

Personnel administratif

Catégorie : AD1

Personnel administratif - 1ère catégorie

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.
0	26.982,85	2.248,57	13,6553
1	27.395,28	2.282,94	13,8640
2	27.520,17	2.293,35	13,9272
3	27.645,07	2.303,76	13,9904
4	27.768,48	2.314,04	14,0529
5	27.893,38	2.324,45	14,1161
6	28.016,85	2.334,74	14,1786
7	28.141,71	2.345,14	14,2418
8	28.265,16	2.355,43	14,3042
9	28.390,02	2.365,84	14,3674
10	28.860,52	2.405,04	14,6055
11	29.012,04	2.417,67	14,6822
12	29.162,09	2.430,17	14,7581
13	29.313,58	2.442,80	14,8348
14	29.463,66	2.455,31	14,9108
15	29.784,36	2.482,03	15,0731
16	29.934,42	2.494,54	15,1490
17	30.255,20	2.521,27	15,3113
18	30.405,23	2.533,77	15,3873
19	30.725,99	2.560,50	15,5496
20	30.876,03	2.573,00	15,6255
21	31.196,77	2.599,73	15,7878
22	31.346,80	2.612,23	15,8638
23	31.667,54	2.638,96	16,0261
24	31.817,60	2.651,47	16,1020
25	32.138,32	2.678,19	16,2643
26	32.288,35	2.690,70	16,3403
27	32.609,13	2.717,43	16,5026
28	32.759,19	2.729,93	16,5785
29	32.909,24	2.742,44	16,6545
30	32.909,24	2.742,44	16,6545
31	32.909,24	2.742,44	16,6545

Personnel administratif

Catégorie : AD2

Personnel administratif - 2ème catégorie

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.
0	27.055,81	2.254,65	13,6922
1	28.083,03	2.340,25	14,2121
2	28.221,73	2.351,81	14,2823
3	28.360,48	2.363,37	14,3525
4	28.487,18	2.373,93	14,4166
5	28.625,89	2.385,49	14,4868
6	28.752,64	2.396,05	14,5509
7	28.891,33	2.407,61	14,6211
8	29.018,06	2.418,17	14,6853
9	29.391,94	2.449,33	14,8745
10	29.911,41	2.492,62	15,1374
11	30.312,04	2.526,00	15,3401
12	30.465,47	2.538,79	15,4177
13	30.866,06	2.572,17	15,6205
14	31.019,49	2.584,96	15,6981
15	31.566,82	2.630,57	15,9751
16	31.720,25	2.643,35	16,0528
17	32.267,58	2.688,97	16,3297
18	32.420,98	2.701,75	16,4074
19	32.968,27	2.747,36	16,6843
20	33.121,75	2.760,15	16,7620
21	33.669,02	2.805,75	17,0390
22	33.822,43	2.818,54	17,1166
23	34.369,76	2.864,15	17,3936
24	34.523,19	2.876,93	17,4713
25	35.070,51	2.922,54	17,7482
26	35.223,91	2.935,33	17,8259
27	35.771,24	2.980,94	18,1029
28	35.924,67	2.993,72	18,1805
29	36.471,94	3.039,33	18,4575
30	36.471,94	3.039,33	18,4575
31	36.471,94	3.039,33	18,4575

Personnel administratif

Catégorie : AD3

Personnel administratif - 3ème catégorie

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.
0	28.503,69	2.375,31	14,4249
1	29.860,22	2.488,35	15,1114
2	30.156,19	2.513,02	15,2612
3	30.706,72	2.558,89	15,5398
4	30.706,72	2.558,89	15,5398
5	31.246,72	2.603,89	15,8131
6	31.246,72	2.603,89	15,8131
7	31.786,66	2.648,89	16,0864
8	31.786,66	2.648,89	16,0864
9	32.732,28	2.727,69	16,5649
10	33.071,64	2.755,97	16,7367
11	34.101,99	2.841,83	17,2581
12	34.101,99	2.841,83	17,2581
13	35.132,34	2.927,70	17,7795
14	35.132,34	2.927,70	17,7795
15	36.162,70	3.013,56	18,3010
16	36.162,70	3.013,56	18,3010
17	37.193,04	3.099,42	18,8224
18	37.193,04	3.099,42	18,8224
19	38.223,41	3.185,28	19,3438
20	38.223,41	3.185,28	19,3438
21	39.255,47	3.271,29	19,8661
22	39.255,47	3.271,29	19,8661
23	40.292,54	3.357,71	20,3910
24	40.292,54	3.357,71	20,3910
25	41.358,69	3.446,56	20,9305
26	41.358,69	3.446,56	20,9305
27	42.647,83	3.553,99	21,5829
28	42.647,83	3.553,99	21,5829
29	43.937,02	3.661,42	22,2353
30	43.937,02	3.661,42	22,2353
31	43.937,02	3.661,42	22,2353

Personnel administratif

Catégorie : AD4

Personnel administratif - 4ème catégorie

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.
0	29.272,03	2.439,34	14,8138
1	30.670,98	2.555,92	15,5218
2	30.966,93	2.580,58	15,6715
3	31.517,49	2.626,46	15,9501
4	31.517,49	2.626,46	15,9501
5	32.152,83	2.679,40	16,2717
6	32.152,83	2.679,40	16,2717
7	33.226,31	2.768,86	16,8149
8	33.226,31	2.768,86	16,8149
9	34.694,86	2.891,24	17,5581
10	35.034,21	2.919,52	17,7299
11	36.417,88	3.034,82	18,4301
12	36.417,88	3.034,82	18,4301
13	37.707,09	3.142,26	19,0825
14	37.707,09	3.142,26	19,0825
15	39.003,74	3.250,31	19,7387
16	39.003,74	3.250,31	19,7387
17	40.300,41	3.358,37	20,3949
18	40.300,41	3.358,37	20,3949
19	41.597,13	3.466,43	21,0512
20	41.597,13	3.466,43	21,0512
21	42.893,80	3.574,48	21,7074
22	42.893,80	3.574,48	21,7074
23	44.190,50	3.682,54	22,3636
24	44.190,50	3.682,54	22,3636
25	45.487,14	3.790,60	23,0198
26	45.487,14	3.790,60	23,0198
27	46.783,80	3.898,65	23,6760
28	46.783,80	3.898,65	23,6760
29	47.382,72	3.948,56	23,9791
30	47.560,56	3.963,38	24,0691
31	47.725,80	3.977,15	24,1527

Personnel administratif

Catégorie : AD5

Personnel administratif - 5ème catégorie

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.
0	33.201,32	2.766,78	16,8023
1	34.692,23	2.891,02	17,5568
2	35.037,59	2.919,80	17,7316
3	35.891,99	2.991,00	18,1640
4	35.891,99	2.991,00	18,1640
5	36.993,32	3.082,78	18,7213
6	36.993,32	3.082,78	18,7213
7	42.355,56	3.529,63	21,4350
8	42.355,56	3.529,63	21,4350
9	43.466,93	3.622,24	21,9974
10	43.812,99	3.651,08	22,1726
11	44.924,39	3.743,70	22,7350
12	44.924,39	3.743,70	22,7350
13	46.035,74	3.836,31	23,2974
14	46.035,74	3.836,31	23,2974
15	47.147,09	3.928,92	23,8599
16	50.976,32	4.248,03	25,7977
17	52.093,39	4.341,12	26,3631
18	52.934,19	4.411,18	26,7886
19	54.045,57	4.503,80	27,3510
20	54.045,57	4.503,80	27,3510
21	55.156,95	4.596,41	27,9134
22	55.156,95	4.596,41	27,9134
23	56.268,32	4.689,03	28,4759
24	56.268,32	4.689,03	28,4759
25	57.379,71	4.781,64	29,0383
26	57.379,71	4.781,64	29,0383
27	58.491,07	4.874,26	29,6007
28	58.491,07	4.874,26	29,6007
29	58.491,07	4.874,26	29,6007
30	58.491,07	4.874,26	29,6007
31	58.491,07	4.874,26	29,6007

Personnel ouvrier

Catégorie : O1

Ouvriers - 1ère catégorie - Non-qualifiés

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.
0	26.982,85	2.248,57	13,6553
1	27.176,54	2.264,71	13,7533
2	27.252,77	2.271,06	13,7919
3	27.328,97	2.277,41	13,8305
4	27.395,70	2.282,98	13,8642
5	27.471,92	2.289,33	13,9028
6	27.538,63	2.294,89	13,9366
7	27.614,84	2.301,24	13,9751
8	27.681,56	2.306,80	14,0089
9	27.757,81	2.313,15	14,0475
10	28.168,69	2.347,39	14,2554
11	28.244,87	2.353,74	14,2940
12	28.311,61	2.359,30	14,3277
13	28.387,83	2.365,65	14,3663
14	28.454,56	2.371,21	14,4001
15	28.530,77	2.377,56	14,4386
16	28.597,50	2.383,13	14,4724
17	28.673,72	2.389,48	14,5110
18	28.740,45	2.395,04	14,5448
19	28.816,66	2.401,39	14,5833
20	28.883,41	2.406,95	14,6171
21	28.959,63	2.413,30	14,6557
22	29.026,35	2.418,86	14,6894
23	29.219,84	2.434,99	14,7874
24	29.286,57	2.440,55	14,8211
25	29.480,02	2.456,67	14,9190
26	29.546,77	2.462,23	14,9528
27	29.613,49	2.467,79	14,9866
28	29.613,49	2.467,79	14,9866
29	29.613,49	2.467,79	14,9866
30	29.613,49	2.467,79	14,9866
31	29.613,49	2.467,79	14,9866

Personnel ouvrier

Catégorie : O2

Ouvriers - 2ème catégorie - Demi-qualifiés

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.
0	27.074,88	2.256,24	13,7019
1	27.457,93	2.288,16	13,8957
2	27.596,15	2.299,68	13,9657
3	27.734,36	2.311,20	14,0356
4	27.857,78	2.321,48	14,0981
5	27.996,00	2.333,00	14,1680
6	28.119,45	2.343,29	14,2305
7	28.257,64	2.354,80	14,3004
8	28.381,09	2.365,09	14,3629
9	28.519,27	2.376,61	14,4328
10	28.989,76	2.415,81	14,6709
11	29.154,61	2.429,55	14,7544
12	29.304,66	2.442,06	14,8303
13	29.469,47	2.455,79	14,9137
14	29.619,55	2.468,30	14,9897
15	29.784,36	2.482,03	15,0731
16	29.934,42	2.494,54	15,1490
17	30.255,20	2.521,27	15,3113
18	30.405,23	2.533,77	15,3873
19	30.725,99	2.560,50	15,5496
20	30.876,03	2.573,00	15,6255
21	31.196,77	2.599,73	15,7878
22	31.346,80	2.612,23	15,8638
23	31.667,54	2.638,96	16,0261
24	31.817,60	2.651,47	16,1020
25	32.138,32	2.678,19	16,2643
26	32.288,35	2.690,70	16,3403
27	32.609,13	2.717,43	16,5026
28	32.759,19	2.729,93	16,5785
29	32.909,24	2.742,44	16,6545
30	32.909,24	2.742,44	16,6545
31	32.909,24	2.742,44	16,6545

Personnel ouvrier

Catégorie : O3

Ouvriers - 3ème catégorie - Qualifiés

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.
0	27.404,46	2.283,71	13,8687
1	28.423,32	2.368,61	14,3843
2	28.560,41	2.380,03	14,4536
3	28.697,48	2.391,46	14,5230
4	28.830,89	2.402,57	14,5905
5	28.967,99	2.414,00	14,6599
6	29.101,43	2.425,12	14,7274
7	29.361,58	2.446,80	14,8591
8	29.495,02	2.457,92	14,9266
9	29.799,14	2.483,26	15,0805
10	30.322,63	2.526,89	15,3455
11	30.653,35	2.554,45	15,5128
12	30.813,43	2.567,79	15,5938
13	31.144,18	2.595,35	15,7612
14	31.304,26	2.608,69	15,8422
15	31.634,97	2.636,25	16,0096
16	31.795,04	2.649,59	16,0906
17	32.125,77	2.677,15	16,2580
18	32.285,87	2.690,49	16,3390
19	32.616,60	2.718,05	16,5064
20	32.776,64	2.731,39	16,5874
21	33.107,43	2.758,95	16,7548
22	33.267,48	2.772,29	16,8358
23	33.598,25	2.799,85	17,0032
24	33.758,29	2.813,19	17,0842
25	34.089,02	2.840,75	17,2515
26	34.249,09	2.854,09	17,3325
27	34.579,85	2.881,65	17,4999
28	34.739,93	2.894,99	17,5809
29	34.902,26	2.908,52	17,6631
30	34.902,26	2.908,52	17,6631
31	34.902,26	2.908,52	17,6631



Personnel ouvrier

Catégorie : O4

Ouvriers - 4ème catégorie - Surqualifiés

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.
0	27.840,66	2.320,06	14,0894
1	28.903,72	2.408,64	14,6274
2	29.084,98	2.423,75	14,7191
3	29.398,22	2.449,85	14,8776
4	29.531,68	2.460,97	14,9452
5	29.835,81	2.486,32	15,0991
6	29.969,24	2.497,44	15,1666
7	30.273,33	2.522,78	15,3205
8	30.406,80	2.533,90	15,3881
9	30.710,90	2.559,24	15,5420
10	31.229,31	2.602,44	15,8043
11	31.560,05	2.630,00	15,9717
12	31.720,12	2.643,34	16,0527
13	32.050,83	2.670,90	16,2201
14	32.210,91	2.684,24	16,3011
15	32.541,67	2.711,81	16,4685
16	32.701,74	2.725,15	16,5495
17	33.032,48	2.752,71	16,7168
18	33.192,55	2.766,05	16,7978
19	33.546,68	2.795,56	16,9771
20	33.706,75	2.808,90	17,0581
21	34.060,93	2.838,41	17,2373
22	34.220,96	2.851,75	17,3183
23	34.575,11	2.881,26	17,4975
24	34.735,16	2.894,60	17,5785
25	35.089,33	2.924,11	17,7578
26	35.249,73	2.937,48	17,8389
27	35.607,07	2.967,26	18,0198
28	35.770,30	2.980,86	18,1024
29	35.933,56	2.994,46	18,1850
30	35.933,56	2.994,46	18,1850
31	35.933,56	2.994,46	18,1850

Personnel ouvrier

Catégorie : O5

Ouvriers - 5ème catégorie - Personnel de maîtrise

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.
0	29.265,16	2.438,76	14,8103
1	30.450,72	2.537,56	15,4103
2	30.575,75	2.547,98	15,4736
3	30.955,35	2.579,61	15,6657
4	30.955,35	2.579,61	15,6657
5	31.380,59	2.615,05	15,8809
6	31.380,59	2.615,05	15,8809
7	31.805,81	2.650,48	16,0961
8	31.805,81	2.650,48	16,0961
9	32.231,07	2.685,92	16,3113
10	32.570,42	2.714,20	16,4830
11	33.080,49	2.756,71	16,7411
12	33.080,49	2.756,71	16,7411
13	33.590,56	2.799,21	16,9993
14	33.590,56	2.799,21	16,9993
15	34.100,59	2.841,72	17,2574
16	34.100,59	2.841,72	17,2574
17	34.610,65	2.884,22	17,5155
18	34.610,65	2.884,22	17,5155
19	35.144,08	2.928,67	17,7855
20	35.144,08	2.928,67	17,7855
21	35.679,26	2.973,27	18,0563
22	35.679,26	2.973,27	18,0563
23	36.219,42	3.018,29	18,3297
24	36.219,42	3.018,29	18,3297
25	36.759,56	3.063,30	18,6030
26	36.759,56	3.063,30	18,6030
27	37.299,74	3.108,31	18,8764
28	37.299,74	3.108,31	18,8764
29	37.645,79	3.137,15	19,0515
30	37.645,79	3.137,15	19,0515
31	37.991,88	3.165,99	19,2267

Personnel soignant

Catégorie : S1

Personnel soignant - 1ère catégorie

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.
0	27.052,33	2.254,36	13,6905
1	28.095,83	2.341,32	14,2185
2	28.250,84	2.354,24	14,2970
3	28.405,88	2.367,16	14,3754
4	28.532,58	2.377,72	14,4396
5	28.687,58	2.390,63	14,5180
6	28.814,33	2.401,19	14,5822
7	29.067,73	2.422,31	14,7104
8	29.194,45	2.432,87	14,7745
9	29.491,83	2.457,65	14,9250
10	30.011,29	2.500,94	15,1879
11	30.335,43	2.527,95	15,3519
12	30.488,86	2.540,74	15,4296
13	30.812,97	2.567,75	15,5936
14	30.966,40	2.580,53	15,6713
15	31.290,51	2.607,54	15,8353
16	31.443,94	2.620,33	15,9129
17	31.768,08	2.647,34	16,0770
18	31.921,49	2.660,12	16,1546
19	32.245,56	2.687,13	16,3186
20	32.399,04	2.699,92	16,3963
21	32.723,16	2.726,93	16,5603
22	32.876,57	2.739,71	16,6379
23	33.200,71	2.766,73	16,8020
24	33.354,14	2.779,51	16,8796
25	33.678,25	2.806,52	17,0436
26	33.831,65	2.819,30	17,1213
27	34.155,79	2.846,32	17,2853
28	34.309,22	2.859,10	17,3630
29	34.462,66	2.871,89	17,4406
30	34.462,66	2.871,89	17,4406
31	34.462,66	2.871,89	17,4406

Personnel soignant

Catégorie : S2

Personnel soignant - 2ème catégorie

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.
0	27.454,69	2.287,89	13,8941
1	28.528,49	2.377,37	14,4375
2	28.720,53	2.393,38	14,5347
3	28.912,55	2.409,38	14,6319
4	29.045,96	2.420,50	14,6994
5	29.237,99	2.436,50	14,7966
6	29.371,44	2.447,62	14,8641
7	29.782,86	2.481,91	15,0723
8	29.916,28	2.493,02	15,1398
9	30.327,75	2.527,31	15,3481
10	30.851,24	2.570,94	15,6130
11	31.289,28	2.607,44	15,8347
12	31.449,36	2.620,78	15,9157
13	31.887,40	2.657,28	16,1373
14	32.047,46	2.670,62	16,2184
15	32.601,40	2.716,78	16,4987
16	32.761,47	2.730,12	16,5797
17	33.315,39	2.776,28	16,8600
18	33.475,48	2.789,62	16,9410
19	34.029,40	2.835,78	17,2214
20	34.189,44	2.849,12	17,3023
21	34.743,42	2.895,29	17,5827
22	34.903,47	2.908,62	17,6637
23	35.457,44	2.954,79	17,9440
24	35.617,47	2.968,12	18,0250
25	36.171,41	3.014,28	18,3054
26	36.331,47	3.027,62	18,3864
27	36.885,39	3.073,78	18,6667
28	37.045,46	3.087,12	18,7477
29	37.601,67	3.133,47	19,0292
30	37.601,67	3.133,47	19,0292
31	37.601,67	3.133,47	19,0292

Personnel soignant

Catégorie : S3

Personnel soignant - 3ème catégorie

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.
0	29.324,08	2.443,67	14,8401
1	30.586,52	2.548,88	15,4790
2	30.967,13	2.580,59	15,6716
3	31.347,69	2.612,31	15,8642
4	31.481,14	2.623,43	15,9318
5	31.910,56	2.659,21	16,1491
6	32.044,00	2.670,33	16,2166
7	32.473,43	2.706,12	16,4339
8	32.606,88	2.717,24	16,5015
9	33.036,30	2.753,03	16,7188
10	33.559,92	2.796,66	16,9838
11	34.015,90	2.834,66	17,2145
12	34.176,00	2.848,00	17,2955
13	34.730,77	2.894,23	17,5763
14	34.890,86	2.907,57	17,6573
15	35.445,67	2.953,81	17,9381
16	35.605,70	2.967,14	18,0191
17	36.160,50	3.013,38	18,2998
18	36.320,55	3.026,71	18,3808
19	36.875,37	3.072,95	18,6616
20	37.035,42	3.086,29	18,7426
21	37.590,23	3.132,52	19,0234
22	37.750,29	3.145,86	19,1044
23	38.305,07	3.192,09	19,3852
24	38.468,03	3.205,67	19,4676
25	39.025,96	3.252,16	19,7500
26	39.189,23	3.265,77	19,8326
27	39.747,17	3.312,26	20,1150
28	39.910,44	3.325,87	20,1976
29	40.468,42	3.372,37	20,4800
30	40.468,42	3.372,37	20,4800
31	40.863,15	3.405,26	20,6797

Personnel soignant

Catégorie : S4

Personnel soignant - 4ème catégorie

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.
0	30.669,57	2.555,80	15,5210
1	32.068,56	2.672,38	16,2290
2	32.364,50	2.697,04	16,3788
3	32.915,03	2.742,92	16,6574
4	32.915,03	2.742,92	16,6574
5	33.550,41	2.795,87	16,9790
6	33.550,41	2.795,87	16,9790
7	36.137,65	3.011,47	18,2883
8	36.137,65	3.011,47	18,2883
9	37.446,56	3.120,55	18,9507
10	37.792,62	3.149,39	19,1258
11	39.101,46	3.258,46	19,7882
12	39.101,46	3.258,46	19,7882
13	40.311,61	3.359,30	20,4006
14	40.311,61	3.359,30	20,4006
15	41.521,74	3.460,15	21,0130
16	41.521,74	3.460,15	21,0130
17	42.731,85	3.560,99	21,6254
18	42.731,85	3.560,99	21,6254
19	43.941,98	3.661,83	22,2378
20	43.941,98	3.661,83	22,2378
21	45.152,08	3.762,67	22,8502
22	45.152,08	3.762,67	22,8502
23	46.362,22	3.863,52	23,4627
24	46.362,22	3.863,52	23,4627
25	47.572,35	3.964,36	24,0751
26	47.572,35	3.964,36	24,0751
27	48.782,46	4.065,21	24,6875
28	48.782,46	4.065,21	24,6875
29	49.473,44	4.122,79	25,0372
30	49.473,44	4.122,79	25,0372
31	49.473,44	4.122,79	25,0372

Personnel soignant

Catégorie : S5

Personnel soignant - 5ème catégorie

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.
0	33.201,32	2.766,78	16,8023
1	34.692,23	2.891,02	17,5568
2	35.037,59	2.919,80	17,7316
3	35.891,99	2.991,00	18,1640
4	35.891,99	2.991,00	18,1640
5	36.993,32	3.082,78	18,7213
6	36.993,32	3.082,78	18,7213
7	42.355,56	3.529,63	21,4350
8	42.355,56	3.529,63	21,4350
9	43.466,93	3.622,24	21,9974
10	43.812,99	3.651,08	22,1726
11	44.924,39	3.743,70	22,7350
12	44.924,39	3.743,70	22,7350
13	46.035,74	3.836,31	23,2974
14	46.035,74	3.836,31	23,2974
15	47.147,09	3.928,92	23,8599
16	50.976,32	4.248,03	25,7977
17	52.093,39	4.341,12	26,3631
18	52.934,19	4.411,18	26,7886
19	54.045,57	4.503,80	27,3510
20	54.045,57	4.503,80	27,3510
21	55.156,95	4.596,41	27,9134
22	55.156,95	4.596,41	27,9134
23	56.268,32	4.689,03	28,4759
24	56.268,32	4.689,03	28,4759
25	57.379,71	4.781,64	29,0383
26	57.379,71	4.781,64	29,0383
27	58.491,07	4.874,26	29,6007
28	58.491,07	4.874,26	29,6007
29	58.491,07	4.874,26	29,6007
30	58.491,07	4.874,26	29,6007
31	58.491,07	4.874,26	29,6007

Personnel soignant

Catégorie : S6

Personnel soignant - 6ème catégorie

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.
0	34.938,95	2.911,58	17,6817
1	35.805,05	2.983,75	18,1200
2	36.162,13	3.013,51	18,3007
3	37.028,24	3.085,69	18,7390
4	37.028,24	3.085,69	18,7390
5	40.140,41	3.345,03	20,3140
6	40.140,41	3.345,03	20,3140
7	43.619,02	3.634,92	22,0744
8	43.965,09	3.663,76	22,2495
9	45.096,52	3.758,04	22,8221
10	45.096,52	3.758,04	22,8221
11	46.227,97	3.852,33	23,3947
12	46.227,97	3.852,33	23,3947
13	47.359,43	3.946,62	23,9673
14	49.147,65	4.095,64	24,8723
15	50.279,05	4.189,92	25,4449
16	52.389,26	4.365,77	26,5128
17	53.526,61	4.460,55	27,0884
18	54.395,93	4.532,99	27,5283
19	55.527,41	4.627,28	28,1009
20	55.527,41	4.627,28	28,1009
21	56.658,84	4.721,57	28,6735
22	56.658,84	4.721,57	28,6735
23	57.790,30	4.815,86	29,2461
24	57.790,30	4.815,86	29,2461
25	58.921,75	4.910,15	29,8187
26	58.921,75	4.910,15	29,8187
27	59.534,04	4.961,17	30,1286
28	59.534,04	4.961,17	30,1286
29	59.534,04	4.961,17	30,1286
30	59.534,04	4.961,17	30,1286
31	59.534,04	4.961,17	30,1286



Personnel technique et paramédical

Catégorie : TPM1

Pers. technique &amp; paramédical - 1ère catégorie

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.
0	27.052,33	2.254,36	13,6905
1	28.068,98	2.339,08	14,2049
2	28.197,13	2.349,76	14,2698
3	28.325,32	2.360,44	14,3347
4	28.452,02	2.371,00	14,3988
5	28.580,18	2.381,68	14,4637
6	28.706,93	2.392,24	14,5278
7	28.835,05	2.402,92	14,5926
8	28.961,77	2.413,48	14,6568
9	29.089,95	2.424,16	14,7216
10	29.609,42	2.467,45	14,9845
11	29.764,32	2.480,36	15,0629
12	29.917,75	2.493,15	15,1406
13	30.072,63	2.506,05	15,2189
14	30.226,06	2.518,84	15,2966
15	30.550,17	2.545,85	15,4606
16	30.703,60	2.558,63	15,5383
17	31.027,74	2.585,65	15,7023
18	31.181,14	2.598,43	15,7799
19	31.505,26	2.625,44	15,9440
20	31.658,73	2.638,23	16,0216
21	31.982,82	2.665,24	16,1856
22	32.136,23	2.678,02	16,2633
23	32.460,36	2.705,03	16,4273
24	32.613,78	2.717,82	16,5049
25	32.937,90	2.744,83	16,6690
26	33.091,30	2.757,61	16,7466
27	33.415,43	2.784,62	16,9106
28	33.568,86	2.797,41	16,9883
29	33.722,29	2.810,19	17,0659
30	33.722,29	2.810,19	17,0659
31	33.722,29	2.810,19	17,0659

Personnel technique et paramédical

Catégorie : TPM2

Pers. technique &amp; paramédical - 2ème catégorie

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.
0	27.454,69	2.287,89	13,8941
1	28.528,49	2.377,37	14,4375
2	28.720,53	2.393,38	14,5347
3	28.912,55	2.409,38	14,6319
4	29.045,96	2.420,50	14,6994
5	29.237,99	2.436,50	14,7966
6	29.371,44	2.447,62	14,8641
7	29.782,86	2.481,91	15,0723
8	29.916,28	2.493,02	15,1398
9	30.327,75	2.527,31	15,3481
10	30.851,24	2.570,94	15,6130
11	31.289,28	2.607,44	15,8347
12	31.449,36	2.620,78	15,9157
13	31.887,40	2.657,28	16,1373
14	32.047,46	2.670,62	16,2184
15	32.601,40	2.716,78	16,4987
16	32.761,47	2.730,12	16,5797
17	33.315,39	2.776,28	16,8600
18	33.475,48	2.789,62	16,9410
19	34.029,40	2.835,78	17,2214
20	34.189,44	2.849,12	17,3023
21	34.743,42	2.895,29	17,5827
22	34.903,47	2.908,62	17,6637
23	35.457,44	2.954,79	17,9440
24	35.617,47	2.968,12	18,0250
25	36.171,41	3.014,28	18,3054
26	36.331,47	3.027,62	18,3864
27	36.885,39	3.073,78	18,6667
28	37.045,46	3.087,12	18,7477
29	37.601,67	3.133,47	19,0292
30	37.601,67	3.133,47	19,0292
31	37.601,67	3.133,47	19,0292

Personnel technique et paramédical

Catégorie : TPM3

Pers. technique &amp; paramédical - 3ème catégorie

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.
0	29.324,08	2.443,67	14,8401
1	30.586,52	2.548,88	15,4790
2	30.967,13	2.580,59	15,6716
3	31.347,69	2.612,31	15,8642
4	31.481,14	2.623,43	15,9318
5	31.910,56	2.659,21	16,1491
6	32.044,00	2.670,33	16,2166
7	32.473,43	2.706,12	16,4339
8	32.606,88	2.717,24	16,5015
9	33.036,30	2.753,03	16,7188
10	33.559,92	2.796,66	16,9838
11	34.015,90	2.834,66	17,2145
12	34.176,00	2.848,00	17,2955
13	34.730,77	2.894,23	17,5763
14	34.890,86	2.907,57	17,6573
15	35.445,67	2.953,81	17,9381
16	35.605,70	2.967,14	18,0191
17	36.160,50	3.013,38	18,2998
18	36.320,55	3.026,71	18,3808
19	36.875,37	3.072,95	18,6616
20	37.035,42	3.086,29	18,7426
21	37.590,23	3.132,52	19,0234
22	37.750,29	3.145,86	19,1044
23	38.305,07	3.192,09	19,3852
24	38.468,03	3.205,67	19,4676
25	39.025,96	3.252,16	19,7500
26	39.189,23	3.265,77	19,8326
27	39.747,17	3.312,26	20,1150
28	39.910,44	3.325,87	20,1976
29	40.468,42	3.372,37	20,4800
30	40.468,42	3.372,37	20,4800
31	40.863,15	3.405,26	20,6797

Personnel technique et paramédical

Catégorie : TPM4

Pers. technique &amp; paramédical - 4ème catégorie

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.
0	30.669,57	2.555,80	15,5210
1	32.068,56	2.672,38	16,2290
2	32.364,50	2.697,04	16,3788
3	32.915,03	2.742,92	16,6574
4	32.915,03	2.742,92	16,6574
5	33.550,41	2.795,87	16,9790
6	33.550,41	2.795,87	16,9790
7	36.137,65	3.011,47	18,2883
8	36.137,65	3.011,47	18,2883
9	37.446,56	3.120,55	18,9507
10	37.792,62	3.149,39	19,1258
11	39.101,46	3.258,46	19,7882
12	39.101,46	3.258,46	19,7882
13	40.311,61	3.359,30	20,4006
14	40.311,61	3.359,30	20,4006
15	41.521,74	3.460,15	21,0130
16	41.521,74	3.460,15	21,0130
17	42.731,85	3.560,99	21,6254
18	42.731,85	3.560,99	21,6254
19	43.941,98	3.661,83	22,2378
20	43.941,98	3.661,83	22,2378
21	45.152,08	3.762,67	22,8502
22	45.152,08	3.762,67	22,8502
23	46.362,22	3.863,52	23,4627
24	46.362,22	3.863,52	23,4627
25	47.572,35	3.964,36	24,0751
26	47.572,35	3.964,36	24,0751
27	48.782,46	4.065,21	24,6875
28	48.782,46	4.065,21	24,6875
29	49.473,44	4.122,79	25,0372
30	49.473,44	4.122,79	25,0372
31	49.473,44	4.122,79	25,0372

Personnel technique et paramédical

Catégorie : TPM5

Pers. technique &amp; paramédical - 5ème catégorie

anc.	annuel à 100%	mensuel indexé	horaire indexé 38 h.
0	33.201,32	2.766,78	16,8023
1	34.692,23	2.891,02	17,5568
2	35.037,59	2.919,80	17,7316
3	35.891,99	2.991,00	18,1640
4	35.891,99	2.991,00	18,1640
5	36.993,32	3.082,78	18,7213
6	36.993,32	3.082,78	18,7213
7	42.355,56	3.529,63	21,4350
8	42.355,56	3.529,63	21,4350
9	43.466,93	3.622,24	21,9974
10	43.812,99	3.651,08	22,1726
11	44.924,39	3.743,70	22,7350
12	44.924,39	3.743,70	22,7350
13	46.035,74	3.836,31	23,2974
14	46.035,74	3.836,31	23,2974
15	47.147,09	3.928,92	23,8599
16	50.976,32	4.248,03	25,7977
17	52.093,39	4.341,12	26,3631
18	52.934,19	4.411,18	26,7886
19	54.045,57	4.503,80	27,3510
20	54.045,57	4.503,80	27,3510
21	55.156,95	4.596,41	27,9134
22	55.156,95	4.596,41	27,9134
23	56.268,32	4.689,03	28,4759
24	56.268,32	4.689,03	28,4759
25	57.379,71	4.781,64	29,0383
26	57.379,71	4.781,64	29,0383
27	58.491,07	4.874,26	29,6007
28	58.491,07	4.874,26	29,6007
29	58.491,07	4.874,26	29,6007
30	58.491,07	4.874,26	29,6007
31	58.491,07	4.874,26	29,6007

Prestations de travail irrégulières (prestations dominicales / nuit / service coupé): 20 %