,67	11,2510	10,6885
22	10.684,86	1.852,67	11,2510	10,6885
23	10.857,19	1.882,55	11,4325	10,8608
24	10.857,19	1.882,55	11,4325	10,8608
25	11.030,72	1.912,63	11,6152	11,0344

Personnel ouvrier

Catégorie : A2

Semi-qualifié

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.	horaire indexé 40 h.
0	8.956,29	1.552,95	9,4308	8,9593
1	9.129,84	1.583,04	9,6136	9,1329
2	9.301,54	1.612,81	9,7944	9,3047
3	9.475,06	1.642,90	9,9771	9,4782
4	9.475,06	1.642,90	9,9771	9,4782
5	9.646,73	1.672,66	10,1579	9,6500
6	9.646,73	1.672,66	10,1579	9,6500
7	9.819,04	1.702,54	10,3393	9,8223
8	9.819,04	1.702,54	10,3393	9,8223
9	9.993,83	1.732,85	10,5234	9,9972
10	9.993,83	1.732,85	10,5234	9,9972
11	10.166,11	1.762,72	10,7048	10,1695
12	10.166,11	1.762,72	10,7048	10,1695
13	10.337,78	1.792,48	10,8855	10,3413
14	10.337,78	1.792,48	10,8855	10,3413
15	10.511,33	1.822,58	11,0683	10,5149
16	10.511,33	1.822,58	11,0683	10,5149
17	10.684,86	1.852,67	11,2510	10,6885
18	10.684,86	1.852,67	11,2510	10,6885
19	10.857,19	1.882,55	11,4325	10,8608
20	10.857,19	1.882,55	11,4325	10,8608
21	11.030,72	1.912,63	11,6152	11,0344
22	11.030,72	1.912,63	11,6152	11,0344
23	11.056,20	1.917,05	11,6420	11,0599
24	11.056,20	1.917,05	11,6420	11,0599
25	11.143,31	1.932,16	11,7337	11,1471

Personnel ouvrier

Catégorie : A3

Qualifié

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.	horaire indexé 40 h.
0	9.993,83	1.732,85	10,5234	9,9972
1	10.166,11	1.762,72	10,7048	10,1695
2	10.337,78	1.792,48	10,8855	10,3413
3	10.511,33	1.822,58	11,0683	10,5149
4	10.511,33	1.822,58	11,0683	10,5149
5	10.684,86	1.852,67	11,2510	10,6885
6	10.684,86	1.852,67	11,2510	10,6885
7	10.857,19	1.882,55	11,4325	10,8608
8	10.857,19	1.882,55	11,4325	10,8608
9	11.030,72	1.912,63	11,6152	11,0344
10	11.030,72	1.912,63	11,6152	11,0344
11	11.056,20	1.917,05	11,6420	11,0599
12	11.056,20	1.917,05	11,6420	11,0599
13	11.143,31	1.932,16	11,7337	11,1471
14	11.143,31	1.932,16	11,7337	11,1471
15	11.298,81	1.959,12	11,8975	11,3026
16	11.298,81	1.959,12	11,8975	11,3026
17	11.451,81	1.985,65	12,0586	11,4557
18	11.451,81	1.985,65	12,0586	11,4557
19	11.604,19	2.012,07	12,2190	11,6081
20	11.604,19	2.012,07	12,2190	11,6081
21	11.758,46	2.038,82	12,3815	11,7624
22	11.758,46	2.038,82	12,3815	11,7624
23	11.911,46	2.065,35	12,5426	11,9155
24	11.911,46	2.065,35	12,5426	11,9155
25	12.065,13	2.091,99	12,7044	12,0692
26	12.065,13	2.091,99	12,7044	12,0692
27	12.219,37	2.118,74	12,8668	12,2235

Personnel ouvrier

Catégorie : A4

Surqualifié

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.	horaire indexé 40 h.
0	10.123,20	1.755,28	10,6596	10,1266
1	10.295,51	1.785,16	10,8410	10,2990
2	10.467,16	1.814,92	11,0218	10,4707
3	10.640,71	1.845,01	11,2045	10,6443
4	10.640,71	1.845,01	11,2045	10,6443
5	10.813,02	1.874,89	11,3860	10,8167
6	10.813,02	1.874,89	11,3860	10,8167
7	10.986,54	1.904,97	11,5687	10,9902
8	10.986,54	1.904,97	11,5687	10,9902
9	11.056,20	1.917,05	11,6420	11,0599
10	11.056,20	1.917,05	11,6420	11,0599
11	11.105,98	1.925,68	11,6944	11,1097
12	11.105,98	1.925,68	11,6944	11,1097
13	11.258,36	1.952,11	11,8549	11,2621
14	11.258,36	1.952,11	11,8549	11,2621
15	11.413,89	1.979,07	12,0187	11,4177
16	11.413,89	1.979,07	12,0187	11,4177
17	11.566,91	2.005,61	12,1798	11,5708
18	11.566,91	2.005,61	12,1798	11,5708
19	11.719,29	2.032,03	12,3402	11,7232
20	11.719,29	2.032,03	12,3402	11,7232
21	11.872,29	2.058,56	12,5014	11,8763
22	11.872,29	2.058,56	12,5014	11,8763
23	12.025,93	2.085,20	12,6631	12,0300
24	12.025,93	2.085,20	12,6631	12,0300
25	12.180,20	2.111,95	12,8256	12,1843
26	12.180,20	2.111,95	12,8256	12,1843
27	12.332,58	2.138,37	12,9860	12,3367

Personnel ouvrier

Catégorie : A5

Personnel de maîtrise

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.	horaire indexé 40 h.
0	11.056,20	1.917,05	11,6420	11,0599
1	11.062,45	1.918,14	11,6486	11,0662
2	11.214,83	1.944,56	11,8091	11,2186
3	11.369,07	1.971,30	11,9715	11,3729
4	11.369,07	1.971,30	11,9715	11,3729
5	11.521,47	1.997,73	12,1319	11,5253
6	11.521,47	1.997,73	12,1319	11,5253
7	11.674,50	2.024,26	12,2931	11,6784
8	11.674,50	2.024,26	12,2931	11,6784
9	11.830,00	2.051,22	12,4568	11,8340
10	11.830,00	2.051,22	12,4568	11,8340
11	11.982,38	2.077,64	12,6173	11,9864
12	11.982,38	2.077,64	12,6173	11,9864
13	12.135,38	2.104,17	12,7784	12,1395
14	12.135,38	2.104,17	12,7784	12,1395
15	12.289,64	2.130,92	12,9408	12,2938
16	12.289,64	2.130,92	12,9408	12,2938
17	12.443,29	2.157,56	13,1026	12,4475
18	12.443,29	2.157,56	13,1026	12,4475
19	12.596,31	2.184,10	13,2637	12,6005
20	12.596,31	2.184,10	13,2637	12,6005
21	12.750,55	2.210,84	13,4261	12,7548
22	12.750,55	2.210,84	13,4261	12,7548
23	12.902,96	2.237,27	13,5866	12,9073
24	12.902,96	2.237,27	13,5866	12,9073
25	13.055,98	2.263,80	13,7478	13,0604
26	13.055,98	2.263,80	13,7478	13,0604
27	13.211,49	2.290,76	13,9115	13,2159

Personnel administratif

Catégorie : B1

Catégorie 1

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.	horaire indexé 40 h.
0	9.345,59	1.620,45	9,8408	9,3487
1	9.517,48	1.650,25	10,0218	9,5207
2	9.689,34	1.680,05	10,2027	9,6926
3	9.861,60	1.709,92	10,3841	9,8649
4	9.861,60	1.709,92	10,3841	9,8649
5	10.033,49	1.739,72	10,5651	10,0369
6	10.033,49	1.739,72	10,5651	10,0369
7	10.205,73	1.769,59	10,7465	10,2092
8	10.205,73	1.769,59	10,7465	10,2092
9	10.377,62	1.799,39	10,9275	10,3811
10	10.377,62	1.799,39	10,9275	10,3811
11	10.549,51	1.829,20	11,1085	10,5531
12	10.549,51	1.829,20	11,1085	10,5531
13	10.721,77	1.859,07	11,2899	10,7254
14	10.721,77	1.859,07	11,2899	10,7254
15	10.893,63	1.888,86	11,4708	10,8973
16	10.893,63	1.888,86	11,4708	10,8973
17	11.055,13	1.916,87	11,6409	11,0589
18	11.055,13	1.916,87	11,6409	11,0589
19	11.055,13	1.916,87	11,6409	11,0589
20	11.055,13	1.916,87	11,6409	11,0589
21	11.173,43	1.937,38	11,7655	11,1772
22	11.173,43	1.937,38	11,7655	11,1772
23	11.326,21	1.963,87	11,9263	11,3300
24	11.326,21	1.963,87	11,9263	11,3300
25	11.478,93	1.990,35	12,0872	11,4828
26	11.478,93	1.990,35	12,0872	11,4828
27	11.631,71	2.016,84	12,2480	11,6356

Personnel administratif

Catégorie : B2

Catégorie 2

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.	horaire indexé 40 h.
0	9.688,65	1.679,93	10,2020	9,6919
1	9.903,22	1.717,14	10,4280	9,9066
2	10.118,17	1.754,41	10,6543	10,1216
3	10.333,86	1.791,81	10,8814	10,3373
4	10.333,86	1.791,81	10,8814	10,3373
5	10.591,50	1.836,48	11,1527	10,5951
6	10.591,50	1.836,48	11,1527	10,5951
7	10.849,88	1.881,28	11,4248	10,8535
8	10.849,88	1.881,28	11,4248	10,8535
9	11.055,13	1.916,87	11,6409	11,0589
10	11.055,13	1.916,87	11,6409	11,0589
11	11.133,74	1.930,50	11,7237	11,1375
12	11.133,74	1.930,50	11,7237	11,1375
13	11.439,96	1.983,59	12,0461	11,4438
14	11.439,96	1.983,59	12,0461	11,4438
15	11.746,21	2.036,69	12,3686	11,7502
16	11.746,21	2.036,69	12,3686	11,7502
17	12.052,48	2.089,80	12,6911	12,0565
18	12.052,48	2.089,80	12,6911	12,0565
19	12.358,73	2.142,90	13,0136	12,3629
20	12.358,73	2.142,90	13,0136	12,3629
21	12.664,98	2.196,00	13,3360	12,6692
22	12.664,98	2.196,00	13,3360	12,6692
23	12.971,23	2.249,10	13,6585	12,9756
24	12.971,23	2.249,10	13,6585	12,9756
25	13.277,47	2.302,20	13,9810	13,2819
26	13.277,47	2.302,20	13,9810	13,2819
27	13.583,72	2.355,30	14,3035	13,5883
28	13.583,72	2.355,30	14,3035	13,5883
29	13.889,97	2.408,41	14,6259	13,8946

Personnel administratif

Catégorie : B3

Catégorie 3

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.	horaire indexé 40 h.
0	10.763,39	1.866,28	11,3337	10,7670
1	11.022,11	1.911,14	11,6061	11,0258
2	11.057,49	1.917,28	11,6434	11,0612
3	11.286,59	1.957,00	11,8846	11,2904
4	11.286,59	1.957,00	11,8846	11,2904
5	11.515,70	1.996,73	12,1259	11,5196
6	11.515,70	1.996,73	12,1259	11,5196
7	11.821,92	2.049,82	12,4483	11,8259
8	11.821,92	2.049,82	12,4483	11,8259
9	12.433,65	2.155,89	13,0925	12,4378
10	12.433,65	2.155,89	13,0925	12,4378
11	13.045,37	2.261,96	13,7366	13,0498
12	13.045,37	2.261,96	13,7366	13,0498
13	13.580,75	2.354,79	14,3003	13,5853
14	13.580,75	2.354,79	14,3003	13,5853
15	14.116,12	2.447,62	14,8641	14,1209
16	14.116,12	2.447,62	14,8641	14,1209
17	14.651,50	2.540,45	15,4278	14,6564
18	14.651,50	2.540,45	15,4278	14,6564
19	15.186,87	2.633,28	15,9916	15,1920
20	15.186,87	2.633,28	15,9916	15,1920
21	15.722,25	2.726,11	16,5553	15,7275
22	15.722,25	2.726,11	16,5553	15,7275
23	16.257,63	2.818,94	17,1191	16,2631
24	16.257,63	2.818,94	17,1191	16,2631
25	16.793,00	2.911,77	17,6828	16,7987
26	16.793,00	2.911,77	17,6828	16,7987
27	17.328,38	3.004,60	18,2465	17,3342
28	17.328,38	3.004,60	18,2465	17,3342
29	17.863,75	3.097,43	18,8103	17,8698

Personnel administratif

Catégorie : B4

Catégorie 4

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.	horaire indexé 40 h.
0	11.440,83	1.983,74	12,0470	11,4447
1	11.669,96	2.023,47	12,2883	11,6739
2	11.899,04	2.063,19	12,5295	11,9030
3	12.128,14	2.102,92	12,7708	12,1322
4	12.128,14	2.102,92	12,7708	12,1322
5	12.357,22	2.142,64	13,0120	12,3614
6	12.357,22	2.142,64	13,0120	12,3614
7	12.663,44	2.195,73	13,3344	12,6677
8	12.663,44	2.195,73	13,3344	12,6677
9	13.275,17	2.301,80	13,9786	13,2796
10	13.275,17	2.301,80	13,9786	13,2796
11	13.886,90	2.407,87	14,6227	13,8916
12	13.886,90	2.407,87	14,6227	13,8916
13	14.422,27	2.500,70	15,1864	14,4271
14	14.422,27	2.500,70	15,1864	14,4271
15	14.957,65	2.593,53	15,7502	14,9627
16	14.957,65	2.593,53	15,7502	14,9627
17	15.493,00	2.686,36	16,3139	15,4982
18	15.493,00	2.686,36	16,3139	15,4982
19	16.028,40	2.779,19	16,8777	16,0338
20	16.028,40	2.779,19	16,8777	16,0338
21	16.563,77	2.872,02	17,4414	16,5693
22	16.563,77	2.872,02	17,4414	16,5693
23	17.099,15	2.964,85	18,0052	17,1049
24	17.099,15	2.964,85	18,0052	17,1049
25	17.634,53	3.057,68	18,5689	17,6405
26	17.634,53	3.057,68	18,5689	17,6405
27	18.169,90	3.150,51	19,1326	18,1760
28	18.169,90	3.150,51	19,1326	18,1760
29	18.705,28	3.243,34	19,6964	18,7116

Personnel administratif

Catégorie : B5

Catégorie 5

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.	horaire indexé 40 h.
0	12.510,74	2.169,26	13,1736	12,5150
1	12.739,87	2.208,99	13,4149	12,7442
2	12.968,95	2.248,71	13,6561	12,9733
3	13.198,05	2.288,43	13,8974	13,2025
4	13.198,05	2.288,43	13,8974	13,2025
5	13.427,13	2.328,15	14,1386	13,4316
6	13.427,13	2.328,15	14,1386	13,4316
7	13.733,38	2.381,25	14,4611	13,7380
8	13.733,38	2.381,25	14,4611	13,7380
9	14.345,10	2.487,32	15,1052	14,3499
10	14.345,10	2.487,32	15,1052	14,3499
11	14.956,80	2.593,38	15,7493	14,9618
12	14.956,80	2.593,38	15,7493	14,9618
13	15.492,20	2.686,22	16,3131	15,4974
14	15.492,20	2.686,22	16,3131	15,4974
15	16.027,58	2.779,05	16,8768	16,0330
16	16.027,58	2.779,05	16,8768	16,0330
17	16.562,96	2.871,88	17,4406	16,5685
18	16.562,96	2.871,88	17,4406	16,5685
19	17.098,33	2.964,71	18,0043	17,1041
20	17.098,33	2.964,71	18,0043	17,1041
21	17.633,71	3.057,54	18,5680	17,6396
22	17.633,71	3.057,54	18,5680	17,6396
23	18.169,08	3.150,37	19,1318	18,1752
24	18.169,08	3.150,37	19,1318	18,1752
25	18.704,46	3.243,20	19,6955	18,7108
26	18.704,46	3.243,20	19,6955	18,7108
27	19.239,83	3.336,03	20,2593	19,2463
28	19.239,83	3.336,03	20,2593	19,2463
29	19.775,21	3.428,86	20,8230	19,7819

Personnel technique et paramédical

Catégorie : C1

Catégorie 1

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.	horaire indexé 40 h.
0	9.345,59	1.620,45	9,8408	9,3487
1	9.517,48	1.650,25	10,0218	9,5207
2	9.689,34	1.680,05	10,2027	9,6926
3	9.861,60	1.709,92	10,3841	9,8649
4	9.861,60	1.709,92	10,3841	9,8649
5	10.033,49	1.739,72	10,5651	10,0369
6	10.033,49	1.739,72	10,5651	10,0369
7	10.205,73	1.769,59	10,7465	10,2092
8	10.205,73	1.769,59	10,7465	10,2092
9	10.377,62	1.799,39	10,9275	10,3811
10	10.377,62	1.799,39	10,9275	10,3811
11	10.549,51	1.829,20	11,1085	10,5531
12	10.549,51	1.829,20	11,1085	10,5531
13	10.721,77	1.859,07	11,2899	10,7254
14	10.721,77	1.859,07	11,2899	10,7254
15	10.893,63	1.888,86	11,4708	10,8973
16	10.893,63	1.888,86	11,4708	10,8973
17	11.055,13	1.916,87	11,6409	11,0589
18	11.055,13	1.916,87	11,6409	11,0589
19	11.055,13	1.916,87	11,6409	11,0589
20	11.055,13	1.916,87	11,6409	11,0589
21	11.173,43	1.937,38	11,7655	11,1772
22	11.173,43	1.937,38	11,7655	11,1772
23	11.326,21	1.963,87	11,9263	11,3300
24	11.326,21	1.963,87	11,9263	11,3300
25	11.478,93	1.990,35	12,0872	11,4828
26	11.478,93	1.990,35	12,0872	11,4828
27	11.631,71	2.016,84	12,2480	11,6356
28	11.631,71	2.016,84	12,2480	11,6356

Personnel technique et paramédical

Catégorie : C2

Catégorie 2

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.	horaire indexé 40 h.
0	10.290,06	1.784,21	10,8353	10,2935
1	10.506,10	1.821,67	11,0628	10,5096
2	10.720,68	1.858,88	11,2887	10,7243
3	10.935,65	1.896,15	11,5151	10,9393
4	10.935,65	1.896,15	11,5151	10,9393
5	11.055,13	1.916,87	11,6409	11,0589
6	11.055,13	1.916,87	11,6409	11,0589
7	11.210,14	1.943,74	11,8041	11,2139
8	11.210,14	1.943,74	11,8041	11,2139
9	11.439,27	1.983,47	12,0454	11,4431
10	11.439,27	1.983,47	12,0454	11,4431
11	11.668,37	2.023,20	12,2866	11,6723
12	11.668,37	2.023,20	12,2866	11,6723
13	11.974,62	2.076,30	12,6091	11,9786
14	11.974,62	2.076,30	12,6091	11,9786
15	12.280,84	2.129,40	12,9316	12,2850
16	12.280,84	2.129,40	12,9316	12,2850
17	12.587,09	2.182,50	13,2540	12,5913
18	12.587,09	2.182,50	13,2540	12,5913
19	12.893,36	2.235,60	13,5765	12,8977
20	12.893,36	2.235,60	13,5765	12,8977
21	13.199,61	2.288,70	13,8990	13,2041
22	13.199,61	2.288,70	13,8990	13,2041
23	13.505,86	2.341,80	14,2215	13,5104
24	13.505,86	2.341,80	14,2215	13,5104
25	13.812,11	2.394,90	14,5440	13,8168
26	13.812,11	2.394,90	14,5440	13,8168
27	14.118,35	2.448,00	14,8664	14,1231
28	14.118,35	2.448,00	14,8664	14,1231
29	14.424,60	2.501,11	15,1889	14,4295

Personnel technique et paramédical

Catégorie : C3

Catégorie 3

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.	horaire indexé 40 h.
0	11.746,34	2.036,72	12,3687	11,7503
1	11.937,26	2.069,82	12,5698	11,9413
2	12.128,17	2.102,92	12,7708	12,1323
3	12.319,07	2.136,02	12,9718	12,3232
4	12.319,07	2.136,02	12,9718	12,3232
5	12.548,15	2.175,74	13,2130	12,5524
6	12.548,15	2.175,74	13,2130	12,5524
7	12.777,28	2.215,47	13,4543	12,7816
8	12.777,28	2.215,47	13,4543	12,7816
9	13.006,38	2.255,20	13,6955	13,0108
10	13.006,38	2.255,20	13,6955	13,0108
11	13.235,46	2.294,92	13,9368	13,2399
12	13.235,46	2.294,92	13,9368	13,2399
13	13.541,70	2.348,02	14,2592	13,5463
14	13.541,70	2.348,02	14,2592	13,5463
15	13.847,98	2.401,12	14,5817	13,8526
16	13.847,98	2.401,12	14,5817	13,8526
17	14.154,20	2.454,22	14,9042	14,1590
18	14.154,20	2.454,22	14,9042	14,1590
19	14.460,45	2.507,32	15,2266	14,4653
20	14.460,45	2.507,32	15,2266	14,4653
21	14.766,70	2.560,42	15,5491	14,7717
22	14.766,70	2.560,42	15,5491	14,7717
23	15.072,97	2.613,53	15,8716	15,0780
24	15.072,97	2.613,53	15,8716	15,0780
25	15.379,22	2.666,63	16,1941	15,3844
26	15.379,22	2.666,63	16,1941	15,3844
27	15.685,46	2.719,73	16,5166	15,6907
28	15.685,46	2.719,73	16,5166	15,6907
29	15.991,69	2.772,83	16,8390	15,9971
30	15.991,69	2.772,83	16,8390	15,9971
31	16.297,96	2.825,93	17,1615	16,3034

Personnel technique et paramédical

Catégorie : C4

Catégorie 4

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.	horaire indexé 40 h.
0	12.128,88	2.103,05	12,7715	12,1330
1	12.357,99	2.142,77	13,0128	12,3621
2	12.587,07	2.182,49	13,2540	12,5913
3	12.816,17	2.222,22	13,4952	12,8205
4	12.816,17	2.222,22	13,4952	12,8205
5	13.045,27	2.261,94	13,7365	13,0497
6	13.045,27	2.261,94	13,7365	13,0497
7	13.351,47	2.315,03	14,0589	13,3560
8	13.351,47	2.315,03	14,0589	13,3560
9	13.963,20	2.421,10	14,7031	13,9679
10	13.963,20	2.421,10	14,7031	13,9679
11	14.574,92	2.527,17	15,3472	14,5798
12	14.574,92	2.527,17	15,3472	14,5798
13	15.110,30	2.620,00	15,9109	15,1154
14	15.110,30	2.620,00	15,9109	15,1154
15	15.645,68	2.712,83	16,4747	15,6509
16	15.645,68	2.712,83	16,4747	15,6509
17	16.181,05	2.805,66	17,0384	16,1865
18	16.181,05	2.805,66	17,0384	16,1865
19	16.716,43	2.898,49	17,6022	16,7221
20	16.716,43	2.898,49	17,6022	16,7221
21	17.251,80	2.991,32	18,1659	17,2576
22	17.251,80	2.991,32	18,1659	17,2576
23	17.787,18	3.084,15	18,7296	17,7932
24	17.787,18	3.084,15	18,7296	17,7932
25	18.322,55	3.176,98	19,2934	18,3287
26	18.322,55	3.176,98	19,2934	18,3287
27	18.857,93	3.269,81	19,8571	18,8643
28	18.857,93	3.269,81	19,8571	18,8643
29	19.393,31	3.362,64	20,4209	19,3998
30	19.393,31	3.362,64	20,4209	19,3998

Personnel technique et paramédical

Catégorie : C5

Catégorie 5

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.	horaire indexé 40 h.
0	13.147,95	2.279,74	13,8446	13,1524
1	13.416,00	2.326,22	14,1269	13,4205
2	13.684,02	2.372,70	14,4091	13,6886
3	13.952,07	2.419,17	14,6913	13,9568
4	13.952,07	2.419,17	14,6913	13,9568
5	14.411,02	2.498,75	15,1746	14,4159
6	14.411,02	2.498,75	15,1746	14,4159
7	14.869,99	2.578,33	15,6579	14,8750
8	14.869,99	2.578,33	15,6579	14,8750
9	15.328,97	2.657,92	16,1412	15,3341
10	17.046,40	2.955,70	17,9496	17,0521
11	17.544,79	3.042,12	18,4744	17,5507
12	17.544,79	3.042,12	18,4744	17,5507
13	18.003,74	3.121,70	18,9577	18,0098
14	18.003,74	3.121,70	18,9577	18,0098
15	18.462,74	3.201,29	19,4410	18,4690
16	18.462,74	3.201,29	19,4410	18,4690
17	18.921,69	3.280,86	19,9243	18,9281
18	18.921,69	3.280,86	19,9243	18,9281
19	20.010,76	3.469,70	21,0710	20,0175
20	20.010,76	3.469,70	21,0710	20,0175
21	20.447,87	3.545,49	21,5313	20,4548
22	20.447,87	3.545,49	21,5313	20,4548
23	20.884,98	3.621,28	21,9916	20,8920
24	20.884,98	3.621,28	21,9916	20,8920
25	21.322,07	3.697,07	22,4518	21,3292
26	21.322,07	3.697,07	22,4518	21,3292
27	21.759,20	3.772,86	22,9121	21,7665
28	21.759,20	3.772,86	22,9121	21,7665

Personnel soignant

Catégorie : D1

Catégorie 1

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.	horaire indexé 40 h.
0	9.991,87	1.732,51	10,5213	9,9952
1	10.163,76	1.762,31	10,7023	10,1672
2	10.335,65	1.792,12	10,8833	10,3391
3	10.507,88	1.821,98	11,0646	10,5114
4	10.507,88	1.821,98	11,0646	10,5114
5	10.679,77	1.851,78	11,2456	10,6834
6	10.679,77	1.851,78	11,2456	10,6834
7	10.851,66	1.881,59	11,4266	10,8553
8	10.851,66	1.881,59	11,4266	10,8553
9	11.023,92	1.911,46	11,6080	11,0276
10	11.023,92	1.911,46	11,6080	11,0276
11	11.055,13	1.916,87	11,6409	11,0589
12	11.055,13	1.916,87	11,6409	11,0589
13	11.135,92	1.930,88	11,7260	11,1397
14	11.135,92	1.930,88	11,7260	11,1397
15	11.288,70	1.957,37	11,8868	11,2925
16	11.288,70	1.957,37	11,8868	11,2925
17	11.441,43	1.983,85	12,0477	11,4453
18	11.441,43	1.983,85	12,0477	11,4453
19	11.594,20	2.010,34	12,2085	11,5981
20	11.594,20	2.010,34	12,2085	11,5981
21	11.746,93	2.036,82	12,3694	11,7509
22	11.746,93	2.036,82	12,3694	11,7509
23	11.899,71	2.063,31	12,5302	11,9037
24	11.899,71	2.063,31	12,5302	11,9037
25	12.052,43	2.089,79	12,6910	12,0565
26	12.052,43	2.089,79	12,6910	12,0565
27	12.205,19	2.116,28	12,8519	12,2093

Personnel soignant

Catégorie : D2

Catégorie 2

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.	horaire indexé 40 h.
0	10.290,06	1.784,21	10,8353	10,2935
1	10.506,10	1.821,67	11,0628	10,5096
2	10.720,68	1.858,88	11,2887	10,7243
3	10.935,65	1.896,15	11,5151	10,9393
4	10.935,65	1.896,15	11,5151	10,9393
5	11.055,13	1.916,87	11,6409	11,0589
6	11.055,13	1.916,87	11,6409	11,0589
7	11.210,14	1.943,74	11,8041	11,2139
8	11.210,14	1.943,74	11,8041	11,2139
9	11.439,27	1.983,47	12,0454	11,4431
10	11.439,27	1.983,47	12,0454	11,4431
11	11.668,37	2.023,20	12,2866	11,6723
12	11.668,37	2.023,20	12,2866	11,6723
13	11.974,62	2.076,30	12,6091	11,9786
14	11.974,62	2.076,30	12,6091	11,9786
15	12.280,84	2.129,40	12,9316	12,2850
16	12.280,84	2.129,40	12,9316	12,2850
17	12.587,09	2.182,50	13,2540	12,5913
18	12.587,09	2.182,50	13,2540	12,5913
19	12.893,36	2.235,60	13,5765	12,8977
20	12.893,36	2.235,60	13,5765	12,8977
21	13.199,61	2.288,70	13,8990	13,2041
22	13.199,61	2.288,70	13,8990	13,2041
23	13.505,86	2.341,80	14,2215	13,5104
24	13.505,86	2.341,80	14,2215	13,5104
25	13.812,11	2.394,90	14,5440	13,8168
26	13.812,11	2.394,90	14,5440	13,8168
27	14.118,35	2.448,00	14,8664	14,1231
28	14.118,35	2.448,00	14,8664	14,1231
29	14.424,60	2.501,11	15,1889	14,4295

Personnel soignant

Catégorie : D3

Catégorie 3

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.	horaire indexé 40 h.
0	11.746,34	2.036,72	12,3687	11,7503
1	11.937,26	2.069,82	12,5698	11,9413
2	12.128,17	2.102,92	12,7708	12,1323
3	12.319,07	2.136,02	12,9718	12,3232
4	12.319,07	2.136,02	12,9718	12,3232
5	12.548,15	2.175,74	13,2130	12,5524
6	12.548,15	2.175,74	13,2130	12,5524
7	12.777,28	2.215,47	13,4543	12,7816
8	12.777,28	2.215,47	13,4543	12,7816
9	13.006,38	2.255,20	13,6955	13,0108
10	13.006,38	2.255,20	13,6955	13,0108
11	13.235,46	2.294,92	13,9368	13,2399
12	13.235,46	2.294,92	13,9368	13,2399
13	13.541,70	2.348,02	14,2592	13,5463
14	13.541,70	2.348,02	14,2592	13,5463
15	13.847,98	2.401,12	14,5817	13,8526
16	13.847,98	2.401,12	14,5817	13,8526
17	14.154,20	2.454,22	14,9042	14,1590
18	14.154,20	2.454,22	14,9042	14,1590
19	14.460,45	2.507,32	15,2266	14,4653
20	14.460,45	2.507,32	15,2266	14,4653
21	14.766,70	2.560,42	15,5491	14,7717
22	14.766,70	2.560,42	15,5491	14,7717
23	15.072,97	2.613,53	15,8716	15,0780
24	15.072,97	2.613,53	15,8716	15,0780
25	15.379,22	2.666,63	16,1941	15,3844
26	15.379,22	2.666,63	16,1941	15,3844
27	15.685,46	2.719,73	16,5166	15,6907
28	15.685,46	2.719,73	16,5166	15,6907
29	15.991,69	2.772,83	16,8390	15,9971
30	15.991,69	2.772,83	16,8390	15,9971
31	16.297,96	2.825,93	17,1615	16,3034

Personnel soignant

Catégorie : D4

Catégorie 4

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.	horaire indexé 40 h.
0	12.128,88	2.103,05	12,7715	12,1330
1	12.357,99	2.142,77	13,0128	12,3621
2	12.587,07	2.182,49	13,2540	12,5913
3	12.816,17	2.222,22	13,4952	12,8205
4	12.816,17	2.222,22	13,4952	12,8205
5	13.045,27	2.261,94	13,7365	13,0497
6	13.045,27	2.261,94	13,7365	13,0497
7	13.351,47	2.315,03	14,0589	13,3560
8	13.351,47	2.315,03	14,0589	13,3560
9	13.963,20	2.421,10	14,7031	13,9679
10	13.963,20	2.421,10	14,7031	13,9679
11	14.574,92	2.527,17	15,3472	14,5798
12	14.574,92	2.527,17	15,3472	14,5798
13	15.110,30	2.620,00	15,9109	15,1154
14	15.110,30	2.620,00	15,9109	15,1154
15	15.645,68	2.712,83	16,4747	15,6509
16	15.645,68	2.712,83	16,4747	15,6509
17	16.181,05	2.805,66	17,0384	16,1865
18	16.181,05	2.805,66	17,0384	16,1865
19	16.716,43	2.898,49	17,6022	16,7221
20	16.716,43	2.898,49	17,6022	16,7221
21	17.251,80	2.991,32	18,1659	17,2576
22	17.251,80	2.991,32	18,1659	17,2576
23	17.787,18	3.084,15	18,7296	17,7932
24	17.787,18	3.084,15	18,7296	17,7932
25	18.322,55	3.176,98	19,2934	18,3287
26	18.322,55	3.176,98	19,2934	18,3287
27	18.857,93	3.269,81	19,8571	18,8643
28	18.857,93	3.269,81	19,8571	18,8643
29	19.393,31	3.362,64	20,4209	19,3998

Personnel soignant

Catégorie : D5

Catégorie 5

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.	horaire indexé 40 h.
0	13.147,95	2.279,74	13,8446	13,1524
1	13.416,00	2.326,22	14,1269	13,4205
2	13.684,02	2.372,70	14,4091	13,6886
3	13.952,07	2.419,17	14,6913	13,9568
4	13.952,07	2.419,17	14,6913	13,9568
5	14.411,02	2.498,75	15,1746	14,4159
6	14.411,02	2.498,75	15,1746	14,4159
7	14.869,99	2.578,33	15,6579	14,8750
8	14.869,99	2.578,33	15,6579	14,8750
9	15.328,97	2.657,92	16,1412	15,3341
10	17.046,40	2.955,70	17,9496	17,0521
11	17.544,79	3.042,12	18,4744	17,5507
12	17.544,79	3.042,12	18,4744	17,5507
13	18.003,74	3.121,70	18,9577	18,0098
14	18.003,74	3.121,70	18,9577	18,0098
15	18.462,74	3.201,29	19,4410	18,4690
16	18.462,74	3.201,29	19,4410	18,4690
17	18.921,69	3.280,86	19,9243	18,9281
18	18.921,69	3.280,86	19,9243	18,9281
19	20.010,76	3.469,70	21,0710	20,0175
20	20.010,76	3.469,70	21,0710	20,0175
21	20.447,87	3.545,49	21,5313	20,4548
22	20.447,87	3.545,49	21,5313	20,4548
23	20.884,98	3.621,28	21,9916	20,8920
24	20.884,98	3.621,28	21,9916	20,8920
25	21.322,07	3.697,07	22,4518	21,3292
26	21.322,07	3.697,07	22,4518	21,3292
27	21.759,20	3.772,86	22,9121	21,7665
28	21.759,20	3.772,86	22,9121	21,7665

Personnel soignant

Catégorie : D6

Catégorie 6

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.	horaire indexé 40 h.
0	14.500,73	2.514,31	15,2691	14,5056
1	14.768,75	2.560,78	15,5513	14,7737
2	15.036,75	2.607,25	15,8335	15,0418
3	15.304,80	2.653,72	16,1157	15,3100
4	15.304,80	2.653,72	16,1157	15,3100
5	15.763,80	2.733,31	16,5991	15,7691
6	15.763,80	2.733,31	16,5991	15,7691
7	16.222,75	2.812,89	17,0823	16,2282
8	16.222,75	2.812,89	17,0823	16,2282
9	16.681,72	2.892,47	17,5656	16,6873
10	17.148,46	2.973,40	18,0571	17,1542
11	17.586,21	3.049,30	18,5180	17,5921
12	17.586,21	3.049,30	18,5180	17,5921
13	18.075,13	3.134,08	19,0329	18,0812
14	18.075,13	3.134,08	19,0329	18,0812
15	18.589,01	3.223,18	19,5740	18,5953
16	18.589,01	3.223,18	19,5740	18,5953
17	19.102,90	3.312,28	20,1151	19,1093
18	19.102,90	3.312,28	20,1151	19,1093
19	20.010,76	3.469,70	21,0710	20,0175
20	20.010,76	3.469,70	21,0710	20,0175
21	20.447,87	3.545,49	21,5313	20,4548
22	20.447,87	3.545,49	21,5313	20,4548
23	20.884,98	3.621,28	21,9916	20,8920
24	20.884,98	3.621,28	21,9916	20,8920
25	21.322,07	3.697,07	22,4518	21,3292
26	21.322,07	3.697,07	22,4518	21,3292
27	21.759,20	3.772,86	22,9121	21,7665
28	21.759,20	3.772,86	22,9121	21,7665

Prestations de travail irrégulières (prestations dominicales / nuit / service coupé): 20 %