

C.P. n° 330.04.00-04.00 Centres de santé

Adaptation suite à : Les barèmes de base sont portés à 208,07 %

Validité : depuis le 01/05/2024

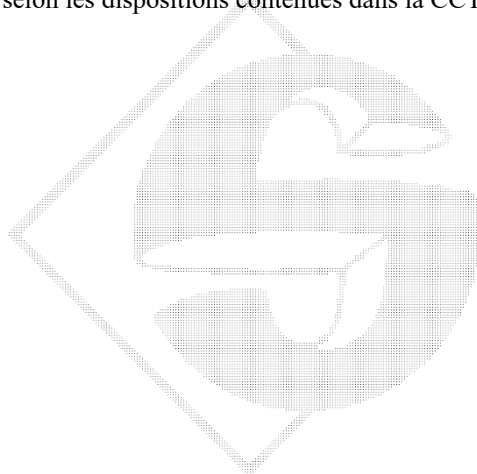
**Le revenu minimum garanti pourrait, dans certains cas, être plus élevé que le barème minimum  
→ il faudra dans ce cas respecter le revenu minimum garanti et non pas appliquer le barème minimum.**

**Le revenu minimum garanti doit être respecté à chaque échéance de paie.**

**A partir du 1/5/2024, le revenu minimum garanti s'élève à 2.230,47 EUR / 13,5454 EUR.**

**Attention !** Un revenu minimum mensuel moyen **interprofessionnel** est garanti sur base annuelle aux travailleurs âgés de 18 ans au moins. Concrètement, vous devez donc vérifier si la somme des douze rémunérations mensuelles dont le travailleur a bénéficié au cours d'une année, augmentée d'éventuels avantages octroyés, mais à l'exclusion du double pécule de vacances et des compléments de rémunération pour prestations de travail supplémentaires ou tardives, est au moins égale à la somme des douze montants du revenu minimum mensuel moyen garanti.

Les barèmes ont été calculés selon les dispositions contenues dans la CCT et sont communiqués sous toute réserve.



C.P. n° 330.04.00-04.00 Centres de santé

Adaptation suite à : Les barèmes de base sont portés à 208,07 %

Validité : depuis le 01/05/2024

Personnel administratif

Catégorie : AD1

Personnel administratif - 1ère catégorie

| anc. | annuel à 100% | mensuel indexé | horaire indexé 38 h. |
|------|---------------|----------------|----------------------|
| 0    | 11.783,72     | 2.043,20       | 12,4081              |
| 1    | 11.944,63     | 2.071,10       | 12,5775              |
| 2    | 12.105,51     | 2.098,99       | 12,7469              |
| 3    | 12.266,39     | 2.126,89       | 12,9163              |
| 4    | 12.266,39     | 2.126,89       | 12,9163              |
| 5    | 12.379,80     | 2.146,55       | 13,0358              |
| 6    | 12.379,80     | 2.146,55       | 13,0358              |
| 7    | 12.493,19     | 2.166,22       | 13,1552              |
| 8    | 12.493,19     | 2.166,22       | 13,1552              |
| 9    | 12.645,92     | 2.192,70       | 13,3160              |
| 10   | 12.645,92     | 2.192,70       | 13,3160              |
| 11   | 12.798,62     | 2.219,17       | 13,4768              |
| 12   | 12.798,62     | 2.219,17       | 13,4768              |
| 13   | 12.951,35     | 2.245,66       | 13,6376              |
| 14   | 12.951,35     | 2.245,66       | 13,6376              |
| 15   | 13.104,05     | 2.272,13       | 13,7984              |
| 16   | 13.104,05     | 2.272,13       | 13,7984              |
| 17   | 13.256,78     | 2.298,62       | 13,9592              |
| 18   | 13.256,78     | 2.298,62       | 13,9592              |
| 19   | 13.409,50     | 2.325,10       | 14,1200              |
| 20   | 13.409,50     | 2.325,10       | 14,1200              |
| 21   | 13.562,21     | 2.351,57       | 14,2808              |
| 22   | 13.562,21     | 2.351,57       | 14,2808              |
| 23   | 13.714,93     | 2.378,05       | 14,4416              |
| 24   | 13.714,93     | 2.378,05       | 14,4416              |
| 25   | 13.867,63     | 2.404,53       | 14,6024              |
| 26   | 13.867,63     | 2.404,53       | 14,6024              |
| 27   | 14.020,36     | 2.431,01       | 14,7632              |
| 28   | 14.020,36     | 2.431,01       | 14,7632              |
| 29   | 14.020,36     | 2.431,01       | 14,7632              |
| 30   | 14.020,36     | 2.431,01       | 14,7632              |
| 31   | 14.020,36     | 2.431,01       | 14,7632              |

Personnel administratif

Catégorie : AD2

Personnel administratif - 2ème catégorie

| anc. | annuel à 100% | mensuel indexé | horaire indexé 38 h. |
|------|---------------|----------------|----------------------|
| 0    | 12.138,70     | 2.104,75       | 12,7819              |
| 1    | 12.277,65     | 2.128,84       | 12,9282              |
| 2    | 12.416,57     | 2.152,93       | 13,0745              |
| 3    | 12.555,51     | 2.177,02       | 13,2208              |
| 4    | 12.555,51     | 2.177,02       | 13,2208              |
| 5    | 12.776,66     | 2.215,37       | 13,4536              |
| 6    | 12.776,66     | 2.215,37       | 13,4536              |
| 7    | 12.997,80     | 2.253,71       | 13,6865              |
| 8    | 12.997,80     | 2.253,71       | 13,6865              |
| 9    | 13.218,97     | 2.292,06       | 13,9194              |
| 10   | 13.218,97     | 2.292,06       | 13,9194              |
| 11   | 13.440,14     | 2.330,41       | 14,1523              |
| 12   | 13.440,14     | 2.330,41       | 14,1523              |
| 13   | 13.661,29     | 2.368,75       | 14,3851              |
| 14   | 13.661,29     | 2.368,75       | 14,3851              |
| 15   | 14.013,72     | 2.429,86       | 14,7562              |
| 16   | 14.013,72     | 2.429,86       | 14,7562              |
| 17   | 14.366,15     | 2.490,97       | 15,1274              |
| 18   | 14.366,15     | 2.490,97       | 15,1274              |
| 19   | 14.718,58     | 2.552,08       | 15,4985              |
| 20   | 14.718,58     | 2.552,08       | 15,4985              |
| 21   | 15.070,98     | 2.613,18       | 15,8695              |
| 22   | 15.070,98     | 2.613,18       | 15,8695              |
| 23   | 15.423,41     | 2.674,29       | 16,2406              |
| 24   | 15.423,41     | 2.674,29       | 16,2406              |
| 25   | 15.775,84     | 2.735,40       | 16,6117              |
| 26   | 15.775,84     | 2.735,40       | 16,6117              |
| 27   | 16.128,27     | 2.796,51       | 16,9828              |
| 28   | 16.128,27     | 2.796,51       | 16,9828              |
| 29   | 16.480,68     | 2.857,61       | 17,3539              |
| 30   | 16.480,68     | 2.857,61       | 17,3539              |
| 31   | 16.480,68     | 2.857,61       | 17,3539              |

Personnel administratif

Catégorie : AD3

Personnel administratif - 3ème catégorie

| anc. | annuel à 100% | mensuel indexé | horaire indexé 38 h. |
|------|---------------|----------------|----------------------|
| 0    | 12.965,90     | 2.248,18       | 13,6529              |
| 1    | 13.230,72     | 2.294,10       | 13,9318              |
| 2    | 13.495,55     | 2.340,02       | 14,2106              |
| 3    | 13.760,37     | 2.385,93       | 14,4895              |
| 4    | 13.760,37     | 2.385,93       | 14,4895              |
| 5    | 14.015,75     | 2.430,21       | 14,7584              |
| 6    | 14.015,75     | 2.430,21       | 14,7584              |
| 7    | 14.271,13     | 2.474,50       | 15,0273              |
| 8    | 14.271,13     | 2.474,50       | 15,0273              |
| 9    | 14.889,43     | 2.581,70       | 15,6784              |
| 10   | 14.889,43     | 2.581,70       | 15,6784              |
| 11   | 15.507,70     | 2.688,91       | 16,3294              |
| 12   | 15.507,70     | 2.688,91       | 16,3294              |
| 13   | 16.125,97     | 2.796,11       | 16,9804              |
| 14   | 16.125,97     | 2.796,11       | 16,9804              |
| 15   | 16.744,24     | 2.903,31       | 17,6314              |
| 16   | 16.744,24     | 2.903,31       | 17,6314              |
| 17   | 17.362,51     | 3.010,51       | 18,2825              |
| 18   | 17.362,51     | 3.010,51       | 18,2825              |
| 19   | 17.980,81     | 3.117,72       | 18,9335              |
| 20   | 17.980,81     | 3.117,72       | 18,9335              |
| 21   | 18.599,08     | 3.224,93       | 19,5846              |
| 22   | 18.599,08     | 3.224,93       | 19,5846              |
| 23   | 19.217,35     | 3.332,13       | 20,2356              |
| 24   | 19.217,35     | 3.332,13       | 20,2356              |
| 25   | 19.835,60     | 3.439,33       | 20,8866              |
| 26   | 19.835,60     | 3.439,33       | 20,8866              |
| 27   | 20.453,87     | 3.546,53       | 21,5376              |
| 28   | 20.453,87     | 3.546,53       | 21,5376              |
| 29   | 21.072,16     | 3.653,74       | 22,1887              |
| 30   | 21.072,16     | 3.653,74       | 22,1887              |
| 31   | 21.072,16     | 3.653,74       | 22,1887              |

Personnel administratif

Catégorie : AD4

Personnel administratif - 4ème catégorie

| anc. | annuel à 100% | mensuel indexé | horaire indexé 38 h. |
|------|---------------|----------------|----------------------|
| 0    | 13.653,38     | 2.367,38       | 14,3768              |
| 1    | 13.918,21     | 2.413,30       | 14,6557              |
| 2    | 14.183,03     | 2.459,22       | 14,9345              |
| 3    | 14.447,88     | 2.505,14       | 15,2134              |
| 4    | 14.447,88     | 2.505,14       | 15,2134              |
| 5    | 14.712,68     | 2.551,06       | 15,4922              |
| 6    | 14.712,68     | 2.551,06       | 15,4922              |
| 7    | 15.065,88     | 2.612,30       | 15,8642              |
| 8    | 15.065,88     | 2.612,30       | 15,8642              |
| 9    | 15.772,52     | 2.734,82       | 16,6082              |
| 10   | 15.772,52     | 2.734,82       | 16,6082              |
| 11   | 16.479,17     | 2.857,35       | 17,3523              |
| 12   | 16.479,17     | 2.857,35       | 17,3523              |
| 13   | 17.097,44     | 2.964,55       | 18,0034              |
| 14   | 17.097,44     | 2.964,55       | 18,0034              |
| 15   | 17.715,71     | 3.071,76       | 18,6544              |
| 16   | 17.715,71     | 3.071,76       | 18,6544              |
| 17   | 18.333,98     | 3.178,96       | 19,3054              |
| 18   | 18.333,98     | 3.178,96       | 19,3054              |
| 19   | 18.952,25     | 3.286,16       | 19,9565              |
| 20   | 18.952,25     | 3.286,16       | 19,9565              |
| 21   | 19.570,55     | 3.393,37       | 20,6075              |
| 22   | 19.570,55     | 3.393,37       | 20,6075              |
| 23   | 20.188,82     | 3.500,57       | 21,2585              |
| 24   | 20.188,82     | 3.500,57       | 21,2585              |
| 25   | 20.807,07     | 3.607,77       | 21,9095              |
| 26   | 20.807,07     | 3.607,77       | 21,9095              |
| 27   | 21.425,34     | 3.714,98       | 22,5606              |
| 28   | 21.425,34     | 3.714,98       | 22,5606              |
| 29   | 22.043,61     | 3.822,18       | 23,2116              |
| 30   | 22.043,61     | 3.822,18       | 23,2116              |
| 31   | 22.043,61     | 3.822,18       | 23,2116              |

Personnel administratif

Catégorie : AD5

Personnel administratif - 5ème catégorie

| anc. | annuel à 100% | mensuel indexé | horaire indexé 38 h. |
|------|---------------|----------------|----------------------|
| 0    | 15.625,67     | 2.709,36       | 16,4536              |
| 1    | 15.934,67     | 2.762,94       | 16,7790              |
| 2    | 16.243,69     | 2.816,52       | 17,1044              |
| 3    | 16.552,69     | 2.870,10       | 17,4297              |
| 4    | 16.552,69     | 2.870,10       | 17,4297              |
| 5    | 17.082,62     | 2.961,98       | 17,9878              |
| 6    | 17.082,62     | 2.961,98       | 17,9878              |
| 7    | 19.643,83     | 3.406,08       | 20,6847              |
| 8    | 19.643,83     | 3.406,08       | 20,6847              |
| 9    | 20.173,72     | 3.497,95       | 21,2426              |
| 10   | 20.173,72     | 3.497,95       | 21,2426              |
| 11   | 20.703,65     | 3.589,84       | 21,8007              |
| 12   | 20.703,65     | 3.589,84       | 21,8007              |
| 13   | 21.233,57     | 3.681,72       | 22,3586              |
| 14   | 21.233,57     | 3.681,72       | 22,3586              |
| 15   | 21.763,46     | 3.773,60       | 22,9166              |
| 16   | 23.589,70     | 4.090,26       | 24,8396              |
| 17   | 24.124,73     | 4.183,03       | 25,4030              |
| 18   | 24.877,06     | 4.313,47       | 26,1952              |
| 19   | 25.406,98     | 4.405,36       | 26,7532              |
| 20   | 25.406,98     | 4.405,36       | 26,7532              |
| 21   | 25.936,88     | 4.497,24       | 27,3112              |
| 22   | 25.936,88     | 4.497,24       | 27,3112              |
| 23   | 26.466,80     | 4.589,12       | 27,8692              |
| 24   | 26.466,80     | 4.589,12       | 27,8692              |
| 25   | 26.996,72     | 4.681,01       | 28,4272              |
| 26   | 26.996,72     | 4.681,01       | 28,4272              |
| 27   | 27.526,62     | 4.772,89       | 28,9851              |
| 28   | 27.526,62     | 4.772,89       | 28,9851              |
| 29   | 27.526,62     | 4.772,89       | 28,9851              |
| 30   | 27.526,62     | 4.772,89       | 28,9851              |
| 31   | 27.526,62     | 4.772,89       | 28,9851              |

Personnel ouvrier

Catégorie : O1

Ouvriers - 1ère catégorie - Non-qualifiés

| anc. | annuel à 100% | mensuel indexé | horaire indexé 38 h. |
|------|---------------|----------------|----------------------|
| 0    | 11.539,59     | 2.000,87       | 12,1510              |
| 1    | 11.700,48     | 2.028,77       | 12,3204              |
| 2    | 11.861,36     | 2.056,66       | 12,4898              |
| 3    | 12.022,27     | 2.084,56       | 12,6593              |
| 4    | 12.022,27     | 2.084,56       | 12,6593              |
| 5    | 12.135,65     | 2.104,22       | 12,7787              |
| 6    | 12.135,65     | 2.104,22       | 12,7787              |
| 7    | 12.249,04     | 2.123,88       | 12,8981              |
| 8    | 12.249,04     | 2.123,88       | 12,8981              |
| 9    | 12.362,45     | 2.143,55       | 13,0175              |
| 10   | 12.362,45     | 2.143,55       | 13,0175              |
| 11   | 12.475,81     | 2.163,20       | 13,1369              |
| 12   | 12.475,81     | 2.163,20       | 13,1369              |
| 13   | 12.589,20     | 2.182,86       | 13,2562              |
| 14   | 12.589,20     | 2.182,86       | 13,2562              |
| 15   | 12.702,58     | 2.202,52       | 13,3756              |
| 16   | 12.702,58     | 2.202,52       | 13,3756              |
| 17   | 12.816,00     | 2.222,19       | 13,4951              |
| 18   | 12.816,00     | 2.222,19       | 13,4951              |
| 19   | 12.929,38     | 2.241,85       | 13,6145              |
| 20   | 12.929,38     | 2.241,85       | 13,6145              |
| 21   | 13.042,74     | 2.261,50       | 13,7338              |
| 22   | 13.042,74     | 2.261,50       | 13,7338              |
| 23   | 13.156,16     | 2.281,17       | 13,8533              |
| 24   | 13.156,16     | 2.281,17       | 13,8533              |
| 25   | 13.269,54     | 2.300,83       | 13,9726              |
| 26   | 13.269,54     | 2.300,83       | 13,9726              |
| 27   | 13.269,54     | 2.300,83       | 13,9726              |
| 28   | 13.269,54     | 2.300,83       | 13,9726              |
| 29   | 13.269,54     | 2.300,83       | 13,9726              |
| 30   | 13.269,54     | 2.300,83       | 13,9726              |
| 31   | 13.269,54     | 2.300,83       | 13,9726              |

Personnel ouvrier

Catégorie : O2

Ouvriers - 2ème catégorie - Demi-qualifiés

| anc. | annuel à 100% | mensuel indexé | horaire indexé 38 h. |
|------|---------------|----------------|----------------------|
| 0    | 11.783,72     | 2.043,20       | 12,4081              |
| 1    | 11.944,63     | 2.071,10       | 12,5775              |
| 2    | 12.105,51     | 2.098,99       | 12,7469              |
| 3    | 12.266,39     | 2.126,89       | 12,9163              |
| 4    | 12.266,39     | 2.126,89       | 12,9163              |
| 5    | 12.379,80     | 2.146,55       | 13,0358              |
| 6    | 12.379,80     | 2.146,55       | 13,0358              |
| 7    | 12.493,19     | 2.166,22       | 13,1552              |
| 8    | 12.493,19     | 2.166,22       | 13,1552              |
| 9    | 12.645,92     | 2.192,70       | 13,3160              |
| 10   | 12.645,92     | 2.192,70       | 13,3160              |
| 11   | 12.798,62     | 2.219,17       | 13,4768              |
| 12   | 12.798,62     | 2.219,17       | 13,4768              |
| 13   | 12.951,35     | 2.245,66       | 13,6376              |
| 14   | 12.951,35     | 2.245,66       | 13,6376              |
| 15   | 13.104,05     | 2.272,13       | 13,7984              |
| 16   | 13.104,05     | 2.272,13       | 13,7984              |
| 17   | 13.256,78     | 2.298,62       | 13,9592              |
| 18   | 13.256,78     | 2.298,62       | 13,9592              |
| 19   | 13.409,50     | 2.325,10       | 14,1200              |
| 20   | 13.409,50     | 2.325,10       | 14,1200              |
| 21   | 13.562,21     | 2.351,57       | 14,2808              |
| 22   | 13.562,21     | 2.351,57       | 14,2808              |
| 23   | 13.714,93     | 2.378,05       | 14,4416              |
| 24   | 13.714,93     | 2.378,05       | 14,4416              |
| 25   | 13.867,63     | 2.404,53       | 14,6024              |
| 26   | 13.867,63     | 2.404,53       | 14,6024              |
| 27   | 14.020,36     | 2.431,01       | 14,7632              |
| 28   | 14.020,36     | 2.431,01       | 14,7632              |
| 29   | 14.020,36     | 2.431,01       | 14,7632              |
| 30   | 14.020,36     | 2.431,01       | 14,7632              |
| 31   | 14.020,36     | 2.431,01       | 14,7632              |

Personnel ouvrier

Catégorie : O3

Ouvriers - 3ème catégorie - Qualifiés

| anc. | annuel à 100% | mensuel indexé | horaire indexé 38 h. |
|------|---------------|----------------|----------------------|
| 0    | 12.446,19     | 2.158,07       | 13,1057              |
| 1    | 12.607,07     | 2.185,96       | 13,2751              |
| 2    | 12.767,98     | 2.213,86       | 13,4445              |
| 3    | 12.928,86     | 2.241,76       | 13,6139              |
| 4    | 12.928,86     | 2.241,76       | 13,6139              |
| 5    | 13.042,25     | 2.261,42       | 13,7333              |
| 6    | 13.042,25     | 2.261,42       | 13,7333              |
| 7    | 13.155,63     | 2.281,08       | 13,8527              |
| 8    | 13.155,63     | 2.281,08       | 13,8527              |
| 9    | 13.308,34     | 2.307,56       | 14,0135              |
| 10   | 13.308,34     | 2.307,56       | 14,0135              |
| 11   | 13.461,06     | 2.334,04       | 14,1743              |
| 12   | 13.461,06     | 2.334,04       | 14,1743              |
| 13   | 13.613,79     | 2.360,52       | 14,3351              |
| 14   | 13.613,79     | 2.360,52       | 14,3351              |
| 15   | 13.766,49     | 2.386,99       | 14,4959              |
| 16   | 13.766,49     | 2.386,99       | 14,4959              |
| 17   | 13.919,22     | 2.413,48       | 14,6567              |
| 18   | 13.919,22     | 2.413,48       | 14,6567              |
| 19   | 14.071,92     | 2.439,95       | 14,8175              |
| 20   | 14.071,92     | 2.439,95       | 14,8175              |
| 21   | 14.224,65     | 2.466,44       | 14,9784              |
| 22   | 14.224,65     | 2.466,44       | 14,9784              |
| 23   | 14.377,38     | 2.492,92       | 15,1392              |
| 24   | 14.377,38     | 2.492,92       | 15,1392              |
| 25   | 14.530,08     | 2.519,39       | 15,3000              |
| 26   | 14.530,08     | 2.519,39       | 15,3000              |
| 27   | 14.682,81     | 2.545,88       | 15,4608              |
| 28   | 14.682,81     | 2.545,88       | 15,4608              |
| 29   | 14.682,81     | 2.545,88       | 15,4608              |
| 30   | 14.682,81     | 2.545,88       | 15,4608              |
| 31   | 14.682,81     | 2.545,88       | 15,4608              |

Personnel ouvrier

Catégorie : O4

Ouvriers - 4ème catégorie - Surqualifiés

| anc. | annuel à 100% | mensuel indexé | horaire indexé 38 h. |
|------|---------------|----------------|----------------------|
| 0    | 12.837,17     | 2.225,86       | 13,5174              |
| 1    | 12.998,05     | 2.253,75       | 13,6868              |
| 2    | 13.158,96     | 2.281,65       | 13,8562              |
| 3    | 13.319,84     | 2.309,55       | 14,0256              |
| 4    | 13.319,84     | 2.309,55       | 14,0256              |
| 5    | 13.472,57     | 2.336,03       | 14,1864              |
| 6    | 13.472,57     | 2.336,03       | 14,1864              |
| 7    | 13.625,29     | 2.362,51       | 14,3472              |
| 8    | 13.625,29     | 2.362,51       | 14,3472              |
| 9    | 13.778,00     | 2.388,99       | 14,5080              |
| 10   | 13.778,00     | 2.388,99       | 14,5080              |
| 11   | 13.930,72     | 2.415,47       | 14,6689              |
| 12   | 13.930,72     | 2.415,47       | 14,6689              |
| 13   | 14.083,43     | 2.441,95       | 14,8297              |
| 14   | 14.083,43     | 2.441,95       | 14,8297              |
| 15   | 14.236,15     | 2.468,43       | 14,9905              |
| 16   | 14.236,15     | 2.468,43       | 14,9905              |
| 17   | 14.388,88     | 2.494,91       | 15,1513              |
| 18   | 14.388,88     | 2.494,91       | 15,1513              |
| 19   | 14.562,53     | 2.525,02       | 15,3341              |
| 20   | 14.562,53     | 2.525,02       | 15,3341              |
| 21   | 14.736,20     | 2.555,13       | 15,5170              |
| 22   | 14.736,20     | 2.555,13       | 15,5170              |
| 23   | 14.909,85     | 2.585,24       | 15,6999              |
| 24   | 14.909,85     | 2.585,24       | 15,6999              |
| 25   | 15.083,50     | 2.615,35       | 15,8827              |
| 26   | 15.083,50     | 2.615,35       | 15,8827              |
| 27   | 15.257,18     | 2.645,47       | 16,0656              |
| 28   | 15.257,18     | 2.645,47       | 16,0656              |
| 29   | 15.257,18     | 2.645,47       | 16,0656              |
| 30   | 15.257,18     | 2.645,47       | 16,0656              |
| 31   | 15.257,18     | 2.645,47       | 16,0656              |

Personnel ouvrier

Catégorie : O5

Ouvriers - 5ème catégorie - Personnel de maîtrise

| anc. | annuel à 100% | mensuel indexé | horaire indexé 38 h. |
|------|---------------|----------------|----------------------|
| 0    | 13.647,26     | 2.366,32       | 14,3704              |
| 1    | 13.759,08     | 2.385,71       | 14,4881              |
| 2    | 13.870,96     | 2.405,11       | 14,6059              |
| 3    | 13.982,83     | 2.424,51       | 14,7237              |
| 4    | 13.982,83     | 2.424,51       | 14,7237              |
| 5    | 14.135,53     | 2.450,98       | 14,8845              |
| 6    | 14.135,53     | 2.450,98       | 14,8845              |
| 7    | 14.288,26     | 2.477,47       | 15,0453              |
| 8    | 14.288,26     | 2.477,47       | 15,0453              |
| 9    | 14.440,96     | 2.503,94       | 15,2061              |
| 10   | 14.440,96     | 2.503,94       | 15,2061              |
| 11   | 14.593,69     | 2.530,42       | 15,3669              |
| 12   | 14.593,69     | 2.530,42       | 15,3669              |
| 13   | 14.746,42     | 2.556,91       | 15,5278              |
| 14   | 14.746,42     | 2.556,91       | 15,5278              |
| 15   | 14.899,12     | 2.583,38       | 15,6886              |
| 16   | 14.899,12     | 2.583,38       | 15,6886              |
| 17   | 15.051,85     | 2.609,87       | 15,8494              |
| 18   | 15.051,85     | 2.609,87       | 15,8494              |
| 19   | 15.225,50     | 2.639,97       | 16,0322              |
| 20   | 15.225,50     | 2.639,97       | 16,0322              |
| 21   | 15.399,17     | 2.670,09       | 16,2151              |
| 22   | 15.399,17     | 2.670,09       | 16,2151              |
| 23   | 15.572,82     | 2.700,20       | 16,3980              |
| 24   | 15.572,82     | 2.700,20       | 16,3980              |
| 25   | 15.746,47     | 2.730,31       | 16,5808              |
| 26   | 15.746,47     | 2.730,31       | 16,5808              |
| 27   | 15.920,14     | 2.760,42       | 16,7637              |
| 28   | 15.920,14     | 2.760,42       | 16,7637              |
| 29   | 15.920,14     | 2.760,42       | 16,7637              |
| 30   | 15.920,14     | 2.760,42       | 16,7637              |
| 31   | 15.920,14     | 2.760,42       | 16,7637              |

Personnel soignant

Catégorie : S1

Personnel soignant - 1ère catégorie

| anc. | annuel à 100% | mensuel indexé | horaire indexé 38 h. |
|------|---------------|----------------|----------------------|
| 0    | 12.446,19     | 2.158,07       | 13,1057              |
| 1    | 12.607,07     | 2.185,96       | 13,2751              |
| 2    | 12.767,98     | 2.213,86       | 13,4445              |
| 3    | 12.928,86     | 2.241,76       | 13,6139              |
| 4    | 12.928,86     | 2.241,76       | 13,6139              |
| 5    | 13.042,25     | 2.261,42       | 13,7333              |
| 6    | 13.042,25     | 2.261,42       | 13,7333              |
| 7    | 13.155,63     | 2.281,08       | 13,8527              |
| 8    | 13.155,63     | 2.281,08       | 13,8527              |
| 9    | 13.308,34     | 2.307,56       | 14,0135              |
| 10   | 13.308,34     | 2.307,56       | 14,0135              |
| 11   | 13.461,06     | 2.334,04       | 14,1743              |
| 12   | 13.461,06     | 2.334,04       | 14,1743              |
| 13   | 13.613,79     | 2.360,52       | 14,3351              |
| 14   | 13.613,79     | 2.360,52       | 14,3351              |
| 15   | 13.766,49     | 2.386,99       | 14,4959              |
| 16   | 13.766,49     | 2.386,99       | 14,4959              |
| 17   | 13.919,22     | 2.413,48       | 14,6567              |
| 18   | 13.919,22     | 2.413,48       | 14,6567              |
| 19   | 14.071,92     | 2.439,95       | 14,8175              |
| 20   | 14.071,92     | 2.439,95       | 14,8175              |
| 21   | 14.224,65     | 2.466,44       | 14,9784              |
| 22   | 14.224,65     | 2.466,44       | 14,9784              |
| 23   | 14.377,38     | 2.492,92       | 15,1392              |
| 24   | 14.377,38     | 2.492,92       | 15,1392              |
| 25   | 14.530,08     | 2.519,39       | 15,3000              |
| 26   | 14.530,08     | 2.519,39       | 15,3000              |
| 27   | 14.682,81     | 2.545,88       | 15,4608              |
| 28   | 14.682,81     | 2.545,88       | 15,4608              |
| 29   | 14.682,81     | 2.545,88       | 15,4608              |
| 30   | 14.682,81     | 2.545,88       | 15,4608              |
| 31   | 14.682,81     | 2.545,88       | 15,4608              |

Personnel soignant

Catégorie : S2

Personnel soignant - 2ème catégorie

| anc. | annuel à 100% | mensuel indexé | horaire indexé 38 h. |
|------|---------------|----------------|----------------------|
| 0    | 12.618,33     | 2.187,91       | 13,2869              |
| 1    | 12.757,25     | 2.212,00       | 13,4332              |
| 2    | 12.896,19     | 2.236,09       | 13,5795              |
| 3    | 13.035,08     | 2.260,17       | 13,7258              |
| 4    | 13.035,08     | 2.260,17       | 13,7258              |
| 5    | 13.283,85     | 2.303,31       | 13,9877              |
| 6    | 13.283,85     | 2.303,31       | 13,9877              |
| 7    | 13.532,58     | 2.346,44       | 14,2496              |
| 8    | 13.532,58     | 2.346,44       | 14,2496              |
| 9    | 13.781,32     | 2.389,57       | 14,5115              |
| 10   | 13.781,32     | 2.389,57       | 14,5115              |
| 11   | 14.030,08     | 2.432,70       | 14,7735              |
| 12   | 14.030,08     | 2.432,70       | 14,7735              |
| 13   | 14.278,79     | 2.475,82       | 15,0354              |
| 14   | 14.278,79     | 2.475,82       | 15,0354              |
| 15   | 14.631,22     | 2.536,93       | 15,4065              |
| 16   | 14.631,22     | 2.536,93       | 15,4065              |
| 17   | 14.983,65     | 2.598,04       | 15,7776              |
| 18   | 14.983,65     | 2.598,04       | 15,7776              |
| 19   | 15.336,06     | 2.659,15       | 16,1487              |
| 20   | 15.336,06     | 2.659,15       | 16,1487              |
| 21   | 15.688,49     | 2.720,25       | 16,5198              |
| 22   | 15.688,49     | 2.720,25       | 16,5198              |
| 23   | 16.040,92     | 2.781,36       | 16,8909              |
| 24   | 16.040,92     | 2.781,36       | 16,8909              |
| 25   | 16.393,35     | 2.842,47       | 17,2620              |
| 26   | 16.393,35     | 2.842,47       | 17,2620              |
| 27   | 16.745,75     | 2.903,57       | 17,6330              |
| 28   | 16.745,75     | 2.903,57       | 17,6330              |
| 29   | 17.098,18     | 2.964,68       | 18,0041              |
| 30   | 17.098,18     | 2.964,68       | 18,0041              |
| 31   | 17.098,18     | 2.964,68       | 18,0041              |

Personnel soignant

Catégorie : S3

Personnel soignant - 3ème catégorie

| anc. | annuel à 100% | mensuel indexé | horaire indexé 38 h. |
|------|---------------|----------------|----------------------|
| 0    | 14.006,80     | 2.428,66       | 14,7490              |
| 1    | 14.228,00     | 2.467,02       | 14,9819              |
| 2    | 14.449,14     | 2.505,36       | 15,2147              |
| 3    | 14.670,29     | 2.543,71       | 15,4476              |
| 4    | 14.670,29     | 2.543,71       | 15,4476              |
| 5    | 14.935,11     | 2.589,62       | 15,7265              |
| 6    | 14.935,11     | 2.589,62       | 15,7265              |
| 7    | 15.199,96     | 2.635,55       | 16,0053              |
| 8    | 15.199,96     | 2.635,55       | 16,0053              |
| 9    | 15.464,79     | 2.681,47       | 16,2842              |
| 10   | 15.464,79     | 2.681,47       | 16,2842              |
| 11   | 15.729,61     | 2.727,38       | 16,5631              |
| 12   | 15.729,61     | 2.727,38       | 16,5631              |
| 13   | 16.082,81     | 2.788,63       | 16,9350              |
| 14   | 16.082,81     | 2.788,63       | 16,9350              |
| 15   | 16.436,01     | 2.849,87       | 17,3069              |
| 16   | 16.436,01     | 2.849,87       | 17,3069              |
| 17   | 16.789,18     | 2.911,10       | 17,6788              |
| 18   | 16.789,18     | 2.911,10       | 17,6788              |
| 19   | 17.142,38     | 2.972,35       | 18,0507              |
| 20   | 17.142,38     | 2.972,35       | 18,0507              |
| 21   | 17.495,58     | 3.033,59       | 18,4226              |
| 22   | 17.495,58     | 3.033,59       | 18,4226              |
| 23   | 17.848,76     | 3.094,83       | 18,7945              |
| 24   | 17.848,76     | 3.094,83       | 18,7945              |
| 25   | 18.201,95     | 3.156,07       | 19,1664              |
| 26   | 18.201,95     | 3.156,07       | 19,1664              |
| 27   | 18.555,13     | 3.217,30       | 19,5383              |
| 28   | 18.555,13     | 3.217,30       | 19,5383              |
| 29   | 18.908,33     | 3.278,55       | 19,9102              |
| 30   | 18.908,33     | 3.278,55       | 19,9102              |
| 31   | 19.261,53     | 3.339,79       | 20,2821              |

Personnel soignant

Catégorie : S4

Personnel soignant - 4ème catégorie

| anc. | annuel à 100% | mensuel indexé | horaire indexé 38 h. |
|------|---------------|----------------|----------------------|
| 0    | 14.448,37     | 2.505,23       | 15,2139              |
| 1    | 14.713,22     | 2.551,15       | 15,4928              |
| 2    | 14.978,02     | 2.597,06       | 15,7716              |
| 3    | 15.242,85     | 2.642,98       | 16,0505              |
| 4    | 15.242,85     | 2.642,98       | 16,0505              |
| 5    | 15.507,70     | 2.688,91       | 16,3294              |
| 6    | 15.507,70     | 2.688,91       | 16,3294              |
| 7    | 15.860,87     | 2.750,14       | 16,7013              |
| 8    | 15.860,87     | 2.750,14       | 16,7013              |
| 9    | 16.567,52     | 2.872,67       | 17,4454              |
| 10   | 16.567,52     | 2.872,67       | 17,4454              |
| 11   | 17.274,14     | 2.995,19       | 18,1894              |
| 12   | 17.274,14     | 2.995,19       | 18,1894              |
| 13   | 17.892,41     | 3.102,39       | 18,8405              |
| 14   | 17.892,41     | 3.102,39       | 18,8405              |
| 15   | 18.510,71     | 3.209,60       | 19,4915              |
| 16   | 18.510,71     | 3.209,60       | 19,4915              |
| 17   | 19.128,98     | 3.316,81       | 20,1425              |
| 18   | 19.128,98     | 3.316,81       | 20,1425              |
| 19   | 19.747,25     | 3.424,01       | 20,7936              |
| 20   | 19.747,25     | 3.424,01       | 20,7936              |
| 21   | 20.365,52     | 3.531,21       | 21,4446              |
| 22   | 20.365,52     | 3.531,21       | 21,4446              |
| 23   | 20.983,79     | 3.638,41       | 22,0956              |
| 24   | 20.983,79     | 3.638,41       | 22,0956              |
| 25   | 21.602,09     | 3.745,62       | 22,7467              |
| 26   | 21.602,09     | 3.745,62       | 22,7467              |
| 27   | 22.220,36     | 3.852,83       | 23,3977              |
| 28   | 22.220,36     | 3.852,83       | 23,3977              |
| 29   | 22.838,63     | 3.960,03       | 24,0488              |
| 30   | 22.838,63     | 3.960,03       | 24,0488              |
| 31   | 22.838,63     | 3.960,03       | 24,0488              |

Personnel soignant

Catégorie : S5

Personnel soignant - 5ème catégorie

| anc. | annuel à 100% | mensuel indexé | horaire indexé 38 h. |
|------|---------------|----------------|----------------------|
| 0    | 15.625,67     | 2.709,36       | 16,4536              |
| 1    | 15.934,67     | 2.762,94       | 16,7790              |
| 2    | 16.243,69     | 2.816,52       | 17,1044              |
| 3    | 16.552,69     | 2.870,10       | 17,4297              |
| 4    | 16.552,69     | 2.870,10       | 17,4297              |
| 5    | 17.082,62     | 2.961,98       | 17,9878              |
| 6    | 17.082,62     | 2.961,98       | 17,9878              |
| 7    | 19.643,83     | 3.406,08       | 20,6847              |
| 8    | 19.643,83     | 3.406,08       | 20,6847              |
| 9    | 20.173,72     | 3.497,95       | 21,2426              |
| 10   | 20.173,72     | 3.497,95       | 21,2426              |
| 11   | 20.703,65     | 3.589,84       | 21,8007              |
| 12   | 20.703,65     | 3.589,84       | 21,8007              |
| 13   | 21.233,57     | 3.681,72       | 22,3586              |
| 14   | 21.233,57     | 3.681,72       | 22,3586              |
| 15   | 21.763,46     | 3.773,60       | 22,9166              |
| 16   | 23.589,70     | 4.090,26       | 24,8396              |
| 17   | 24.124,73     | 4.183,03       | 25,4030              |
| 18   | 24.877,06     | 4.313,47       | 26,1952              |
| 19   | 25.406,98     | 4.405,36       | 26,7532              |
| 20   | 25.406,98     | 4.405,36       | 26,7532              |
| 21   | 25.936,88     | 4.497,24       | 27,3112              |
| 22   | 25.936,88     | 4.497,24       | 27,3112              |
| 23   | 26.466,80     | 4.589,12       | 27,8692              |
| 24   | 26.466,80     | 4.589,12       | 27,8692              |
| 25   | 26.996,72     | 4.681,01       | 28,4272              |
| 26   | 26.996,72     | 4.681,01       | 28,4272              |
| 27   | 27.526,62     | 4.772,89       | 28,9851              |
| 28   | 27.526,62     | 4.772,89       | 28,9851              |
| 29   | 27.526,62     | 4.772,89       | 28,9851              |
| 30   | 27.526,62     | 4.772,89       | 28,9851              |
| 31   | 27.526,62     | 4.772,89       | 28,9851              |

Personnel technique et paramédical

Catégorie : TPM1

Pers. technique &amp; paramédical - 1ère catégorie

| anc. | annuel à 100% | mensuel indexé | horaire indexé 38 h. |
|------|---------------|----------------|----------------------|
| 0    | 11.783,72     | 2.043,20       | 12,4081              |
| 1    | 11.944,63     | 2.071,10       | 12,5775              |
| 2    | 12.105,51     | 2.098,99       | 12,7469              |
| 3    | 12.266,39     | 2.126,89       | 12,9163              |
| 4    | 12.266,39     | 2.126,89       | 12,9163              |
| 5    | 12.379,80     | 2.146,55       | 13,0358              |
| 6    | 12.379,80     | 2.146,55       | 13,0358              |
| 7    | 12.493,19     | 2.166,22       | 13,1552              |
| 8    | 12.493,19     | 2.166,22       | 13,1552              |
| 9    | 12.645,92     | 2.192,70       | 13,3160              |
| 10   | 12.645,92     | 2.192,70       | 13,3160              |
| 11   | 12.798,62     | 2.219,17       | 13,4768              |
| 12   | 12.798,62     | 2.219,17       | 13,4768              |
| 13   | 12.951,35     | 2.245,66       | 13,6376              |
| 14   | 12.951,35     | 2.245,66       | 13,6376              |
| 15   | 13.104,05     | 2.272,13       | 13,7984              |
| 16   | 13.104,05     | 2.272,13       | 13,7984              |
| 17   | 13.256,78     | 2.298,62       | 13,9592              |
| 18   | 13.256,78     | 2.298,62       | 13,9592              |
| 19   | 13.409,50     | 2.325,10       | 14,1200              |
| 20   | 13.409,50     | 2.325,10       | 14,1200              |
| 21   | 13.562,21     | 2.351,57       | 14,2808              |
| 22   | 13.562,21     | 2.351,57       | 14,2808              |
| 23   | 13.714,93     | 2.378,05       | 14,4416              |
| 24   | 13.714,93     | 2.378,05       | 14,4416              |
| 25   | 13.867,63     | 2.404,53       | 14,6024              |
| 26   | 13.867,63     | 2.404,53       | 14,6024              |
| 27   | 14.020,36     | 2.431,01       | 14,7632              |
| 28   | 14.020,36     | 2.431,01       | 14,7632              |
| 29   | 14.020,36     | 2.431,01       | 14,7632              |
| 30   | 14.020,36     | 2.431,01       | 14,7632              |
| 31   | 14.020,36     | 2.431,01       | 14,7632              |

Personnel technique et paramédical

Catégorie : TPM2

Pers. technique &amp; paramédical - 2ème catégorie

| anc. | annuel à 100% | mensuel indexé | horaire indexé 38 h. |
|------|---------------|----------------|----------------------|
| 0    | 12.618,33     | 2.187,91       | 13,2869              |
| 1    | 12.757,25     | 2.212,00       | 13,4332              |
| 2    | 12.896,19     | 2.236,09       | 13,5795              |
| 3    | 13.035,08     | 2.260,17       | 13,7258              |
| 4    | 13.035,08     | 2.260,17       | 13,7258              |
| 5    | 13.283,85     | 2.303,31       | 13,9877              |
| 6    | 13.283,85     | 2.303,31       | 13,9877              |
| 7    | 13.532,58     | 2.346,44       | 14,2496              |
| 8    | 13.532,58     | 2.346,44       | 14,2496              |
| 9    | 13.781,32     | 2.389,57       | 14,5115              |
| 10   | 13.781,32     | 2.389,57       | 14,5115              |
| 11   | 14.030,08     | 2.432,70       | 14,7735              |
| 12   | 14.030,08     | 2.432,70       | 14,7735              |
| 13   | 14.278,79     | 2.475,82       | 15,0354              |
| 14   | 14.278,79     | 2.475,82       | 15,0354              |
| 15   | 14.631,22     | 2.536,93       | 15,4065              |
| 16   | 14.631,22     | 2.536,93       | 15,4065              |
| 17   | 14.983,65     | 2.598,04       | 15,7776              |
| 18   | 14.983,65     | 2.598,04       | 15,7776              |
| 19   | 15.336,06     | 2.659,15       | 16,1487              |
| 20   | 15.336,06     | 2.659,15       | 16,1487              |
| 21   | 15.688,49     | 2.720,25       | 16,5198              |
| 22   | 15.688,49     | 2.720,25       | 16,5198              |
| 23   | 16.040,92     | 2.781,36       | 16,8909              |
| 24   | 16.040,92     | 2.781,36       | 16,8909              |
| 25   | 16.393,35     | 2.842,47       | 17,2620              |
| 26   | 16.393,35     | 2.842,47       | 17,2620              |
| 27   | 16.745,75     | 2.903,57       | 17,6330              |
| 28   | 16.745,75     | 2.903,57       | 17,6330              |
| 29   | 17.098,18     | 2.964,68       | 18,0041              |
| 30   | 17.098,18     | 2.964,68       | 18,0041              |
| 31   | 17.098,18     | 2.964,68       | 18,0041              |

Personnel technique et paramédical

Catégorie : TPM3

Pers. technique &amp; paramédical - 3ème catégorie

| anc. | annuel à 100% | mensuel indexé | horaire indexé 38 h. |
|------|---------------|----------------|----------------------|
| 0    | 14.006,80     | 2.428,66       | 14,7490              |
| 1    | 14.228,00     | 2.467,02       | 14,9819              |
| 2    | 14.449,14     | 2.505,36       | 15,2147              |
| 3    | 14.670,29     | 2.543,71       | 15,4476              |
| 4    | 14.670,29     | 2.543,71       | 15,4476              |
| 5    | 14.935,11     | 2.589,62       | 15,7265              |
| 6    | 14.935,11     | 2.589,62       | 15,7265              |
| 7    | 15.199,96     | 2.635,55       | 16,0053              |
| 8    | 15.199,96     | 2.635,55       | 16,0053              |
| 9    | 15.464,79     | 2.681,47       | 16,2842              |
| 10   | 15.464,79     | 2.681,47       | 16,2842              |
| 11   | 15.729,61     | 2.727,38       | 16,5631              |
| 12   | 15.729,61     | 2.727,38       | 16,5631              |
| 13   | 16.082,81     | 2.788,63       | 16,9350              |
| 14   | 16.082,81     | 2.788,63       | 16,9350              |
| 15   | 16.436,01     | 2.849,87       | 17,3069              |
| 16   | 16.436,01     | 2.849,87       | 17,3069              |
| 17   | 16.789,18     | 2.911,10       | 17,6788              |
| 18   | 16.789,18     | 2.911,10       | 17,6788              |
| 19   | 17.142,38     | 2.972,35       | 18,0507              |
| 20   | 17.142,38     | 2.972,35       | 18,0507              |
| 21   | 17.495,58     | 3.033,59       | 18,4226              |
| 22   | 17.495,58     | 3.033,59       | 18,4226              |
| 23   | 17.848,76     | 3.094,83       | 18,7945              |
| 24   | 17.848,76     | 3.094,83       | 18,7945              |
| 25   | 18.201,95     | 3.156,07       | 19,1664              |
| 26   | 18.201,95     | 3.156,07       | 19,1664              |
| 27   | 18.555,13     | 3.217,30       | 19,5383              |
| 28   | 18.555,13     | 3.217,30       | 19,5383              |
| 29   | 18.908,33     | 3.278,55       | 19,9102              |
| 30   | 18.908,33     | 3.278,55       | 19,9102              |
| 31   | 19.261,53     | 3.339,79       | 20,2821              |

Personnel technique et paramédical

Catégorie : TPM4

Pers. technique &amp; paramédical - 4ème catégorie

| anc. | annuel à 100% | mensuel indexé | horaire indexé 38 h. |
|------|---------------|----------------|----------------------|
| 0    | 14.448,37     | 2.505,23       | 15,2139              |
| 1    | 14.713,22     | 2.551,15       | 15,4928              |
| 2    | 14.978,02     | 2.597,06       | 15,7716              |
| 3    | 15.242,85     | 2.642,98       | 16,0505              |
| 4    | 15.242,85     | 2.642,98       | 16,0505              |
| 5    | 15.507,70     | 2.688,91       | 16,3294              |
| 6    | 15.507,70     | 2.688,91       | 16,3294              |
| 7    | 15.860,87     | 2.750,14       | 16,7013              |
| 8    | 15.860,87     | 2.750,14       | 16,7013              |
| 9    | 16.567,52     | 2.872,67       | 17,4454              |
| 10   | 16.567,52     | 2.872,67       | 17,4454              |
| 11   | 17.274,14     | 2.995,19       | 18,1894              |
| 12   | 17.274,14     | 2.995,19       | 18,1894              |
| 13   | 17.892,41     | 3.102,39       | 18,8405              |
| 14   | 17.892,41     | 3.102,39       | 18,8405              |
| 15   | 18.510,71     | 3.209,60       | 19,4915              |
| 16   | 18.510,71     | 3.209,60       | 19,4915              |
| 17   | 19.128,98     | 3.316,81       | 20,1425              |
| 18   | 19.128,98     | 3.316,81       | 20,1425              |
| 19   | 19.747,25     | 3.424,01       | 20,7936              |
| 20   | 19.747,25     | 3.424,01       | 20,7936              |
| 21   | 20.365,52     | 3.531,21       | 21,4446              |
| 22   | 20.365,52     | 3.531,21       | 21,4446              |
| 23   | 20.983,79     | 3.638,41       | 22,0956              |
| 24   | 20.983,79     | 3.638,41       | 22,0956              |
| 25   | 21.602,09     | 3.745,62       | 22,7467              |
| 26   | 21.602,09     | 3.745,62       | 22,7467              |
| 27   | 22.220,36     | 3.852,83       | 23,3977              |
| 28   | 22.220,36     | 3.852,83       | 23,3977              |
| 29   | 22.838,63     | 3.960,03       | 24,0488              |
| 30   | 22.838,63     | 3.960,03       | 24,0488              |
| 31   | 22.838,63     | 3.960,03       | 24,0488              |

Personnel technique et paramédical

Catégorie : TPM5

Pers. technique &amp; paramédical - 5ème catégorie

| anc. | annuel à 100% | mensuel indexé | horaire indexé 38 h. |
|------|---------------|----------------|----------------------|
| 0    | 15.625,67     | 2.709,36       | 16,4536              |
| 1    | 15.934,67     | 2.762,94       | 16,7790              |
| 2    | 16.243,69     | 2.816,52       | 17,1044              |
| 3    | 16.552,69     | 2.870,10       | 17,4297              |
| 4    | 16.552,69     | 2.870,10       | 17,4297              |
| 5    | 17.082,62     | 2.961,98       | 17,9878              |
| 6    | 17.082,62     | 2.961,98       | 17,9878              |
| 7    | 19.643,83     | 3.406,08       | 20,6847              |
| 8    | 19.643,83     | 3.406,08       | 20,6847              |
| 9    | 20.173,72     | 3.497,95       | 21,2426              |
| 10   | 20.173,72     | 3.497,95       | 21,2426              |
| 11   | 20.703,65     | 3.589,84       | 21,8007              |
| 12   | 20.703,65     | 3.589,84       | 21,8007              |
| 13   | 21.233,57     | 3.681,72       | 22,3586              |
| 14   | 21.233,57     | 3.681,72       | 22,3586              |
| 15   | 21.763,46     | 3.773,60       | 22,9166              |
| 16   | 23.589,70     | 4.090,26       | 24,8396              |
| 17   | 24.124,73     | 4.183,03       | 25,4030              |
| 18   | 24.877,06     | 4.313,47       | 26,1952              |
| 19   | 25.406,98     | 4.405,36       | 26,7532              |
| 20   | 25.406,98     | 4.405,36       | 26,7532              |
| 21   | 25.936,88     | 4.497,24       | 27,3112              |
| 22   | 25.936,88     | 4.497,24       | 27,3112              |
| 23   | 26.466,80     | 4.589,12       | 27,8692              |
| 24   | 26.466,80     | 4.589,12       | 27,8692              |
| 25   | 26.996,72     | 4.681,01       | 28,4272              |
| 26   | 26.996,72     | 4.681,01       | 28,4272              |
| 27   | 27.526,62     | 4.772,89       | 28,9851              |
| 28   | 27.526,62     | 4.772,89       | 28,9851              |
| 29   | 27.526,62     | 4.772,89       | 28,9851              |
| 30   | 27.526,62     | 4.772,89       | 28,9851              |
| 31   | 27.526,62     | 4.772,89       | 28,9851              |

Prestations de travail irrégulières (prestations dominicales / nuit / service coupé): 20 %