

C.P. n° 330.04.00-04.00 Centres de santé

Adaptation suite à : Les barèmes de base sont portés à 203,99 %

Validité : depuis le 01/11/2023

Le revenu minimum garanti pourrait, dans certains cas, être plus élevé que le barème minimum → il faudra dans ce cas respecter le revenu minimum garanti et non pas appliquer le barème minimum.

Le revenu minimum garanti doit être respecté à chaque échéance de paie.

A partir du 1/11/2023, le revenu minimum garanti s'élève à 2.186,73 EUR / 13,2797 EUR.

Les barèmes ont été calculés selon les dispositions contenues dans la CCT et sont communiqués sous toute réserve.



Personnel administratif

Catégorie : AD1

Personnel administratif - 1ère catégorie

| anc. | annuel à 100% | mensuel indexé | horaire indexé 38 h. |
|------|---------------|----------------|----------------------|
| 0 | 11.783,72 | 2.003,13 | 12,1648 |
| 1 | 11.944,63 | 2.030,49 | 12,3309 |
| 2 | 12.105,51 | 2.057,84 | 12,4970 |
| 3 | 12.266,39 | 2.085,18 | 12,6631 |
| 4 | 12.266,39 | 2.085,18 | 12,6631 |
| 5 | 12.379,80 | 2.104,46 | 12,7801 |
| 6 | 12.379,80 | 2.104,46 | 12,7801 |
| 7 | 12.493,19 | 2.123,74 | 12,8972 |
| 8 | 12.493,19 | 2.123,74 | 12,8972 |
| 9 | 12.645,92 | 2.149,70 | 13,0549 |
| 10 | 12.645,92 | 2.149,70 | 13,0549 |
| 11 | 12.798,62 | 2.175,66 | 13,2125 |
| 12 | 12.798,62 | 2.175,66 | 13,2125 |
| 13 | 12.951,35 | 2.201,62 | 13,3702 |
| 14 | 12.951,35 | 2.201,62 | 13,3702 |
| 15 | 13.104,05 | 2.227,58 | 13,5278 |
| 16 | 13.104,05 | 2.227,58 | 13,5278 |
| 17 | 13.256,78 | 2.253,54 | 13,6855 |
| 18 | 13.256,78 | 2.253,54 | 13,6855 |
| 19 | 13.409,50 | 2.279,50 | 13,8431 |
| 20 | 13.409,50 | 2.279,50 | 13,8431 |
| 21 | 13.562,21 | 2.305,46 | 14,0008 |
| 22 | 13.562,21 | 2.305,46 | 14,0008 |
| 23 | 13.714,93 | 2.331,42 | 14,1584 |
| 24 | 13.714,93 | 2.331,42 | 14,1584 |
| 25 | 13.867,63 | 2.357,38 | 14,3161 |
| 26 | 13.867,63 | 2.357,38 | 14,3161 |
| 27 | 14.020,36 | 2.383,34 | 14,4738 |
| 28 | 14.020,36 | 2.383,34 | 14,4738 |
| 29 | 14.020,36 | 2.383,34 | 14,4738 |
| 30 | 14.020,36 | 2.383,34 | 14,4738 |
| 31 | 14.020,36 | 2.383,34 | 14,4738 |

Personnel administratif

Catégorie : AD2

Personnel administratif - 2ème catégorie

| anc. | annuel à 100% | mensuel indexé | horaire indexé 38 h. |
|------|---------------|----------------|----------------------|
| 0 | 12.138,70 | 2.063,48 | 12,5312 |
| 1 | 12.277,65 | 2.087,10 | 12,6747 |
| 2 | 12.416,57 | 2.110,71 | 12,8181 |
| 3 | 12.555,51 | 2.134,33 | 12,9615 |
| 4 | 12.555,51 | 2.134,33 | 12,9615 |
| 5 | 12.776,66 | 2.171,93 | 13,1898 |
| 6 | 12.776,66 | 2.171,93 | 13,1898 |
| 7 | 12.997,80 | 2.209,52 | 13,4181 |
| 8 | 12.997,80 | 2.209,52 | 13,4181 |
| 9 | 13.218,97 | 2.247,11 | 13,6464 |
| 10 | 13.218,97 | 2.247,11 | 13,6464 |
| 11 | 13.440,14 | 2.284,71 | 13,8748 |
| 12 | 13.440,14 | 2.284,71 | 13,8748 |
| 13 | 13.661,29 | 2.322,31 | 14,1031 |
| 14 | 13.661,29 | 2.322,31 | 14,1031 |
| 15 | 14.013,72 | 2.382,22 | 14,4669 |
| 16 | 14.013,72 | 2.382,22 | 14,4669 |
| 17 | 14.366,15 | 2.442,13 | 14,8307 |
| 18 | 14.366,15 | 2.442,13 | 14,8307 |
| 19 | 14.718,58 | 2.502,04 | 15,1946 |
| 20 | 14.718,58 | 2.502,04 | 15,1946 |
| 21 | 15.070,98 | 2.561,94 | 15,5583 |
| 22 | 15.070,98 | 2.561,94 | 15,5583 |
| 23 | 15.423,41 | 2.621,85 | 15,9222 |
| 24 | 15.423,41 | 2.621,85 | 15,9222 |
| 25 | 15.775,84 | 2.681,76 | 16,2860 |
| 26 | 15.775,84 | 2.681,76 | 16,2860 |
| 27 | 16.128,27 | 2.741,67 | 16,6498 |
| 28 | 16.128,27 | 2.741,67 | 16,6498 |
| 29 | 16.480,68 | 2.801,58 | 17,0136 |
| 30 | 16.480,68 | 2.801,58 | 17,0136 |
| 31 | 16.480,68 | 2.801,58 | 17,0136 |

Personnel administratif

Catégorie : AD3

Personnel administratif - 3ème catégorie

| anc. | annuel à 100% | mensuel indexé | horaire indexé 38 h. |
|------|---------------|----------------|----------------------|
| 0 | 12.965,90 | 2.204,09 | 13,3852 |
| 1 | 13.230,72 | 2.249,11 | 13,6586 |
| 2 | 13.495,55 | 2.294,13 | 13,9320 |
| 3 | 13.760,37 | 2.339,15 | 14,2054 |
| 4 | 13.760,37 | 2.339,15 | 14,2054 |
| 5 | 14.015,75 | 2.382,56 | 14,4690 |
| 6 | 14.015,75 | 2.382,56 | 14,4690 |
| 7 | 14.271,13 | 2.425,97 | 14,7326 |
| 8 | 14.271,13 | 2.425,97 | 14,7326 |
| 9 | 14.889,43 | 2.531,08 | 15,3709 |
| 10 | 14.889,43 | 2.531,08 | 15,3709 |
| 11 | 15.507,70 | 2.636,18 | 16,0092 |
| 12 | 15.507,70 | 2.636,18 | 16,0092 |
| 13 | 16.125,97 | 2.741,28 | 16,6475 |
| 14 | 16.125,97 | 2.741,28 | 16,6475 |
| 15 | 16.744,24 | 2.846,38 | 17,2857 |
| 16 | 16.744,24 | 2.846,38 | 17,2857 |
| 17 | 17.362,51 | 2.951,48 | 17,9240 |
| 18 | 17.362,51 | 2.951,48 | 17,9240 |
| 19 | 17.980,81 | 3.056,59 | 18,5623 |
| 20 | 17.980,81 | 3.056,59 | 18,5623 |
| 21 | 18.599,08 | 3.161,69 | 19,2005 |
| 22 | 18.599,08 | 3.161,69 | 19,2005 |
| 23 | 19.217,35 | 3.266,79 | 19,8388 |
| 24 | 19.217,35 | 3.266,79 | 19,8388 |
| 25 | 19.835,60 | 3.371,89 | 20,4770 |
| 26 | 19.835,60 | 3.371,89 | 20,4770 |
| 27 | 20.453,87 | 3.476,99 | 21,1153 |
| 28 | 20.453,87 | 3.476,99 | 21,1153 |
| 29 | 21.072,16 | 3.582,09 | 21,7536 |
| 30 | 21.072,16 | 3.582,09 | 21,7536 |
| 31 | 21.072,16 | 3.582,09 | 21,7536 |

Personnel administratif

Catégorie : AD4

Personnel administratif - 4ème catégorie

| anc. | annuel à 100% | mensuel indexé | horaire indexé 38 h. |
|------|---------------|----------------|----------------------|
| 0 | 13.653,38 | 2.320,96 | 14,0949 |
| 1 | 13.918,21 | 2.365,98 | 14,3683 |
| 2 | 14.183,03 | 2.411,00 | 14,6417 |
| 3 | 14.447,88 | 2.456,02 | 14,9151 |
| 4 | 14.447,88 | 2.456,02 | 14,9151 |
| 5 | 14.712,68 | 2.501,03 | 15,1885 |
| 6 | 14.712,68 | 2.501,03 | 15,1885 |
| 7 | 15.065,88 | 2.561,07 | 15,5531 |
| 8 | 15.065,88 | 2.561,07 | 15,5531 |
| 9 | 15.772,52 | 2.681,20 | 16,2826 |
| 10 | 15.772,52 | 2.681,20 | 16,2826 |
| 11 | 16.479,17 | 2.801,32 | 17,0121 |
| 12 | 16.479,17 | 2.801,32 | 17,0121 |
| 13 | 17.097,44 | 2.906,42 | 17,6503 |
| 14 | 17.097,44 | 2.906,42 | 17,6503 |
| 15 | 17.715,71 | 3.011,52 | 18,2886 |
| 16 | 17.715,71 | 3.011,52 | 18,2886 |
| 17 | 18.333,98 | 3.116,62 | 18,9269 |
| 18 | 18.333,98 | 3.116,62 | 18,9269 |
| 19 | 18.952,25 | 3.221,72 | 19,5651 |
| 20 | 18.952,25 | 3.221,72 | 19,5651 |
| 21 | 19.570,55 | 3.326,83 | 20,2034 |
| 22 | 19.570,55 | 3.326,83 | 20,2034 |
| 23 | 20.188,82 | 3.431,93 | 20,8417 |
| 24 | 20.188,82 | 3.431,93 | 20,8417 |
| 25 | 20.807,07 | 3.537,03 | 21,4799 |
| 26 | 20.807,07 | 3.537,03 | 21,4799 |
| 27 | 21.425,34 | 3.642,13 | 22,1182 |
| 28 | 21.425,34 | 3.642,13 | 22,1182 |
| 29 | 22.043,61 | 3.747,23 | 22,7565 |
| 30 | 22.043,61 | 3.747,23 | 22,7565 |
| 31 | 22.043,61 | 3.747,23 | 22,7565 |

Personnel administratif

Catégorie : AD5

Personnel administratif - 5ème catégorie

| anc. | annuel à 100% | mensuel indexé | horaire indexé 38 h. |
|------|---------------|----------------|----------------------|
| 0 | 15.625,67 | 2.656,23 | 16,1310 |
| 1 | 15.934,67 | 2.708,76 | 16,4500 |
| 2 | 16.243,69 | 2.761,29 | 16,7690 |
| 3 | 16.552,69 | 2.813,82 | 17,0880 |
| 4 | 16.552,69 | 2.813,82 | 17,0880 |
| 5 | 17.082,62 | 2.903,90 | 17,6350 |
| 6 | 17.082,62 | 2.903,90 | 17,6350 |
| 7 | 19.643,83 | 3.339,29 | 20,2791 |
| 8 | 19.643,83 | 3.339,29 | 20,2791 |
| 9 | 20.173,72 | 3.429,36 | 20,8261 |
| 10 | 20.173,72 | 3.429,36 | 20,8261 |
| 11 | 20.703,65 | 3.519,45 | 21,3732 |
| 12 | 20.703,65 | 3.519,45 | 21,3732 |
| 13 | 21.233,57 | 3.609,53 | 21,9202 |
| 14 | 21.233,57 | 3.609,53 | 21,9202 |
| 15 | 21.763,46 | 3.699,61 | 22,4672 |
| 16 | 23.589,70 | 4.010,05 | 24,3525 |
| 17 | 24.124,73 | 4.101,00 | 24,9049 |
| 18 | 24.877,06 | 4.228,89 | 25,6815 |
| 19 | 25.406,98 | 4.318,97 | 26,2286 |
| 20 | 25.406,98 | 4.318,97 | 26,2286 |
| 21 | 25.936,88 | 4.409,05 | 26,7756 |
| 22 | 25.936,88 | 4.409,05 | 26,7756 |
| 23 | 26.466,80 | 4.499,14 | 27,3227 |
| 24 | 26.466,80 | 4.499,14 | 27,3227 |
| 25 | 26.996,72 | 4.589,22 | 27,8697 |
| 26 | 26.996,72 | 4.589,22 | 27,8697 |
| 27 | 27.526,62 | 4.679,30 | 28,4168 |
| 28 | 27.526,62 | 4.679,30 | 28,4168 |
| 29 | 27.526,62 | 4.679,30 | 28,4168 |
| 30 | 27.526,62 | 4.679,30 | 28,4168 |
| 31 | 27.526,62 | 4.679,30 | 28,4168 |

Personnel ouvrier

Catégorie : O1

Ouvriers - 1ère catégorie - Non-qualifiés

| anc. | annuel à 100% | mensuel indexé | horaire indexé 38 h. |
|------|---------------|----------------|----------------------|
| 0 | 11.539,59 | 1.961,63 | 11,9128 |
| 1 | 11.700,48 | 1.988,98 | 12,0789 |
| 2 | 11.861,36 | 2.016,33 | 12,2449 |
| 3 | 12.022,27 | 2.043,69 | 12,4110 |
| 4 | 12.022,27 | 2.043,69 | 12,4110 |
| 5 | 12.135,65 | 2.062,96 | 12,5281 |
| 6 | 12.135,65 | 2.062,96 | 12,5281 |
| 7 | 12.249,04 | 2.082,23 | 12,6452 |
| 8 | 12.249,04 | 2.082,23 | 12,6452 |
| 9 | 12.362,45 | 2.101,51 | 12,7622 |
| 10 | 12.362,45 | 2.101,51 | 12,7622 |
| 11 | 12.475,81 | 2.120,78 | 12,8793 |
| 12 | 12.475,81 | 2.120,78 | 12,8793 |
| 13 | 12.589,20 | 2.140,06 | 12,9963 |
| 14 | 12.589,20 | 2.140,06 | 12,9963 |
| 15 | 12.702,58 | 2.159,33 | 13,1134 |
| 16 | 12.702,58 | 2.159,33 | 13,1134 |
| 17 | 12.816,00 | 2.178,61 | 13,2304 |
| 18 | 12.816,00 | 2.178,61 | 13,2304 |
| 19 | 12.929,38 | 2.197,89 | 13,3475 |
| 20 | 12.929,38 | 2.197,89 | 13,3475 |
| 21 | 13.042,74 | 2.217,16 | 13,4645 |
| 22 | 13.042,74 | 2.217,16 | 13,4645 |
| 23 | 13.156,16 | 2.236,44 | 13,5816 |
| 24 | 13.156,16 | 2.236,44 | 13,5816 |
| 25 | 13.269,54 | 2.255,71 | 13,6987 |
| 26 | 13.269,54 | 2.255,71 | 13,6987 |
| 27 | 13.269,54 | 2.255,71 | 13,6987 |
| 28 | 13.269,54 | 2.255,71 | 13,6987 |
| 29 | 13.269,54 | 2.255,71 | 13,6987 |
| 30 | 13.269,54 | 2.255,71 | 13,6987 |
| 31 | 13.269,54 | 2.255,71 | 13,6987 |

Personnel ouvrier

Catégorie : O2

Ouvriers - 2ème catégorie - Demi-qualifiés

| anc. | annuel à 100% | mensuel indexé | horaire indexé 38 h. |
|------|---------------|----------------|----------------------|
| 0 | 11.783,72 | 2.003,13 | 12,1648 |
| 1 | 11.944,63 | 2.030,49 | 12,3309 |
| 2 | 12.105,51 | 2.057,84 | 12,4970 |
| 3 | 12.266,39 | 2.085,18 | 12,6631 |
| 4 | 12.266,39 | 2.085,18 | 12,6631 |
| 5 | 12.379,80 | 2.104,46 | 12,7801 |
| 6 | 12.379,80 | 2.104,46 | 12,7801 |
| 7 | 12.493,19 | 2.123,74 | 12,8972 |
| 8 | 12.493,19 | 2.123,74 | 12,8972 |
| 9 | 12.645,92 | 2.149,70 | 13,0549 |
| 10 | 12.645,92 | 2.149,70 | 13,0549 |
| 11 | 12.798,62 | 2.175,66 | 13,2125 |
| 12 | 12.798,62 | 2.175,66 | 13,2125 |
| 13 | 12.951,35 | 2.201,62 | 13,3702 |
| 14 | 12.951,35 | 2.201,62 | 13,3702 |
| 15 | 13.104,05 | 2.227,58 | 13,5278 |
| 16 | 13.104,05 | 2.227,58 | 13,5278 |
| 17 | 13.256,78 | 2.253,54 | 13,6855 |
| 18 | 13.256,78 | 2.253,54 | 13,6855 |
| 19 | 13.409,50 | 2.279,50 | 13,8431 |
| 20 | 13.409,50 | 2.279,50 | 13,8431 |
| 21 | 13.562,21 | 2.305,46 | 14,0008 |
| 22 | 13.562,21 | 2.305,46 | 14,0008 |
| 23 | 13.714,93 | 2.331,42 | 14,1584 |
| 24 | 13.714,93 | 2.331,42 | 14,1584 |
| 25 | 13.867,63 | 2.357,38 | 14,3161 |
| 26 | 13.867,63 | 2.357,38 | 14,3161 |
| 27 | 14.020,36 | 2.383,34 | 14,4738 |
| 28 | 14.020,36 | 2.383,34 | 14,4738 |
| 29 | 14.020,36 | 2.383,34 | 14,4738 |
| 30 | 14.020,36 | 2.383,34 | 14,4738 |
| 31 | 14.020,36 | 2.383,34 | 14,4738 |

Adaptation suite à : Les barèmes de base sont portés à 203,99 %

Validité : depuis le 01/11/2023

Personnel ouvrier

Catégorie : O3

Ouvriers - 3ème catégorie - Qualifiés

| anc. | annuel à 100% | mensuel indexé | horaire indexé 38 h. |
|------|---------------|----------------|----------------------|
| 0 | 12.446,19 | 2.115,75 | 12,8487 |
| 1 | 12.607,07 | 2.143,10 | 13,0148 |
| 2 | 12.767,98 | 2.170,45 | 13,1809 |
| 3 | 12.928,86 | 2.197,80 | 13,3470 |
| 4 | 12.928,86 | 2.197,80 | 13,3470 |
| 5 | 13.042,25 | 2.217,07 | 13,4640 |
| 6 | 13.042,25 | 2.217,07 | 13,4640 |
| 7 | 13.155,63 | 2.236,35 | 13,5811 |
| 8 | 13.155,63 | 2.236,35 | 13,5811 |
| 9 | 13.308,34 | 2.262,31 | 13,7387 |
| 10 | 13.308,34 | 2.262,31 | 13,7387 |
| 11 | 13.461,06 | 2.288,27 | 13,8964 |
| 12 | 13.461,06 | 2.288,27 | 13,8964 |
| 13 | 13.613,79 | 2.314,23 | 14,0540 |
| 14 | 13.613,79 | 2.314,23 | 14,0540 |
| 15 | 13.766,49 | 2.340,19 | 14,2117 |
| 16 | 13.766,49 | 2.340,19 | 14,2117 |
| 17 | 13.919,22 | 2.366,15 | 14,3693 |
| 18 | 13.919,22 | 2.366,15 | 14,3693 |
| 19 | 14.071,92 | 2.392,11 | 14,5270 |
| 20 | 14.071,92 | 2.392,11 | 14,5270 |
| 21 | 14.224,65 | 2.418,07 | 14,6846 |
| 22 | 14.224,65 | 2.418,07 | 14,6846 |
| 23 | 14.377,38 | 2.444,03 | 14,8423 |
| 24 | 14.377,38 | 2.444,03 | 14,8423 |
| 25 | 14.530,08 | 2.469,99 | 15,0000 |
| 26 | 14.530,08 | 2.469,99 | 15,0000 |
| 27 | 14.682,81 | 2.495,96 | 15,1576 |
| 28 | 14.682,81 | 2.495,96 | 15,1576 |
| 29 | 14.682,81 | 2.495,96 | 15,1576 |
| 30 | 14.682,81 | 2.495,96 | 15,1576 |
| 31 | 14.682,81 | 2.495,96 | 15,1576 |

Personnel ouvrier

Catégorie : O4

Ouvriers - 4ème catégorie - Surqualifiés

| anc. | annuel à 100% | mensuel indexé | horaire indexé 38 h. |
|------|---------------|----------------|----------------------|
| 0 | 12.837,17 | 2.182,21 | 13,2523 |
| 1 | 12.998,05 | 2.209,56 | 13,4184 |
| 2 | 13.158,96 | 2.236,91 | 13,5845 |
| 3 | 13.319,84 | 2.264,26 | 13,7506 |
| 4 | 13.319,84 | 2.264,26 | 13,7506 |
| 5 | 13.472,57 | 2.290,22 | 13,9082 |
| 6 | 13.472,57 | 2.290,22 | 13,9082 |
| 7 | 13.625,29 | 2.316,19 | 14,0659 |
| 8 | 13.625,29 | 2.316,19 | 14,0659 |
| 9 | 13.778,00 | 2.342,15 | 14,2236 |
| 10 | 13.778,00 | 2.342,15 | 14,2236 |
| 11 | 13.930,72 | 2.368,11 | 14,3812 |
| 12 | 13.930,72 | 2.368,11 | 14,3812 |
| 13 | 14.083,43 | 2.394,07 | 14,5389 |
| 14 | 14.083,43 | 2.394,07 | 14,5389 |
| 15 | 14.236,15 | 2.420,03 | 14,6965 |
| 16 | 14.236,15 | 2.420,03 | 14,6965 |
| 17 | 14.388,88 | 2.445,99 | 14,8542 |
| 18 | 14.388,88 | 2.445,99 | 14,8542 |
| 19 | 14.562,53 | 2.475,51 | 15,0335 |
| 20 | 14.562,53 | 2.475,51 | 15,0335 |
| 21 | 14.736,20 | 2.505,03 | 15,2127 |
| 22 | 14.736,20 | 2.505,03 | 15,2127 |
| 23 | 14.909,85 | 2.534,55 | 15,3920 |
| 24 | 14.909,85 | 2.534,55 | 15,3920 |
| 25 | 15.083,50 | 2.564,07 | 15,5713 |
| 26 | 15.083,50 | 2.564,07 | 15,5713 |
| 27 | 15.257,18 | 2.593,59 | 15,7506 |
| 28 | 15.257,18 | 2.593,59 | 15,7506 |
| 29 | 15.257,18 | 2.593,59 | 15,7506 |
| 30 | 15.257,18 | 2.593,59 | 15,7506 |
| 31 | 15.257,18 | 2.593,59 | 15,7506 |

Personnel ouvrier

Catégorie : O5

Ouvriers - 5ème catégorie - Personnel de maîtrise

| anc. | annuel à 100% | mensuel indexé | horaire indexé 38 h. |
|------|---------------|----------------|----------------------|
| 0 | 13.647,26 | 2.319,92 | 14,0886 |
| 1 | 13.759,08 | 2.338,93 | 14,2040 |
| 2 | 13.870,96 | 2.357,95 | 14,3195 |
| 3 | 13.982,83 | 2.376,96 | 14,4350 |
| 4 | 13.982,83 | 2.376,96 | 14,4350 |
| 5 | 14.135,53 | 2.402,92 | 14,5926 |
| 6 | 14.135,53 | 2.402,92 | 14,5926 |
| 7 | 14.288,26 | 2.428,89 | 14,7503 |
| 8 | 14.288,26 | 2.428,89 | 14,7503 |
| 9 | 14.440,96 | 2.454,84 | 14,9080 |
| 10 | 14.440,96 | 2.454,84 | 14,9080 |
| 11 | 14.593,69 | 2.480,81 | 15,0656 |
| 12 | 14.593,69 | 2.480,81 | 15,0656 |
| 13 | 14.746,42 | 2.506,77 | 15,2233 |
| 14 | 14.746,42 | 2.506,77 | 15,2233 |
| 15 | 14.899,12 | 2.532,73 | 15,3809 |
| 16 | 14.899,12 | 2.532,73 | 15,3809 |
| 17 | 15.051,85 | 2.558,69 | 15,5386 |
| 18 | 15.051,85 | 2.558,69 | 15,5386 |
| 19 | 15.225,50 | 2.588,21 | 15,7179 |
| 20 | 15.225,50 | 2.588,21 | 15,7179 |
| 21 | 15.399,17 | 2.617,73 | 15,8971 |
| 22 | 15.399,17 | 2.617,73 | 15,8971 |
| 23 | 15.572,82 | 2.647,25 | 16,0764 |
| 24 | 15.572,82 | 2.647,25 | 16,0764 |
| 25 | 15.746,47 | 2.676,77 | 16,2557 |
| 26 | 15.746,47 | 2.676,77 | 16,2557 |
| 27 | 15.920,14 | 2.706,29 | 16,4350 |
| 28 | 15.920,14 | 2.706,29 | 16,4350 |
| 29 | 15.920,14 | 2.706,29 | 16,4350 |
| 30 | 15.920,14 | 2.706,29 | 16,4350 |
| 31 | 15.920,14 | 2.706,29 | 16,4350 |

Personnel soignant

Catégorie : S1

Personnel soignant - 1ère catégorie

| anc. | annuel à 100% | mensuel indexé | horaire indexé 38 h. |
|------|---------------|----------------|----------------------|
| 0 | 12.446,19 | 2.115,75 | 12,8487 |
| 1 | 12.607,07 | 2.143,10 | 13,0148 |
| 2 | 12.767,98 | 2.170,45 | 13,1809 |
| 3 | 12.928,86 | 2.197,80 | 13,3470 |
| 4 | 12.928,86 | 2.197,80 | 13,3470 |
| 5 | 13.042,25 | 2.217,07 | 13,4640 |
| 6 | 13.042,25 | 2.217,07 | 13,4640 |
| 7 | 13.155,63 | 2.236,35 | 13,5811 |
| 8 | 13.155,63 | 2.236,35 | 13,5811 |
| 9 | 13.308,34 | 2.262,31 | 13,7387 |
| 10 | 13.308,34 | 2.262,31 | 13,7387 |
| 11 | 13.461,06 | 2.288,27 | 13,8964 |
| 12 | 13.461,06 | 2.288,27 | 13,8964 |
| 13 | 13.613,79 | 2.314,23 | 14,0540 |
| 14 | 13.613,79 | 2.314,23 | 14,0540 |
| 15 | 13.766,49 | 2.340,19 | 14,2117 |
| 16 | 13.766,49 | 2.340,19 | 14,2117 |
| 17 | 13.919,22 | 2.366,15 | 14,3693 |
| 18 | 13.919,22 | 2.366,15 | 14,3693 |
| 19 | 14.071,92 | 2.392,11 | 14,5270 |
| 20 | 14.071,92 | 2.392,11 | 14,5270 |
| 21 | 14.224,65 | 2.418,07 | 14,6846 |
| 22 | 14.224,65 | 2.418,07 | 14,6846 |
| 23 | 14.377,38 | 2.444,03 | 14,8423 |
| 24 | 14.377,38 | 2.444,03 | 14,8423 |
| 25 | 14.530,08 | 2.469,99 | 15,0000 |
| 26 | 14.530,08 | 2.469,99 | 15,0000 |
| 27 | 14.682,81 | 2.495,96 | 15,1576 |
| 28 | 14.682,81 | 2.495,96 | 15,1576 |
| 29 | 14.682,81 | 2.495,96 | 15,1576 |
| 30 | 14.682,81 | 2.495,96 | 15,1576 |
| 31 | 14.682,81 | 2.495,96 | 15,1576 |

Adaptation suite à : Les barèmes de base sont portés à 203,99 %

Validité : depuis le 01/11/2023

Personnel soignant

Catégorie : S2

Personnel soignant - 2ème catégorie

| anc. | annuel à 100% | mensuel indexé | horaire indexé 38 h. |
|------|---------------|----------------|----------------------|
| 0 | 12.618,33 | 2.145,01 | 13,0264 |
| 1 | 12.757,25 | 2.168,63 | 13,1698 |
| 2 | 12.896,19 | 2.192,24 | 13,3132 |
| 3 | 13.035,08 | 2.215,85 | 13,4566 |
| 4 | 13.035,08 | 2.215,85 | 13,4566 |
| 5 | 13.283,85 | 2.258,14 | 13,7134 |
| 6 | 13.283,85 | 2.258,14 | 13,7134 |
| 7 | 13.532,58 | 2.300,43 | 13,9702 |
| 8 | 13.532,58 | 2.300,43 | 13,9702 |
| 9 | 13.781,32 | 2.342,71 | 14,2270 |
| 10 | 13.781,32 | 2.342,71 | 14,2270 |
| 11 | 14.030,08 | 2.385,00 | 14,4838 |
| 12 | 14.030,08 | 2.385,00 | 14,4838 |
| 13 | 14.278,79 | 2.427,28 | 14,7405 |
| 14 | 14.278,79 | 2.427,28 | 14,7405 |
| 15 | 14.631,22 | 2.487,19 | 15,1044 |
| 16 | 14.631,22 | 2.487,19 | 15,1044 |
| 17 | 14.983,65 | 2.547,10 | 15,4682 |
| 18 | 14.983,65 | 2.547,10 | 15,4682 |
| 19 | 15.336,06 | 2.607,00 | 15,8320 |
| 20 | 15.336,06 | 2.607,00 | 15,8320 |
| 21 | 15.688,49 | 2.666,91 | 16,1958 |
| 22 | 15.688,49 | 2.666,91 | 16,1958 |
| 23 | 16.040,92 | 2.726,82 | 16,5597 |
| 24 | 16.040,92 | 2.726,82 | 16,5597 |
| 25 | 16.393,35 | 2.786,73 | 16,9235 |
| 26 | 16.393,35 | 2.786,73 | 16,9235 |
| 27 | 16.745,75 | 2.846,64 | 17,2873 |
| 28 | 16.745,75 | 2.846,64 | 17,2873 |
| 29 | 17.098,18 | 2.906,55 | 17,6511 |
| 30 | 17.098,18 | 2.906,55 | 17,6511 |
| 31 | 17.098,18 | 2.906,55 | 17,6511 |

Personnel soignant

Catégorie : S3

Personnel soignant - 3ème catégorie

| anc. | annuel à 100% | mensuel indexé | horaire indexé 38 h. |
|------|---------------|----------------|----------------------|
| 0 | 14.006,80 | 2.381,04 | 14,4598 |
| 1 | 14.228,00 | 2.418,64 | 14,6881 |
| 2 | 14.449,14 | 2.456,23 | 14,9164 |
| 3 | 14.670,29 | 2.493,83 | 15,1447 |
| 4 | 14.670,29 | 2.493,83 | 15,1447 |
| 5 | 14.935,11 | 2.538,84 | 15,4181 |
| 6 | 14.935,11 | 2.538,84 | 15,4181 |
| 7 | 15.199,96 | 2.583,87 | 15,6915 |
| 8 | 15.199,96 | 2.583,87 | 15,6915 |
| 9 | 15.464,79 | 2.628,89 | 15,9649 |
| 10 | 15.464,79 | 2.628,89 | 15,9649 |
| 11 | 15.729,61 | 2.673,90 | 16,2383 |
| 12 | 15.729,61 | 2.673,90 | 16,2383 |
| 13 | 16.082,81 | 2.733,94 | 16,6029 |
| 14 | 16.082,81 | 2.733,94 | 16,6029 |
| 15 | 16.436,01 | 2.793,98 | 16,9675 |
| 16 | 16.436,01 | 2.793,98 | 16,9675 |
| 17 | 16.789,18 | 2.854,02 | 17,3321 |
| 18 | 16.789,18 | 2.854,02 | 17,3321 |
| 19 | 17.142,38 | 2.914,06 | 17,6967 |
| 20 | 17.142,38 | 2.914,06 | 17,6967 |
| 21 | 17.495,58 | 2.974,10 | 18,0614 |
| 22 | 17.495,58 | 2.974,10 | 18,0614 |
| 23 | 17.848,76 | 3.034,14 | 18,4260 |
| 24 | 17.848,76 | 3.034,14 | 18,4260 |
| 25 | 18.201,95 | 3.094,18 | 18,7906 |
| 26 | 18.201,95 | 3.094,18 | 18,7906 |
| 27 | 18.555,13 | 3.154,22 | 19,1552 |
| 28 | 18.555,13 | 3.154,22 | 19,1552 |
| 29 | 18.908,33 | 3.214,26 | 19,5198 |
| 30 | 18.908,33 | 3.214,26 | 19,5198 |
| 31 | 19.261,53 | 3.274,30 | 19,8844 |

Personnel soignant

Catégorie : S4

Personnel soignant - 4ème catégorie

| anc. | annuel à 100% | mensuel indexé | horaire indexé 38 h. |
|------|---------------|----------------|----------------------|
| 0 | 14.448,37 | 2.456,10 | 14,9156 |
| 1 | 14.713,22 | 2.501,12 | 15,1890 |
| 2 | 14.978,02 | 2.546,14 | 15,4624 |
| 3 | 15.242,85 | 2.591,16 | 15,7358 |
| 4 | 15.242,85 | 2.591,16 | 15,7358 |
| 5 | 15.507,70 | 2.636,18 | 16,0092 |
| 6 | 15.507,70 | 2.636,18 | 16,0092 |
| 7 | 15.860,87 | 2.696,22 | 16,3738 |
| 8 | 15.860,87 | 2.696,22 | 16,3738 |
| 9 | 16.567,52 | 2.816,34 | 17,1033 |
| 10 | 16.567,52 | 2.816,34 | 17,1033 |
| 11 | 17.274,14 | 2.936,46 | 17,8328 |
| 12 | 17.274,14 | 2.936,46 | 17,8328 |
| 13 | 17.892,41 | 3.041,56 | 18,4710 |
| 14 | 17.892,41 | 3.041,56 | 18,4710 |
| 15 | 18.510,71 | 3.146,67 | 19,1093 |
| 16 | 18.510,71 | 3.146,67 | 19,1093 |
| 17 | 19.128,98 | 3.251,77 | 19,7476 |
| 18 | 19.128,98 | 3.251,77 | 19,7476 |
| 19 | 19.747,25 | 3.356,87 | 20,3858 |
| 20 | 19.747,25 | 3.356,87 | 20,3858 |
| 21 | 20.365,52 | 3.461,97 | 21,0241 |
| 22 | 20.365,52 | 3.461,97 | 21,0241 |
| 23 | 20.983,79 | 3.567,07 | 21,6624 |
| 24 | 20.983,79 | 3.567,07 | 21,6624 |
| 25 | 21.602,09 | 3.672,18 | 22,3007 |
| 26 | 21.602,09 | 3.672,18 | 22,3007 |
| 27 | 22.220,36 | 3.777,28 | 22,9389 |
| 28 | 22.220,36 | 3.777,28 | 22,9389 |
| 29 | 22.838,63 | 3.882,38 | 23,5772 |
| 30 | 22.838,63 | 3.882,38 | 23,5772 |
| 31 | 22.838,63 | 3.882,38 | 23,5772 |

Personnel soignant

Catégorie : S5

Personnel soignant - 5ème catégorie

| anc. | annuel à 100% | mensuel indexé | horaire indexé 38 h. |
|------|---------------|----------------|----------------------|
| 0 | 15.625,67 | 2.656,23 | 16,1310 |
| 1 | 15.934,67 | 2.708,76 | 16,4500 |
| 2 | 16.243,69 | 2.761,29 | 16,7690 |
| 3 | 16.552,69 | 2.813,82 | 17,0880 |
| 4 | 16.552,69 | 2.813,82 | 17,0880 |
| 5 | 17.082,62 | 2.903,90 | 17,6350 |
| 6 | 17.082,62 | 2.903,90 | 17,6350 |
| 7 | 19.643,83 | 3.339,29 | 20,2791 |
| 8 | 19.643,83 | 3.339,29 | 20,2791 |
| 9 | 20.173,72 | 3.429,36 | 20,8261 |
| 10 | 20.173,72 | 3.429,36 | 20,8261 |
| 11 | 20.703,65 | 3.519,45 | 21,3732 |
| 12 | 20.703,65 | 3.519,45 | 21,3732 |
| 13 | 21.233,57 | 3.609,53 | 21,9202 |
| 14 | 21.233,57 | 3.609,53 | 21,9202 |
| 15 | 21.763,46 | 3.699,61 | 22,4672 |
| 16 | 23.589,70 | 4.010,05 | 24,3525 |
| 17 | 24.124,73 | 4.101,00 | 24,9049 |
| 18 | 24.877,06 | 4.228,89 | 25,6815 |
| 19 | 25.406,98 | 4.318,97 | 26,2286 |
| 20 | 25.406,98 | 4.318,97 | 26,2286 |
| 21 | 25.936,88 | 4.409,05 | 26,7756 |
| 22 | 25.936,88 | 4.409,05 | 26,7756 |
| 23 | 26.466,80 | 4.499,14 | 27,3227 |
| 24 | 26.466,80 | 4.499,14 | 27,3227 |
| 25 | 26.996,72 | 4.589,22 | 27,8697 |
| 26 | 26.996,72 | 4.589,22 | 27,8697 |
| 27 | 27.526,62 | 4.679,30 | 28,4168 |
| 28 | 27.526,62 | 4.679,30 | 28,4168 |
| 29 | 27.526,62 | 4.679,30 | 28,4168 |
| 30 | 27.526,62 | 4.679,30 | 28,4168 |
| 31 | 27.526,62 | 4.679,30 | 28,4168 |

Personnel technique et paramédical

Catégorie : TPM1

Pers. technique & paramédical - 1ère catégorie

| anc. | annuel à 100% | mensuel indexé | horaire indexé 38 h. |
|------|---------------|----------------|----------------------|
| 0 | 11.783,72 | 2.003,13 | 12,1648 |
| 1 | 11.944,63 | 2.030,49 | 12,3309 |
| 2 | 12.105,51 | 2.057,84 | 12,4970 |
| 3 | 12.266,39 | 2.085,18 | 12,6631 |
| 4 | 12.266,39 | 2.085,18 | 12,6631 |
| 5 | 12.379,80 | 2.104,46 | 12,7801 |
| 6 | 12.379,80 | 2.104,46 | 12,7801 |
| 7 | 12.493,19 | 2.123,74 | 12,8972 |
| 8 | 12.493,19 | 2.123,74 | 12,8972 |
| 9 | 12.645,92 | 2.149,70 | 13,0549 |
| 10 | 12.645,92 | 2.149,70 | 13,0549 |
| 11 | 12.798,62 | 2.175,66 | 13,2125 |
| 12 | 12.798,62 | 2.175,66 | 13,2125 |
| 13 | 12.951,35 | 2.201,62 | 13,3702 |
| 14 | 12.951,35 | 2.201,62 | 13,3702 |
| 15 | 13.104,05 | 2.227,58 | 13,5278 |
| 16 | 13.104,05 | 2.227,58 | 13,5278 |
| 17 | 13.256,78 | 2.253,54 | 13,6855 |
| 18 | 13.256,78 | 2.253,54 | 13,6855 |
| 19 | 13.409,50 | 2.279,50 | 13,8431 |
| 20 | 13.409,50 | 2.279,50 | 13,8431 |
| 21 | 13.562,21 | 2.305,46 | 14,0008 |
| 22 | 13.562,21 | 2.305,46 | 14,0008 |
| 23 | 13.714,93 | 2.331,42 | 14,1584 |
| 24 | 13.714,93 | 2.331,42 | 14,1584 |
| 25 | 13.867,63 | 2.357,38 | 14,3161 |
| 26 | 13.867,63 | 2.357,38 | 14,3161 |
| 27 | 14.020,36 | 2.383,34 | 14,4738 |
| 28 | 14.020,36 | 2.383,34 | 14,4738 |
| 29 | 14.020,36 | 2.383,34 | 14,4738 |
| 30 | 14.020,36 | 2.383,34 | 14,4738 |
| 31 | 14.020,36 | 2.383,34 | 14,4738 |

Adaptation suite à : Les barèmes de base sont portés à 203,99 %

Validité : depuis le 01/11/2023

Personnel technique et paramédical

Catégorie : TPM2

Pers. technique & paramédical - 2ème catégorie

| anc. | annuel à 100% | mensuel indexé | horaire indexé 38 h. |
|------|---------------|----------------|----------------------|
| 0 | 12.618,33 | 2.145,01 | 13,0264 |
| 1 | 12.757,25 | 2.168,63 | 13,1698 |
| 2 | 12.896,19 | 2.192,24 | 13,3132 |
| 3 | 13.035,08 | 2.215,85 | 13,4566 |
| 4 | 13.035,08 | 2.215,85 | 13,4566 |
| 5 | 13.283,85 | 2.258,14 | 13,7134 |
| 6 | 13.283,85 | 2.258,14 | 13,7134 |
| 7 | 13.532,58 | 2.300,43 | 13,9702 |
| 8 | 13.532,58 | 2.300,43 | 13,9702 |
| 9 | 13.781,32 | 2.342,71 | 14,2270 |
| 10 | 13.781,32 | 2.342,71 | 14,2270 |
| 11 | 14.030,08 | 2.385,00 | 14,4838 |
| 12 | 14.030,08 | 2.385,00 | 14,4838 |
| 13 | 14.278,79 | 2.427,28 | 14,7405 |
| 14 | 14.278,79 | 2.427,28 | 14,7405 |
| 15 | 14.631,22 | 2.487,19 | 15,1044 |
| 16 | 14.631,22 | 2.487,19 | 15,1044 |
| 17 | 14.983,65 | 2.547,10 | 15,4682 |
| 18 | 14.983,65 | 2.547,10 | 15,4682 |
| 19 | 15.336,06 | 2.607,00 | 15,8320 |
| 20 | 15.336,06 | 2.607,00 | 15,8320 |
| 21 | 15.688,49 | 2.666,91 | 16,1958 |
| 22 | 15.688,49 | 2.666,91 | 16,1958 |
| 23 | 16.040,92 | 2.726,82 | 16,5597 |
| 24 | 16.040,92 | 2.726,82 | 16,5597 |
| 25 | 16.393,35 | 2.786,73 | 16,9235 |
| 26 | 16.393,35 | 2.786,73 | 16,9235 |
| 27 | 16.745,75 | 2.846,64 | 17,2873 |
| 28 | 16.745,75 | 2.846,64 | 17,2873 |
| 29 | 17.098,18 | 2.906,55 | 17,6511 |
| 30 | 17.098,18 | 2.906,55 | 17,6511 |
| 31 | 17.098,18 | 2.906,55 | 17,6511 |

Personnel technique et paramédical

Catégorie : TPM3

Pers. technique & paramédical - 3ème catégorie

| anc. | annuel à 100% | mensuel indexé | horaire indexé 38 h. |
|------|---------------|----------------|----------------------|
| 0 | 14.006,80 | 2.381,04 | 14,4598 |
| 1 | 14.228,00 | 2.418,64 | 14,6881 |
| 2 | 14.449,14 | 2.456,23 | 14,9164 |
| 3 | 14.670,29 | 2.493,83 | 15,1447 |
| 4 | 14.670,29 | 2.493,83 | 15,1447 |
| 5 | 14.935,11 | 2.538,84 | 15,4181 |
| 6 | 14.935,11 | 2.538,84 | 15,4181 |
| 7 | 15.199,96 | 2.583,87 | 15,6915 |
| 8 | 15.199,96 | 2.583,87 | 15,6915 |
| 9 | 15.464,79 | 2.628,89 | 15,9649 |
| 10 | 15.464,79 | 2.628,89 | 15,9649 |
| 11 | 15.729,61 | 2.673,90 | 16,2383 |
| 12 | 15.729,61 | 2.673,90 | 16,2383 |
| 13 | 16.082,81 | 2.733,94 | 16,6029 |
| 14 | 16.082,81 | 2.733,94 | 16,6029 |
| 15 | 16.436,01 | 2.793,98 | 16,9675 |
| 16 | 16.436,01 | 2.793,98 | 16,9675 |
| 17 | 16.789,18 | 2.854,02 | 17,3321 |
| 18 | 16.789,18 | 2.854,02 | 17,3321 |
| 19 | 17.142,38 | 2.914,06 | 17,6967 |
| 20 | 17.142,38 | 2.914,06 | 17,6967 |
| 21 | 17.495,58 | 2.974,10 | 18,0614 |
| 22 | 17.495,58 | 2.974,10 | 18,0614 |
| 23 | 17.848,76 | 3.034,14 | 18,4260 |
| 24 | 17.848,76 | 3.034,14 | 18,4260 |
| 25 | 18.201,95 | 3.094,18 | 18,7906 |
| 26 | 18.201,95 | 3.094,18 | 18,7906 |
| 27 | 18.555,13 | 3.154,22 | 19,1552 |
| 28 | 18.555,13 | 3.154,22 | 19,1552 |
| 29 | 18.908,33 | 3.214,26 | 19,5198 |
| 30 | 18.908,33 | 3.214,26 | 19,5198 |
| 31 | 19.261,53 | 3.274,30 | 19,8844 |

Adaptation suite à : Les barèmes de base sont portés à 203,99 %

Validité : depuis le 01/11/2023

Personnel technique et paramédical

Catégorie : TPM4

Pers. technique & paramédical - 4ème catégorie

| anc. | annuel à 100% | mensuel indexé | horaire indexé 38 h. |
|------|---------------|----------------|----------------------|
| 0 | 14.448,37 | 2.456,10 | 14,9156 |
| 1 | 14.713,22 | 2.501,12 | 15,1890 |
| 2 | 14.978,02 | 2.546,14 | 15,4624 |
| 3 | 15.242,85 | 2.591,16 | 15,7358 |
| 4 | 15.242,85 | 2.591,16 | 15,7358 |
| 5 | 15.507,70 | 2.636,18 | 16,0092 |
| 6 | 15.507,70 | 2.636,18 | 16,0092 |
| 7 | 15.860,87 | 2.696,22 | 16,3738 |
| 8 | 15.860,87 | 2.696,22 | 16,3738 |
| 9 | 16.567,52 | 2.816,34 | 17,1033 |
| 10 | 16.567,52 | 2.816,34 | 17,1033 |
| 11 | 17.274,14 | 2.936,46 | 17,8328 |
| 12 | 17.274,14 | 2.936,46 | 17,8328 |
| 13 | 17.892,41 | 3.041,56 | 18,4710 |
| 14 | 17.892,41 | 3.041,56 | 18,4710 |
| 15 | 18.510,71 | 3.146,67 | 19,1093 |
| 16 | 18.510,71 | 3.146,67 | 19,1093 |
| 17 | 19.128,98 | 3.251,77 | 19,7476 |
| 18 | 19.128,98 | 3.251,77 | 19,7476 |
| 19 | 19.747,25 | 3.356,87 | 20,3858 |
| 20 | 19.747,25 | 3.356,87 | 20,3858 |
| 21 | 20.365,52 | 3.461,97 | 21,0241 |
| 22 | 20.365,52 | 3.461,97 | 21,0241 |
| 23 | 20.983,79 | 3.567,07 | 21,6624 |
| 24 | 20.983,79 | 3.567,07 | 21,6624 |
| 25 | 21.602,09 | 3.672,18 | 22,3007 |
| 26 | 21.602,09 | 3.672,18 | 22,3007 |
| 27 | 22.220,36 | 3.777,28 | 22,9389 |
| 28 | 22.220,36 | 3.777,28 | 22,9389 |
| 29 | 22.838,63 | 3.882,38 | 23,5772 |
| 30 | 22.838,63 | 3.882,38 | 23,5772 |
| 31 | 22.838,63 | 3.882,38 | 23,5772 |

Personnel technique et paramédical

Catégorie : TPM5

Pers. technique & paramédical - 5ème catégorie

| anc. | annuel à 100% | mensuel indexé | horaire indexé 38 h. |
|------|---------------|----------------|----------------------|
| 0 | 15.625,67 | 2.656,23 | 16,1310 |
| 1 | 15.934,67 | 2.708,76 | 16,4500 |
| 2 | 16.243,69 | 2.761,29 | 16,7690 |
| 3 | 16.552,69 | 2.813,82 | 17,0880 |
| 4 | 16.552,69 | 2.813,82 | 17,0880 |
| 5 | 17.082,62 | 2.903,90 | 17,6350 |
| 6 | 17.082,62 | 2.903,90 | 17,6350 |
| 7 | 19.643,83 | 3.339,29 | 20,2791 |
| 8 | 19.643,83 | 3.339,29 | 20,2791 |
| 9 | 20.173,72 | 3.429,36 | 20,8261 |
| 10 | 20.173,72 | 3.429,36 | 20,8261 |
| 11 | 20.703,65 | 3.519,45 | 21,3732 |
| 12 | 20.703,65 | 3.519,45 | 21,3732 |
| 13 | 21.233,57 | 3.609,53 | 21,9202 |
| 14 | 21.233,57 | 3.609,53 | 21,9202 |
| 15 | 21.763,46 | 3.699,61 | 22,4672 |
| 16 | 23.589,70 | 4.010,05 | 24,3525 |
| 17 | 24.124,73 | 4.101,00 | 24,9049 |
| 18 | 24.877,06 | 4.228,89 | 25,6815 |
| 19 | 25.406,98 | 4.318,97 | 26,2286 |
| 20 | 25.406,98 | 4.318,97 | 26,2286 |
| 21 | 25.936,88 | 4.409,05 | 26,7756 |
| 22 | 25.936,88 | 4.409,05 | 26,7756 |
| 23 | 26.466,80 | 4.499,14 | 27,3227 |
| 24 | 26.466,80 | 4.499,14 | 27,3227 |
| 25 | 26.996,72 | 4.589,22 | 27,8697 |
| 26 | 26.996,72 | 4.589,22 | 27,8697 |
| 27 | 27.526,62 | 4.679,30 | 28,4168 |
| 28 | 27.526,62 | 4.679,30 | 28,4168 |
| 29 | 27.526,62 | 4.679,30 | 28,4168 |
| 30 | 27.526,62 | 4.679,30 | 28,4168 |
| 31 | 27.526,62 | 4.679,30 | 28,4168 |

Prestations de travail irrégulières (prestations dominicales / nuit / service coupé): 20 %