

Personnel administratif

Catégorie : AD1

Personnel administratif - 1ère catégorie

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.
0	26.982,85	2.293,54	13,9284
1	27.395,28	2.328,60	14,1413
2	27.520,17	2.339,21	14,2058
3	27.645,07	2.349,83	14,2702
4	27.768,48	2.360,32	14,3339
5	27.893,38	2.370,94	14,3984
6	28.016,85	2.381,43	14,4621
7	28.141,71	2.392,05	14,5266
8	28.265,16	2.402,54	14,5903
9	28.390,02	2.413,15	14,6548
10	28.860,52	2.453,14	14,8976
11	29.012,04	2.466,02	14,9759
12	29.162,09	2.478,78	15,0533
13	29.313,58	2.491,65	15,1315
14	29.463,66	2.504,41	15,2090
15	29.784,36	2.531,67	15,3745
16	29.934,42	2.544,43	15,4520
17	30.255,20	2.571,69	15,6176
18	30.405,23	2.584,44	15,6950
19	30.725,99	2.611,71	15,8606
20	30.876,03	2.624,46	15,9380
21	31.196,77	2.651,73	16,1036
22	31.346,80	2.664,48	16,1810
23	31.667,54	2.691,74	16,3466
24	31.817,60	2.704,50	16,4241
25	32.138,32	2.731,76	16,5896
26	32.288,35	2.744,51	16,6671
27	32.609,13	2.771,78	16,8326
28	32.759,19	2.784,53	16,9101
29	32.909,24	2.797,29	16,9876
30	32.909,24	2.797,29	16,9876
31	32.909,24	2.797,29	16,9876

Personnel administratif

Catégorie : AD2

Personnel administratif - 2ème catégorie

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.
0	27.055,81	2.299,74	13,9661
1	28.083,03	2.387,06	14,4963
2	28.221,73	2.398,85	14,5679
3	28.360,48	2.410,64	14,6395
4	28.487,18	2.421,41	14,7049
5	28.625,89	2.433,20	14,7765
6	28.752,64	2.443,97	14,8419
7	28.891,33	2.455,76	14,9135
8	29.018,06	2.466,54	14,9790
9	29.391,94	2.498,31	15,1720
10	29.911,41	2.542,47	15,4401
11	30.312,04	2.576,52	15,6469
12	30.465,47	2.589,56	15,7261
13	30.866,06	2.623,62	15,9329
14	31.019,49	2.636,66	16,0121
15	31.566,82	2.683,18	16,2946
16	31.720,25	2.696,22	16,3738
17	32.267,58	2.742,74	16,6563
18	32.420,98	2.755,78	16,7355
19	32.968,27	2.802,30	17,0180
20	33.121,75	2.815,35	17,0973
21	33.669,02	2.861,87	17,3798
22	33.822,43	2.874,91	17,4589
23	34.369,76	2.921,43	17,7415
24	34.523,19	2.934,47	17,8207
25	35.070,51	2.980,99	18,1032
26	35.223,91	2.994,03	18,1824
27	35.771,24	3.040,56	18,4649
28	35.924,67	3.053,60	18,5441
29	36.471,94	3.100,11	18,8266
30	36.471,94	3.100,11	18,8266
31	36.471,94	3.100,11	18,8266

Personnel administratif

Catégorie : AD3

Personnel administratif - 3ème catégorie

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.
0	28.503,69	2.422,81	14,7134
1	29.860,22	2.538,12	15,4137
2	30.156,19	2.563,28	15,5665
3	30.706,72	2.610,07	15,8506
4	30.706,72	2.610,07	15,8506
5	31.246,72	2.655,97	16,1294
6	31.246,72	2.655,97	16,1294
7	31.786,66	2.701,87	16,4081
8	31.786,66	2.701,87	16,4081
9	32.732,28	2.782,24	16,8962
10	33.071,64	2.811,09	17,0714
11	34.101,99	2.898,67	17,6033
12	34.101,99	2.898,67	17,6033
13	35.132,34	2.986,25	18,1351
14	35.132,34	2.986,25	18,1351
15	36.162,70	3.073,83	18,6670
16	36.162,70	3.073,83	18,6670
17	37.193,04	3.161,41	19,1988
18	37.193,04	3.161,41	19,1988
19	38.223,41	3.248,99	19,7307
20	38.223,41	3.248,99	19,7307
21	39.255,47	3.336,71	20,2635
22	39.255,47	3.336,71	20,2635
23	40.292,54	3.424,87	20,7988
24	40.292,54	3.424,87	20,7988
25	41.358,69	3.515,49	21,3491
26	41.358,69	3.515,49	21,3491
27	42.647,83	3.625,07	22,0146
28	42.647,83	3.625,07	22,0146
29	43.937,02	3.734,65	22,6800
30	43.937,02	3.734,65	22,6800
31	43.937,02	3.734,65	22,6800

Personnel administratif

Catégorie : AD4

Personnel administratif - 4ème catégorie

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.
0	29.272,03	2.488,12	15,1101
1	30.670,98	2.607,03	15,8322
2	30.966,93	2.632,19	15,9850
3	31.517,49	2.678,99	16,2691
4	31.517,49	2.678,99	16,2691
5	32.152,83	2.732,99	16,5971
6	32.152,83	2.732,99	16,5971
7	33.226,31	2.824,24	17,1512
8	33.226,31	2.824,24	17,1512
9	34.694,86	2.949,06	17,9093
10	35.034,21	2.977,91	18,0845
11	36.417,88	3.095,52	18,7987
12	36.417,88	3.095,52	18,7987
13	37.707,09	3.205,10	19,4642
14	37.707,09	3.205,10	19,4642
15	39.003,74	3.315,32	20,1335
16	39.003,74	3.315,32	20,1335
17	40.300,41	3.425,53	20,8028
18	40.300,41	3.425,53	20,8028
19	41.597,13	3.535,76	21,4722
20	41.597,13	3.535,76	21,4722
21	42.893,80	3.645,97	22,1415
22	42.893,80	3.645,97	22,1415
23	44.190,50	3.756,19	22,8109
24	44.190,50	3.756,19	22,8109
25	45.487,14	3.866,41	23,4802
26	45.487,14	3.866,41	23,4802
27	46.783,80	3.976,62	24,1495
28	46.783,80	3.976,62	24,1495
29	47.382,72	4.027,53	24,4587
30	47.560,56	4.042,65	24,5505
31	47.725,80	4.056,69	24,6358

Personnel administratif

Catégorie : AD5

Personnel administratif - 5ème catégorie

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.
0	33.201,32	2.822,11	17,1383
1	34.692,23	2.948,84	17,9079
2	35.037,59	2.978,20	18,0862
3	35.891,99	3.050,82	18,5272
4	35.891,99	3.050,82	18,5272
5	36.993,32	3.144,43	19,0957
6	36.993,32	3.144,43	19,0957
7	42.355,56	3.600,22	21,8637
8	42.355,56	3.600,22	21,8637
9	43.466,93	3.694,69	22,4374
10	43.812,99	3.724,10	22,6160
11	44.924,39	3.818,57	23,1897
12	44.924,39	3.818,57	23,1897
13	46.035,74	3.913,04	23,7634
14	46.035,74	3.913,04	23,7634
15	47.147,09	4.007,50	24,3371
16	50.976,32	4.332,99	26,3137
17	52.093,39	4.427,94	26,8903
18	52.934,19	4.499,41	27,3243
19	54.045,57	4.593,87	27,8980
20	54.045,57	4.593,87	27,8980
21	55.156,95	4.688,34	28,4717
22	55.156,95	4.688,34	28,4717
23	56.268,32	4.782,81	29,0454
24	56.268,32	4.782,81	29,0454
25	57.379,71	4.877,28	29,6191
26	57.379,71	4.877,28	29,6191
27	58.491,07	4.971,74	30,1928
28	58.491,07	4.971,74	30,1928
29	58.491,07	4.971,74	30,1928
30	58.491,07	4.971,74	30,1928
31	58.491,07	4.971,74	30,1928

Personnel ouvrier

Catégorie : O1

Ouvriers - 1ère catégorie - Non-qualifiés

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.
0	26.982,85	2.293,54	13,9284
1	27.176,54	2.310,01	14,0284
2	27.252,77	2.316,49	14,0677
3	27.328,97	2.322,96	14,1071
4	27.395,70	2.328,63	14,1415
5	27.471,92	2.335,11	14,1808
6	27.538,63	2.340,78	14,2153
7	27.614,84	2.347,26	14,2546
8	27.681,56	2.352,93	14,2891
9	27.757,81	2.359,41	14,3284
10	28.168,69	2.394,34	14,5405
11	28.244,87	2.400,81	14,5798
12	28.311,61	2.406,49	14,6143
13	28.387,83	2.412,97	14,6536
14	28.454,56	2.418,64	14,6881
15	28.530,77	2.425,12	14,7274
16	28.597,50	2.430,79	14,7619
17	28.673,72	2.437,27	14,8012
18	28.740,45	2.442,94	14,8357
19	28.816,66	2.449,42	14,8750
20	28.883,41	2.455,09	14,9095
21	28.959,63	2.461,57	14,9488
22	29.026,35	2.467,24	14,9832
23	29.219,84	2.483,69	15,0831
24	29.286,57	2.489,36	15,1176
25	29.480,02	2.505,80	15,2174
26	29.546,77	2.511,48	15,2519
27	29.613,49	2.517,15	15,2863
28	29.613,49	2.517,15	15,2863
29	29.613,49	2.517,15	15,2863
30	29.613,49	2.517,15	15,2863
31	29.613,49	2.517,15	15,2863

Personnel ouvrier

Catégorie : O2

Ouvriers - 2ème catégorie - Demi-qualifiés

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.
0	27.074,88	2.301,36	13,9759
1	27.457,93	2.333,92	14,1736
2	27.596,15	2.345,67	14,2450
3	27.734,36	2.357,42	14,3163
4	27.857,78	2.367,91	14,3800
5	27.996,00	2.379,66	14,4514
6	28.119,45	2.390,15	14,5151
7	28.257,64	2.401,90	14,5864
8	28.381,09	2.412,39	14,6502
9	28.519,27	2.424,14	14,7215
10	28.989,76	2.464,13	14,9643
11	29.154,61	2.478,14	15,0494
12	29.304,66	2.490,90	15,1269
13	29.469,47	2.504,90	15,2120
14	29.619,55	2.517,66	15,2894
15	29.784,36	2.531,67	15,3745
16	29.934,42	2.544,43	15,4520
17	30.255,20	2.571,69	15,6176
18	30.405,23	2.584,44	15,6950
19	30.725,99	2.611,71	15,8606
20	30.876,03	2.624,46	15,9380
21	31.196,77	2.651,73	16,1036
22	31.346,80	2.664,48	16,1810
23	31.667,54	2.691,74	16,3466
24	31.817,60	2.704,50	16,4241
25	32.138,32	2.731,76	16,5896
26	32.288,35	2.744,51	16,6671
27	32.609,13	2.771,78	16,8326
28	32.759,19	2.784,53	16,9101
29	32.909,24	2.797,29	16,9876
30	32.909,24	2.797,29	16,9876
31	32.909,24	2.797,29	16,9876

Personnel ouvrier

Catégorie : O3

Ouvriers - 3ème catégorie - Qualifiés

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.
0	27.404,46	2.329,38	14,1460
1	28.423,32	2.415,98	14,6720
2	28.560,41	2.427,63	14,7427
3	28.697,48	2.439,29	14,8135
4	28.830,89	2.450,63	14,8823
5	28.967,99	2.462,28	14,9531
6	29.101,43	2.473,62	15,0220
7	29.361,58	2.495,73	15,1563
8	29.495,02	2.507,08	15,2252
9	29.799,14	2.532,93	15,3821
10	30.322,63	2.577,42	15,6524
11	30.653,35	2.605,53	15,8231
12	30.813,43	2.619,14	15,9057
13	31.144,18	2.647,26	16,0764
14	31.304,26	2.660,86	16,1591
15	31.634,97	2.688,97	16,3298
16	31.795,04	2.702,58	16,4124
17	32.125,77	2.730,69	16,5831
18	32.285,87	2.744,30	16,6658
19	32.616,60	2.772,41	16,8365
20	32.776,64	2.786,01	16,9191
21	33.107,43	2.814,13	17,0899
22	33.267,48	2.827,74	17,1725
23	33.598,25	2.855,85	17,3432
24	33.758,29	2.869,45	17,4258
25	34.089,02	2.897,57	17,5966
26	34.249,09	2.911,17	17,6792
27	34.579,85	2.939,29	17,8499
28	34.739,93	2.952,89	17,9326
29	34.902,26	2.966,69	18,0163
30	34.902,26	2.966,69	18,0163
31	34.902,26	2.966,69	18,0163

Personnel ouvrier

Catégorie : O4

Ouvriers - 4ème catégorie - Surqualifiés

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.
0	27.840,66	2.366,46	14,3712
1	28.903,72	2.456,82	14,9199
2	29.084,98	2.472,22	15,0135
3	29.398,22	2.498,85	15,1752
4	29.531,68	2.510,19	15,2441
5	29.835,81	2.536,04	15,4011
6	29.969,24	2.547,39	15,4700
7	30.273,33	2.573,23	15,6269
8	30.406,80	2.584,58	15,6958
9	30.710,90	2.610,43	15,8528
10	31.229,31	2.654,49	16,1204
11	31.560,05	2.682,60	16,2911
12	31.720,12	2.696,21	16,3737
13	32.050,83	2.724,32	16,5445
14	32.210,91	2.737,93	16,6271
15	32.541,67	2.766,04	16,7978
16	32.701,74	2.779,65	16,8805
17	33.032,48	2.807,76	17,0512
18	33.192,55	2.821,37	17,1338
19	33.546,68	2.851,47	17,3166
20	33.706,75	2.865,07	17,3992
21	34.060,93	2.895,18	17,5821
22	34.220,96	2.908,78	17,6647
23	34.575,11	2.938,88	17,8475
24	34.735,16	2.952,49	17,9301
25	35.089,33	2.982,59	18,1129
26	35.249,73	2.996,23	18,1957
27	35.607,07	3.026,60	18,3802
28	35.770,30	3.040,48	18,4644
29	35.933,56	3.054,35	18,5487
30	35.933,56	3.054,35	18,5487
31	35.933,56	3.054,35	18,5487

Personnel ouvrier

Catégorie : O5

Ouvriers - 5ème catégorie - Personnel de maîtrise

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.
0	29.265,16	2.487,54	15,1065
1	30.450,72	2.588,31	15,7185
2	30.575,75	2.598,94	15,7830
3	30.955,35	2.631,20	15,9790
4	30.955,35	2.631,20	15,9790
5	31.380,59	2.667,35	16,1985
6	31.380,59	2.667,35	16,1985
7	31.805,81	2.703,49	16,4180
8	31.805,81	2.703,49	16,4180
9	32.231,07	2.739,64	16,6375
10	32.570,42	2.768,49	16,8127
11	33.080,49	2.811,84	17,0760
12	33.080,49	2.811,84	17,0760
13	33.590,56	2.855,20	17,3393
14	33.590,56	2.855,20	17,3393
15	34.100,59	2.898,55	17,6025
16	34.100,59	2.898,55	17,6025
17	34.610,65	2.941,91	17,8658
18	34.610,65	2.941,91	17,8658
19	35.144,08	2.987,25	18,1412
20	35.144,08	2.987,25	18,1412
21	35.679,26	3.032,74	18,4174
22	35.679,26	3.032,74	18,4174
23	36.219,42	3.078,65	18,6963
24	36.219,42	3.078,65	18,6963
25	36.759,56	3.124,56	18,9751
26	36.759,56	3.124,56	18,9751
27	37.299,74	3.170,48	19,2539
28	37.299,74	3.170,48	19,2539
29	37.645,79	3.199,89	19,4325
30	37.645,79	3.199,89	19,4325
31	37.991,88	3.229,31	19,6112

Personnel soignant

Catégorie : S1

Personnel soignant - 1ère catégorie

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.
0	27.052,33	2.299,45	13,9643
1	28.095,83	2.388,15	14,5029
2	28.250,84	2.401,32	14,5829
3	28.405,88	2.414,50	14,6630
4	28.532,58	2.425,27	14,7284
5	28.687,58	2.438,44	14,8084
6	28.814,33	2.449,22	14,8738
7	29.067,73	2.470,76	15,0046
8	29.194,45	2.481,53	15,0700
9	29.491,83	2.506,81	15,2235
10	30.011,29	2.550,96	15,4917
11	30.335,43	2.578,51	15,6590
12	30.488,86	2.591,55	15,7382
13	30.812,97	2.619,10	15,9055
14	30.966,40	2.632,14	15,9847
15	31.290,51	2.659,69	16,1520
16	31.443,94	2.672,73	16,2312
17	31.768,08	2.700,29	16,3985
18	31.921,49	2.713,33	16,4777
19	32.245,56	2.740,87	16,6450
20	32.399,04	2.753,92	16,7242
21	32.723,16	2.781,47	16,8915
22	32.876,57	2.794,51	16,9707
23	33.200,71	2.822,06	17,1380
24	33.354,14	2.835,10	17,2172
25	33.678,25	2.862,65	17,3845
26	33.831,65	2.875,69	17,4637
27	34.155,79	2.903,24	17,6310
28	34.309,22	2.916,28	17,7102
29	34.462,66	2.929,33	17,7894
30	34.462,66	2.929,33	17,7894
31	34.462,66	2.929,33	17,7894

Personnel soignant

Catégorie : S2

Personnel soignant - 2ème catégorie

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.
0	27.454,69	2.333,65	14,1720
1	28.528,49	2.424,92	14,7262
2	28.720,53	2.441,25	14,8254
3	28.912,55	2.457,57	14,9245
4	29.045,96	2.468,91	14,9934
5	29.237,99	2.485,23	15,0925
6	29.371,44	2.496,57	15,1614
7	29.782,86	2.531,54	15,3737
8	29.916,28	2.542,88	15,4426
9	30.327,75	2.577,86	15,6550
10	30.851,24	2.622,36	15,9252
11	31.289,28	2.659,59	16,1513
12	31.449,36	2.673,20	16,2340
13	31.887,40	2.710,43	16,4601
14	32.047,46	2.724,03	16,5427
15	32.601,40	2.771,12	16,8287
16	32.761,47	2.784,72	16,9113
17	33.315,39	2.831,81	17,1972
18	33.475,48	2.845,42	17,2799
19	34.029,40	2.892,50	17,5658
20	34.189,44	2.906,10	17,6484
21	34.743,42	2.953,19	17,9344
22	34.903,47	2.966,79	18,0170
23	35.457,44	3.013,88	18,3029
24	35.617,47	3.027,48	18,3855
25	36.171,41	3.074,57	18,6715
26	36.331,47	3.088,17	18,7541
27	36.885,39	3.135,26	19,0400
28	37.045,46	3.148,86	19,1227
29	37.601,67	3.196,14	19,4098
30	37.601,67	3.196,14	19,4098
31	37.601,67	3.196,14	19,4098

Personnel soignant

Catégorie : S3

Personnel soignant - 3ème catégorie

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.
0	29.324,08	2.492,55	15,1369
1	30.586,52	2.599,85	15,7886
2	30.967,13	2.632,21	15,9851
3	31.347,69	2.664,55	16,1815
4	31.481,14	2.675,90	16,2504
5	31.910,56	2.712,40	16,4721
6	32.044,00	2.723,74	16,5409
7	32.473,43	2.760,24	16,7626
8	32.606,88	2.771,58	16,8315
9	33.036,30	2.808,09	17,0532
10	33.559,92	2.852,59	17,3234
11	34.015,90	2.891,35	17,5588
12	34.176,00	2.904,96	17,6415
13	34.730,77	2.952,12	17,9278
14	34.890,86	2.965,72	18,0105
15	35.445,67	3.012,88	18,2969
16	35.605,70	3.026,48	18,3795
17	36.160,50	3.073,64	18,6658
18	36.320,55	3.087,25	18,7485
19	36.875,37	3.134,41	19,0349
20	37.035,42	3.148,01	19,1175
21	37.590,23	3.195,17	19,4039
22	37.750,29	3.208,77	19,4865
23	38.305,07	3.255,93	19,7729
24	38.468,03	3.269,78	19,8570
25	39.025,96	3.317,21	20,1450
26	39.189,23	3.331,08	20,2293
27	39.747,17	3.378,51	20,5173
28	39.910,44	3.392,39	20,6015
29	40.468,42	3.439,82	20,8896
30	40.468,42	3.439,82	20,8896
31	40.863,15	3.473,37	21,0933

Personnel soignant

Catégorie : S4

Personnel soignant - 4ème catégorie

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.
0	30.669,57	2.606,91	15,8315
1	32.068,56	2.725,83	16,5536
2	32.364,50	2.750,98	16,7064
3	32.915,03	2.797,78	16,9906
4	32.915,03	2.797,78	16,9906
5	33.550,41	2.851,78	17,3185
6	33.550,41	2.851,78	17,3185
7	36.137,65	3.071,70	18,6541
8	36.137,65	3.071,70	18,6541
9	37.446,56	3.182,96	19,3297
10	37.792,62	3.212,37	19,5083
11	39.101,46	3.323,62	20,1840
12	39.101,46	3.323,62	20,1840
13	40.311,61	3.426,49	20,8086
14	40.311,61	3.426,49	20,8086
15	41.521,74	3.529,35	21,4333
16	41.521,74	3.529,35	21,4333
17	42.731,85	3.632,21	22,0579
18	42.731,85	3.632,21	22,0579
19	43.941,98	3.735,07	22,6826
20	43.941,98	3.735,07	22,6826
21	45.152,08	3.837,93	23,3072
22	45.152,08	3.837,93	23,3072
23	46.362,22	3.940,79	23,9319
24	46.362,22	3.940,79	23,9319
25	47.572,35	4.043,65	24,5566
26	47.572,35	4.043,65	24,5566
27	48.782,46	4.146,51	25,1812
28	48.782,46	4.146,51	25,1812
29	49.473,44	4.205,24	25,5379
30	49.473,44	4.205,24	25,5379
31	49.473,44	4.205,24	25,5379

Personnel soignant

Catégorie : S5

Personnel soignant - 5ème catégorie

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.
0	33.201,32	2.822,11	17,1383
1	34.692,23	2.948,84	17,9079
2	35.037,59	2.978,20	18,0862
3	35.891,99	3.050,82	18,5272
4	35.891,99	3.050,82	18,5272
5	36.993,32	3.144,43	19,0957
6	36.993,32	3.144,43	19,0957
7	42.355,56	3.600,22	21,8637
8	42.355,56	3.600,22	21,8637
9	43.466,93	3.694,69	22,4374
10	43.812,99	3.724,10	22,6160
11	44.924,39	3.818,57	23,1897
12	44.924,39	3.818,57	23,1897
13	46.035,74	3.913,04	23,7634
14	46.035,74	3.913,04	23,7634
15	47.147,09	4.007,50	24,3371
16	50.976,32	4.332,99	26,3137
17	52.093,39	4.427,94	26,8903
18	52.934,19	4.499,41	27,3243
19	54.045,57	4.593,87	27,8980
20	54.045,57	4.593,87	27,8980
21	55.156,95	4.688,34	28,4717
22	55.156,95	4.688,34	28,4717
23	56.268,32	4.782,81	29,0454
24	56.268,32	4.782,81	29,0454
25	57.379,71	4.877,28	29,6191
26	57.379,71	4.877,28	29,6191
27	58.491,07	4.971,74	30,1928
28	58.491,07	4.971,74	30,1928
29	58.491,07	4.971,74	30,1928
30	58.491,07	4.971,74	30,1928
31	58.491,07	4.971,74	30,1928

Personnel soignant

Catégorie : S6

Personnel soignant - 6ème catégorie

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.
0	34.938,95	2.969,81	18,0353
1	35.805,05	3.043,43	18,4824
2	36.162,13	3.073,78	18,6667
3	37.028,24	3.147,40	19,1138
4	37.028,24	3.147,40	19,1138
5	40.140,41	3.411,93	20,7203
6	40.140,41	3.411,93	20,7203
7	43.619,02	3.707,62	22,5159
8	43.965,09	3.737,03	22,6945
9	45.096,52	3.833,20	23,2786
10	45.096,52	3.833,20	23,2786
11	46.227,97	3.929,38	23,8626
12	46.227,97	3.929,38	23,8626
13	47.359,43	4.025,55	24,4467
14	49.147,65	4.177,55	25,3697
15	50.279,05	4.273,72	25,9538
16	52.389,26	4.453,09	27,0430
17	53.526,61	4.549,76	27,6301
18	54.395,93	4.623,65	28,0789
19	55.527,41	4.719,83	28,6629
20	55.527,41	4.719,83	28,6629
21	56.658,84	4.816,00	29,2470
22	56.658,84	4.816,00	29,2470
23	57.790,30	4.912,18	29,8310
24	57.790,30	4.912,18	29,8310
25	58.921,75	5.008,35	30,4151
26	58.921,75	5.008,35	30,4151
27	59.534,04	5.060,39	30,7311
28	59.534,04	5.060,39	30,7311
29	59.534,04	5.060,39	30,7311
30	59.534,04	5.060,39	30,7311
31	59.534,04	5.060,39	30,7311

Personnel technique et paramédical

Catégorie : TPM1

Pers. technique & paramédical - 1ère catégorie

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.
0	27.052,33	2.299,45	13,9643
1	28.068,98	2.385,86	14,4890
2	28.197,13	2.396,76	14,5552
3	28.325,32	2.407,65	14,6214
4	28.452,02	2.418,42	14,6868
5	28.580,18	2.429,32	14,7529
6	28.706,93	2.440,09	14,8184
7	28.835,05	2.450,98	14,8845
8	28.961,77	2.461,75	14,9499
9	29.089,95	2.472,65	15,0161
10	29.609,42	2.516,80	15,2842
11	29.764,32	2.529,97	15,3642
12	29.917,75	2.543,01	15,4434
13	30.072,63	2.556,17	15,5233
14	30.226,06	2.569,22	15,6025
15	30.550,17	2.596,76	15,7698
16	30.703,60	2.609,81	15,8490
17	31.027,74	2.637,36	16,0163
18	31.181,14	2.650,40	16,0955
19	31.505,26	2.677,95	16,2628
20	31.658,73	2.690,99	16,3421
21	31.982,82	2.718,54	16,5094
22	32.136,23	2.731,58	16,5885
23	32.460,36	2.759,13	16,7559
24	32.613,78	2.772,17	16,8350
25	32.937,90	2.799,72	17,0024
26	33.091,30	2.812,76	17,0815
27	33.415,43	2.840,31	17,2489
28	33.568,86	2.853,35	17,3281
29	33.722,29	2.866,39	17,4073
30	33.722,29	2.866,39	17,4073
31	33.722,29	2.866,39	17,4073

Personnel technique et paramédical

Catégorie : TPM2

Pers. technique & paramédical - 2ème catégorie

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.
0	27.454,69	2.333,65	14,1720
1	28.528,49	2.424,92	14,7262
2	28.720,53	2.441,25	14,8254
3	28.912,55	2.457,57	14,9245
4	29.045,96	2.468,91	14,9934
5	29.237,99	2.485,23	15,0925
6	29.371,44	2.496,57	15,1614
7	29.782,86	2.531,54	15,3737
8	29.916,28	2.542,88	15,4426
9	30.327,75	2.577,86	15,6550
10	30.851,24	2.622,36	15,9252
11	31.289,28	2.659,59	16,1513
12	31.449,36	2.673,20	16,2340
13	31.887,40	2.710,43	16,4601
14	32.047,46	2.724,03	16,5427
15	32.601,40	2.771,12	16,8287
16	32.761,47	2.784,72	16,9113
17	33.315,39	2.831,81	17,1972
18	33.475,48	2.845,42	17,2799
19	34.029,40	2.892,50	17,5658
20	34.189,44	2.906,10	17,6484
21	34.743,42	2.953,19	17,9344
22	34.903,47	2.966,79	18,0170
23	35.457,44	3.013,88	18,3029
24	35.617,47	3.027,48	18,3855
25	36.171,41	3.074,57	18,6715
26	36.331,47	3.088,17	18,7541
27	36.885,39	3.135,26	19,0400
28	37.045,46	3.148,86	19,1227
29	37.601,67	3.196,14	19,4098
30	37.601,67	3.196,14	19,4098
31	37.601,67	3.196,14	19,4098

Personnel technique et paramédical

Catégorie : TPM3

Pers. technique & paramédical - 3ème catégorie

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.
0	29.324,08	2.492,55	15,1369
1	30.586,52	2.599,85	15,7886
2	30.967,13	2.632,21	15,9851
3	31.347,69	2.664,55	16,1815
4	31.481,14	2.675,90	16,2504
5	31.910,56	2.712,40	16,4721
6	32.044,00	2.723,74	16,5409
7	32.473,43	2.760,24	16,7626
8	32.606,88	2.771,58	16,8315
9	33.036,30	2.808,09	17,0532
10	33.559,92	2.852,59	17,3234
11	34.015,90	2.891,35	17,5588
12	34.176,00	2.904,96	17,6415
13	34.730,77	2.952,12	17,9278
14	34.890,86	2.965,72	18,0105
15	35.445,67	3.012,88	18,2969
16	35.605,70	3.026,48	18,3795
17	36.160,50	3.073,64	18,6658
18	36.320,55	3.087,25	18,7485
19	36.875,37	3.134,41	19,0349
20	37.035,42	3.148,01	19,1175
21	37.590,23	3.195,17	19,4039
22	37.750,29	3.208,77	19,4865
23	38.305,07	3.255,93	19,7729
24	38.468,03	3.269,78	19,8570
25	39.025,96	3.317,21	20,1450
26	39.189,23	3.331,08	20,2293
27	39.747,17	3.378,51	20,5173
28	39.910,44	3.392,39	20,6015
29	40.468,42	3.439,82	20,8896
30	40.468,42	3.439,82	20,8896
31	40.863,15	3.473,37	21,0933

Personnel technique et paramédical

Catégorie : TPM4

Pers. technique & paramédical - 4ème catégorie

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.
0	30.669,57	2.606,91	15,8315
1	32.068,56	2.725,83	16,5536
2	32.364,50	2.750,98	16,7064
3	32.915,03	2.797,78	16,9906
4	32.915,03	2.797,78	16,9906
5	33.550,41	2.851,78	17,3185
6	33.550,41	2.851,78	17,3185
7	36.137,65	3.071,70	18,6541
8	36.137,65	3.071,70	18,6541
9	37.446,56	3.182,96	19,3297
10	37.792,62	3.212,37	19,5083
11	39.101,46	3.323,62	20,1840
12	39.101,46	3.323,62	20,1840
13	40.311,61	3.426,49	20,8086
14	40.311,61	3.426,49	20,8086
15	41.521,74	3.529,35	21,4333
16	41.521,74	3.529,35	21,4333
17	42.731,85	3.632,21	22,0579
18	42.731,85	3.632,21	22,0579
19	43.941,98	3.735,07	22,6826
20	43.941,98	3.735,07	22,6826
21	45.152,08	3.837,93	23,3072
22	45.152,08	3.837,93	23,3072
23	46.362,22	3.940,79	23,9319
24	46.362,22	3.940,79	23,9319
25	47.572,35	4.043,65	24,5566
26	47.572,35	4.043,65	24,5566
27	48.782,46	4.146,51	25,1812
28	48.782,46	4.146,51	25,1812
29	49.473,44	4.205,24	25,5379
30	49.473,44	4.205,24	25,5379
31	49.473,44	4.205,24	25,5379

Personnel technique et paramédical

Catégorie : TPM5

Pers. technique & paramédical - 5ème catégorie

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.
0	33.201,32	2.822,11	17,1383
1	34.692,23	2.948,84	17,9079
2	35.037,59	2.978,20	18,0862
3	35.891,99	3.050,82	18,5272
4	35.891,99	3.050,82	18,5272
5	36.993,32	3.144,43	19,0957
6	36.993,32	3.144,43	19,0957
7	42.355,56	3.600,22	21,8637
8	42.355,56	3.600,22	21,8637
9	43.466,93	3.694,69	22,4374
10	43.812,99	3.724,10	22,6160
11	44.924,39	3.818,57	23,1897
12	44.924,39	3.818,57	23,1897
13	46.035,74	3.913,04	23,7634
14	46.035,74	3.913,04	23,7634
15	47.147,09	4.007,50	24,3371
16	50.976,32	4.332,99	26,3137
17	52.093,39	4.427,94	26,8903
18	52.934,19	4.499,41	27,3243
19	54.045,57	4.593,87	27,8980
20	54.045,57	4.593,87	27,8980
21	55.156,95	4.688,34	28,4717
22	55.156,95	4.688,34	28,4717
23	56.268,32	4.782,81	29,0454
24	56.268,32	4.782,81	29,0454
25	57.379,71	4.877,28	29,6191
26	57.379,71	4.877,28	29,6191
27	58.491,07	4.971,74	30,1928
28	58.491,07	4.971,74	30,1928
29	58.491,07	4.971,74	30,1928
30	58.491,07	4.971,74	30,1928
31	58.491,07	4.971,74	30,1928

Prestations de travail irrégulières (prestations dominicales / nuit / service coupé): 20 %