

Personnel ouvrier

Catégorie : A1

Ouvrier non qualifié

anc.	annuel 100 %	mensuel indexé	horaire 38 h indexé
0	23.959,20	2.248,57	13,6553
1	23.991,87	2.251,64	13,6739
2	24.009,71	2.253,31	13,6841
3	24.027,54	2.254,98	13,6942
4	24.035,96	2.255,77	13,6990
5	24.053,80	2.257,45	13,7092
6	24.062,23	2.258,24	13,7140
7	24.080,07	2.259,91	13,7242
8	24.088,49	2.260,70	13,7290
9	24.106,32	2.262,38	13,7391
10	24.158,22	2.267,25	13,7687
11	24.176,06	2.268,92	13,7789
12	24.184,49	2.269,71	13,7837
13	24.202,33	2.271,39	13,7939
14	24.210,75	2.272,18	13,7987
15	24.228,59	2.273,85	13,8088
16	24.237,02	2.274,64	13,8136
17	24.254,86	2.276,32	13,8238
18	24.263,28	2.277,11	13,8286
19	24.281,11	2.278,78	13,8388
20	24.289,55	2.279,57	13,8436
21	24.320,01	2.282,43	13,8609
22	24.328,44	2.283,22	13,8657
23	24.476,72	2.297,14	13,9502
24	24.485,14	2.297,93	13,9550
25	24.633,38	2.311,84	14,0395
26	24.641,80	2.312,63	14,0443
27	24.650,24	2.313,43	14,0491
28	24.650,24	2.313,43	14,0491
29	24.650,24	2.313,43	14,0491
30	24.650,24	2.313,43	14,0491
31	24.650,24	2.313,43	14,0491

Personnel ouvrier

Catégorie : A2

Semi-qualifié

anc.	annuel 100 %	mensuel indexé	horaire 38 h indexé
0	24.013,54	2.253,67	13,6863
1	24.074,71	2.259,41	13,7211
2	24.104,97	2.262,25	13,7384
3	24.135,21	2.265,09	13,7556
4	24.150,80	2.266,55	13,7645
5	24.181,05	2.269,39	13,7817
6	24.196,64	2.270,85	13,7906
7	24.226,89	2.273,69	13,8079
8	24.242,48	2.275,16	13,8167
9	24.272,73	2.278,00	13,8340
10	24.332,15	2.283,57	13,8678
11	24.365,76	2.286,73	13,8870
12	24.384,71	2.288,51	13,8978
13	24.419,61	2.291,78	13,9177
14	24.438,56	2.293,56	13,9285
15	24.491,11	2.298,49	13,9584
16	24.510,06	2.300,27	13,9692
17	24.717,34	2.319,72	14,0874
18	24.736,30	2.321,50	14,0982
19	24.943,57	2.340,95	14,2163
20	24.962,52	2.342,73	14,2271
21	25.169,76	2.362,18	14,3452
22	25.188,72	2.363,96	14,3560
23	25.395,97	2.383,41	14,4742
24	25.414,92	2.385,19	14,4850
25	25.622,18	2.404,64	14,6031
26	25.641,12	2.406,42	14,6139
27	25.848,40	2.425,87	14,7320
28	25.867,35	2.427,65	14,7428
29	25.886,30	2.429,43	14,7536
30	25.886,30	2.429,43	14,7536
31	25.886,30	2.429,43	14,7536

Personnel ouvrier

Catégorie : A3

Qualifié

anc.	annuel 100 %	mensuel indexé	horaire 38 h indexé
0	24.097,90	2.261,59	13,7343
1	24.229,72	2.273,96	13,8095
2	24.250,19	2.275,88	13,8211
3	24.270,66	2.277,80	13,8328
4	24.287,51	2.279,38	13,8424
5	24.320,52	2.282,48	13,8612
6	24.337,38	2.284,06	13,8708
7	24.494,04	2.298,77	13,9601
8	24.510,89	2.300,35	13,9697
9	24.716,04	2.319,60	14,0866
10	24.782,16	2.325,81	14,1243
11	24.990,69	2.345,38	14,2432
12	25.010,91	2.347,27	14,2547
13	25.219,45	2.366,85	14,3736
14	25.239,67	2.368,74	14,3851
15	25.448,16	2.388,31	14,5039
16	25.468,38	2.390,21	14,5154
17	25.676,92	2.409,78	14,6343
18	25.697,15	2.411,68	14,6458
19	25.905,64	2.431,24	14,7646
20	25.925,86	2.433,14	14,7762
21	26.134,40	2.452,71	14,8950
22	26.154,62	2.454,61	14,9065
23	26.363,16	2.474,18	15,0254
24	26.383,37	2.476,08	15,0369
25	26.591,88	2.495,65	15,1558
26	26.612,10	2.497,55	15,1673
27	26.820,65	2.517,12	15,2861
28	26.840,86	2.519,01	15,2977
29	26.861,36	2.520,94	15,3093
30	26.861,36	2.520,94	15,3093
31	26.861,36	2.520,94	15,3093

Personnel ouvrier

Catégorie : A4

Surqualifié

anc.	annuel 100 %	mensuel indexé	horaire 38 h indexé
0	24.195,71	2.270,77	13,7901
1	24.378,48	2.287,92	13,8943
2	24.462,74	2.295,83	13,9423
3	24.677,96	2.316,03	14,0649
4	24.694,82	2.317,61	14,0745
5	24.900,00	2.336,87	14,1915
6	24.916,85	2.338,45	14,2011
7	25.122,01	2.357,70	14,3180
8	25.138,87	2.359,28	14,3276
9	25.344,02	2.378,54	14,4446
10	25.409,50	2.384,68	14,4819
11	25.618,02	2.404,25	14,6007
12	25.638,24	2.406,15	14,6122
13	25.846,76	2.425,72	14,7311
14	25.866,98	2.427,62	14,7426
15	26.075,50	2.447,19	14,8615
16	26.095,72	2.449,08	14,8730
17	26.304,26	2.468,65	14,9918
18	26.324,48	2.470,55	15,0034
19	26.558,81	2.492,54	15,1369
20	26.579,03	2.494,44	15,1484
21	26.813,39	2.516,44	15,2820
22	26.833,60	2.518,33	15,2935
23	27.067,93	2.540,33	15,4271
24	27.088,15	2.542,22	15,4386
25	27.322,50	2.564,22	15,5722
26	27.342,75	2.566,12	15,5837
27	27.577,53	2.588,15	15,7175
28	27.598,14	2.590,09	15,7293
29	27.618,75	2.592,02	15,7410
30	27.618,75	2.592,02	15,7410
31	27.618,75	2.592,02	15,7410

Personnel ouvrier

Catégorie : A5

Personnel de maîtrise

anc.	annuel 100 %	mensuel indexé	horaire 38 h indexé
0	25.018,66	2.348,00	14,2591
1	25.290,50	2.373,51	14,4140
2	25.428,46	2.386,46	14,4927
3	25.598,54	2.402,42	14,5896
4	25.598,54	2.402,42	14,5896
5	25.818,98	2.423,11	14,7153
6	25.818,98	2.423,11	14,7153
7	26.039,46	2.443,80	14,8409
8	26.039,46	2.443,80	14,8409
9	26.259,90	2.464,49	14,9665
10	26.302,76	2.468,51	14,9910
11	26.533,94	2.490,21	15,1227
12	26.533,94	2.490,21	15,1227
13	26.765,15	2.511,91	15,2545
14	26.765,15	2.511,91	15,2545
15	26.996,29	2.533,60	15,3862
16	26.996,29	2.533,60	15,3862
17	27.227,47	2.555,30	15,5180
18	27.227,47	2.555,30	15,5180
19	27.484,46	2.579,42	15,6645
20	27.484,46	2.579,42	15,6645
21	27.741,68	2.603,56	15,8111
22	27.741,68	2.603,56	15,8111
23	27.999,51	2.627,75	15,9580
24	27.999,51	2.627,75	15,9580
25	28.314,41	2.657,31	16,1375
26	28.314,41	2.657,31	16,1375
27	28.649,42	2.688,75	16,3284
28	28.649,42	2.688,75	16,3284
29	28.693,13	2.692,85	16,3533
30	28.693,13	2.692,85	16,3533
31	28.736,85	2.696,95	16,3783

Personnel administratif

Catégorie : B1

Catégorie 1

anc.	annuel 100 %	mensuel indexé	horaire 38 h indexé
0	23.959,20	2.248,57	13,6553
1	24.012,54	2.253,58	13,6857
2	24.029,58	2.255,18	13,6954
3	24.046,60	2.256,77	13,7051
4	24.062,20	2.258,24	13,7140
5	24.079,23	2.259,84	13,7237
6	24.094,82	2.261,30	13,7326
7	24.111,85	2.262,90	13,7423
8	24.127,44	2.264,36	13,7512
9	24.144,47	2.265,96	13,7609
10	24.203,90	2.271,54	13,7948
11	24.224,29	2.273,45	13,8064
12	24.243,24	2.275,23	13,8172
13	24.264,92	2.277,26	13,8295
14	24.283,87	2.279,04	13,8403
15	24.491,11	2.298,49	13,9584
16	24.510,06	2.300,27	13,9692
17	24.717,34	2.319,72	14,0874
18	24.736,30	2.321,50	14,0982
19	24.943,57	2.340,95	14,2163
20	24.962,52	2.342,73	14,2271
21	25.169,76	2.362,18	14,3452
22	25.188,72	2.363,96	14,3560
23	25.395,97	2.383,41	14,4742
24	25.414,92	2.385,19	14,4850
25	25.622,18	2.404,64	14,6031
26	25.641,12	2.406,42	14,6139
27	25.848,40	2.425,87	14,7320
28	25.867,35	2.427,65	14,7428
29	25.886,30	2.429,43	14,7536
30	25.886,30	2.429,43	14,7536
31	25.886,30	2.429,43	14,7536

Personnel administratif

Catégorie : B2

Catégorie 2

anc.	annuel 100 %	mensuel indexé	horaire 38 h indexé
0	23.971,44	2.249,72	13,6623
1	24.111,58	2.262,87	13,7421
2	24.139,48	2.265,49	13,7580
3	24.167,41	2.268,11	13,7740
4	24.183,41	2.269,61	13,7831
5	24.211,33	2.272,23	13,7990
6	24.227,34	2.273,74	13,8081
7	24.262,31	2.277,02	13,8280
8	24.278,32	2.278,52	13,8372
9	24.567,03	2.305,62	14,0017
10	24.632,64	2.311,77	14,0391
11	24.924,73	2.339,19	14,2056
12	24.944,11	2.341,00	14,2166
13	25.236,18	2.368,42	14,3831
14	25.255,56	2.370,23	14,3941
15	25.709,51	2.412,84	14,6529
16	25.728,89	2.414,66	14,6639
17	26.182,83	2.457,26	14,9226
18	26.202,21	2.459,08	14,9337
19	26.656,15	2.501,68	15,1924
20	26.675,53	2.503,50	15,2034
21	27.129,44	2.546,10	15,4621
22	27.148,81	2.547,92	15,4732
23	27.617,78	2.591,93	15,7405
24	27.637,16	2.593,75	15,7515
25	28.243,05	2.650,61	16,0968
26	28.262,43	2.652,43	16,1079
27	28.868,33	2.709,29	16,4532
28	28.887,71	2.711,11	16,4642
29	29.493,58	2.767,97	16,8095
30	29.493,58	2.767,97	16,8095
31	29.493,58	2.767,97	16,8095

Personnel administratif

Catégorie : B3

Catégorie 3

anc.	annuel 100 %	mensuel indexé	horaire 38 h indexé
0	24.178,52	2.269,15	13,7803
1	24.639,01	2.312,37	14,0427
2	24.965,55	2.343,02	14,2288
3	25.324,23	2.376,68	14,4333
4	25.324,23	2.376,68	14,4333
5	25.671,29	2.409,25	14,6311
6	25.671,29	2.409,25	14,6311
7	26.018,33	2.441,82	14,8289
8	26.018,33	2.441,82	14,8289
9	26.812,89	2.516,39	15,2817
10	26.855,75	2.520,41	15,3061
11	27.712,78	2.600,84	15,7946
12	27.712,78	2.600,84	15,7946
13	28.783,66	2.701,35	16,4049
14	28.783,66	2.701,35	16,4049
15	29.854,51	2.801,85	17,0153
16	29.854,51	2.801,85	17,0153
17	30.925,37	2.902,35	17,6256
18	30.925,37	2.902,35	17,6256
19	31.996,27	3.002,85	18,2359
20	31.996,27	3.002,85	18,2359
21	33.067,35	3.103,37	18,8464
22	33.067,35	3.103,37	18,8464
23	34.139,06	3.203,95	19,4572
24	34.139,06	3.203,95	19,4572
25	35.214,43	3.304,87	20,0701
26	35.214,43	3.304,87	20,0701
27	36.317,98	3.408,44	20,6990
28	36.317,98	3.408,44	20,6990
29	37.421,56	3.512,01	21,3280
30	37.421,56	3.512,01	21,3280
31	37.421,56	3.512,01	21,3280

Personnel administratif

Catégorie : B4

Catégorie 4

anc.	annuel 100 %	mensuel indexé	horaire 38 h indexé
0	25.026,22	2.348,71	14,2634
1	25.492,07	2.392,43	14,5289
2	25.818,61	2.423,08	14,7150
3	26.177,33	2.456,74	14,9195
4	26.177,33	2.456,74	14,9195
5	26.546,70	2.491,41	15,1300
6	26.546,70	2.491,41	15,1300
7	27.067,94	2.540,33	15,4271
8	27.067,94	2.540,33	15,4271
9	28.190,83	2.645,71	16,0671
10	28.233,69	2.649,73	16,0915
11	29.483,57	2.767,03	16,8038
12	29.483,57	2.767,03	16,8038
13	30.587,13	2.870,60	17,4328
14	30.587,13	2.870,60	17,4328
15	31.691,62	2.974,26	18,0623
16	31.691,62	2.974,26	18,0623
17	32.796,12	3.077,92	18,6918
18	32.796,12	3.077,92	18,6918
19	33.900,64	3.181,58	19,3213
20	33.900,64	3.181,58	19,3213
21	35.005,17	3.285,24	19,9508
22	35.005,17	3.285,24	19,9508
23	36.109,67	3.388,89	20,5803
24	36.109,67	3.388,89	20,5803
25	37.214,15	3.492,55	21,2098
26	37.214,15	3.492,55	21,2098
27	38.318,65	3.596,21	21,8393
28	38.318,65	3.596,21	21,8393
29	39.423,16	3.699,86	22,4688
30	39.423,16	3.699,86	22,4688
31	39.423,16	3.699,86	22,4688

Personnel administratif

Catégorie : B5

Catégorie 5

anc.	annuel 100 %	mensuel indexé	horaire 38 h indexé
0	27.676,02	2.597,39	15,7737
1	28.201,73	2.646,73	16,0733
2	28.596,65	2.683,80	16,2984
3	29.155,63	2.736,26	16,6169
4	29.155,63	2.736,26	16,6169
5	29.987,03	2.814,28	17,0908
6	29.987,03	2.814,28	17,0908
7	33.612,81	3.154,56	19,1573
8	33.612,81	3.154,56	19,1573
9	34.635,29	3.250,52	19,7400
10	34.679,00	3.254,62	19,7649
11	35.701,51	3.350,59	20,3477
12	35.701,51	3.350,59	20,3477
13	36.686,15	3.443,00	20,9089
14	36.686,15	3.443,00	20,9089
15	37.670,74	3.535,40	21,4700
16	40.148,43	3.767,93	22,8822
17	41.139,36	3.860,93	23,4469
18	42.067,02	3.947,99	23,9756
19	43.051,65	4.040,40	24,5368
20	43.051,65	4.040,40	24,5368
21	44.036,28	4.132,80	25,0980
22	44.036,28	4.132,80	25,0980
23	45.020,89	4.225,21	25,6592
24	45.020,89	4.225,21	25,6592
25	46.005,53	4.317,62	26,2204
26	46.005,53	4.317,62	26,2204
27	46.990,13	4.410,02	26,7815
28	46.990,13	4.410,02	26,7815
29	47.255,77	4.434,95	26,9329
30	47.255,77	4.434,95	26,9329
31	47.255,77	4.434,95	26,9329

Personnel technique et paramédical

Catégorie : C1

Catégorie 1

anc.	annuel 100 %	mensuel indexé	horaire 38 h indexé
0	23.967,98	2.249,39	13,6603
1	24.097,63	2.261,56	13,7342
2	24.115,07	2.263,20	13,7441
3	24.132,53	2.264,84	13,7541
4	24.148,53	2.266,34	13,7632
5	24.165,97	2.267,98	13,7731
6	24.181,98	2.269,48	13,7823
7	24.199,42	2.271,12	13,7922
8	24.215,42	2.272,62	13,8013
9	24.232,87	2.274,25	13,8113
10	24.298,48	2.280,41	13,8487
11	24.319,31	2.282,37	13,8605
12	24.338,68	2.284,19	13,8716
13	24.360,79	2.286,26	13,8842
14	24.380,16	2.288,08	13,8952
15	24.587,83	2.307,57	14,0136
16	24.607,21	2.309,39	14,0246
17	24.814,92	2.328,88	14,1430
18	24.834,30	2.330,70	14,1540
19	25.041,99	2.350,19	14,2724
20	25.061,38	2.352,01	14,2835
21	25.269,04	2.371,50	14,4018
22	25.288,42	2.373,32	14,4129
23	25.496,10	2.392,81	14,5312
24	25.515,48	2.394,63	14,5423
25	25.723,16	2.414,12	14,6606
26	25.742,54	2.415,94	14,6717
27	25.950,24	2.435,43	14,7901
28	25.969,62	2.437,25	14,8011
29	25.988,99	2.439,07	14,8121
30	25.988,99	2.439,07	14,8121
31	25.988,99	2.439,07	14,8121

Personnel technique et paramédical

Catégorie : C2

Catégorie 2

anc.	annuel 100 %	mensuel indexé	horaire 38 h indexé
0	24.147,74	2.266,27	13,7627
1	24.334,09	2.283,75	13,8690
2	24.409,08	2.290,79	13,9117
3	24.495,73	2.298,92	13,9611
4	24.512,58	2.300,51	13,9707
5	24.618,43	2.310,44	14,0310
6	24.635,28	2.312,02	14,0406
7	24.958,84	2.342,39	14,2250
8	24.975,69	2.343,97	14,2346
9	25.299,25	2.374,33	14,4190
10	25.365,37	2.380,54	14,4567
11	25.692,31	2.411,22	14,6431
12	25.712,54	2.413,12	14,6546
13	26.039,42	2.443,80	14,8409
14	26.059,63	2.445,70	14,8524
15	26.514,42	2.488,38	15,1116
16	26.534,64	2.490,28	15,1231
17	26.989,41	2.532,96	15,3823
18	27.009,64	2.534,85	15,3939
19	27.464,39	2.577,53	15,6530
20	27.484,60	2.579,43	15,6646
21	28.067,73	2.634,16	15,9969
22	28.087,94	2.636,05	16,0084
23	28.694,68	2.693,00	16,3542
24	28.714,90	2.694,89	16,3657
25	29.321,62	2.751,83	16,7115
26	29.341,84	2.753,73	16,7231
27	29.948,54	2.810,67	17,0688
28	29.968,75	2.812,57	17,0804
29	30.575,78	2.869,54	17,4263
30	30.575,78	2.869,54	17,4263
31	30.575,78	2.869,54	17,4263

Personnel technique et paramédical

Catégorie : C3

Catégorie 3

anc.	annuel 100 %	mensuel indexé	horaire 38 h indexé
0	25.418,69	2.385,54	14,4871
1	25.819,67	2.423,18	14,7156
2	26.109,20	2.450,35	14,8807
3	26.398,74	2.477,52	15,0457
4	26.415,59	2.479,10	15,0553
5	26.758,98	2.511,33	15,2510
6	26.775,83	2.512,91	15,2606
7	27.119,26	2.545,14	15,4563
8	27.136,11	2.546,72	15,4659
9	27.511,98	2.582,00	15,6802
10	27.578,12	2.588,21	15,7179
11	28.038,53	2.631,42	15,9803
12	28.058,75	2.633,31	15,9918
13	28.666,43	2.690,34	16,3381
14	28.686,65	2.692,24	16,3496
15	29.294,35	2.749,27	16,6960
16	29.314,56	2.751,17	16,7075
17	29.922,20	2.808,20	17,0538
18	29.942,41	2.810,10	17,0654
19	30.550,09	2.867,13	17,4117
20	30.570,31	2.869,02	17,4232
21	31.178,00	2.926,06	17,7696
22	31.198,22	2.927,95	17,7811
23	31.805,88	2.984,98	18,1274
24	31.826,47	2.986,91	18,1392
25	32.434,53	3.043,98	18,4857
26	32.455,16	3.045,92	18,4975
27	33.063,22	3.102,98	18,8440
28	33.083,83	3.104,92	18,8558
29	33.691,91	3.161,99	19,2023
30	33.691,91	3.161,99	19,2023
31	34.279,38	3.217,12	19,5372

Personnel technique et paramédical

Catégorie : C4

Catégorie 4

anc.	annuel 100 %	mensuel indexé	horaire 38 h indexé
0	26.070,77	2.446,74	14,8588
1	26.536,66	2.490,47	15,1243
2	26.863,17	2.521,11	15,3104
3	27.221,87	2.554,77	15,5148
4	27.221,87	2.554,77	15,5148
5	27.643,06	2.594,30	15,7549
6	27.643,06	2.594,30	15,7549
7	28.507,39	2.675,42	16,2475
8	28.507,39	2.675,42	16,2475
9	29.747,83	2.791,83	16,9545
10	29.791,54	2.795,94	16,9794
11	31.031,92	2.912,35	17,6863
12	31.031,92	2.912,35	17,6863
13	32.125,49	3.014,98	18,3096
14	32.125,49	3.014,98	18,3096
15	33.219,11	3.117,61	18,9329
16	33.219,11	3.117,61	18,9329
17	34.312,67	3.220,24	19,5561
18	34.312,67	3.220,24	19,5561
19	35.406,24	3.322,88	20,1794
20	35.406,24	3.322,88	20,1794
21	36.499,80	3.425,51	20,8027
22	36.499,80	3.425,51	20,8027
23	37.593,39	3.528,14	21,4259
24	37.593,39	3.528,14	21,4259
25	38.686,98	3.630,77	22,0492
26	38.686,98	3.630,77	22,0492
27	39.780,54	3.733,40	22,6725
28	39.780,54	3.733,40	22,6725
29	40.808,56	3.829,88	23,2584
30	40.808,56	3.829,88	23,2584
31	40.808,56	3.829,88	23,2584

Personnel technique et paramédical

Catégorie : C5

Catégorie 5

anc.	annuel 100 %	mensuel indexé	horaire 38 h indexé
0	27.778,73	2.607,03	15,8322
1	28.437,44	2.668,85	16,2076
2	28.951,46	2.717,09	16,5006
3	29.529,77	2.771,37	16,8302
4	29.529,77	2.771,37	16,8302
5	30.475,21	2.860,10	17,3690
6	30.475,21	2.860,10	17,3690
7	34.176,78	3.207,49	19,4787
8	34.176,78	3.207,49	19,4787
9	35.123,47	3.296,34	20,0182
10	36.019,34	3.380,42	20,5288
11	36.985,63	3.471,10	21,0796
12	36.985,63	3.471,10	21,0796
13	37.932,32	3.559,95	21,6191
14	37.932,32	3.559,95	21,6191
15	38.879,02	3.648,80	22,1587
16	41.356,73	3.881,33	23,5708
17	42.309,73	3.970,77	24,1140
18	43.237,39	4.057,83	24,6427
19	44.496,76	4.176,02	25,3605
20	44.496,76	4.176,02	25,3605
21	45.432,61	4.263,85	25,8938
22	45.432,61	4.263,85	25,8938
23	46.368,47	4.351,68	26,4272
24	46.368,47	4.351,68	26,4272
25	47.304,34	4.439,51	26,9606
26	47.304,34	4.439,51	26,9606
27	48.240,19	4.527,34	27,4940
28	48.240,19	4.527,34	27,4940
29	48.240,19	4.527,34	27,4940
30	48.240,19	4.527,34	27,4940
31	48.240,19	4.527,34	27,4940

Personnel soignant

Catégorie : D1

Catégorie 1

anc.	annuel 100 %	mensuel indexé	horaire 38 h indexé
0	23.967,98	2.249,39	13,6603
1	24.124,28	2.264,06	13,7494
2	24.168,37	2.268,20	13,7745
3	24.212,46	2.272,34	13,7996
4	24.228,47	2.273,84	13,8088
5	24.285,11	2.279,16	13,8410
6	24.301,12	2.280,66	13,8502
7	24.456,92	2.295,28	13,9390
8	24.472,93	2.296,78	13,9481
9	24.677,23	2.315,96	14,0645
10	24.742,83	2.322,11	14,1019
11	24.950,54	2.341,61	14,2203
12	24.969,92	2.343,43	14,2313
13	25.177,61	2.362,92	14,3497
14	25.196,99	2.364,74	14,3608
15	25.404,66	2.384,23	14,4791
16	25.424,04	2.386,05	14,4902
17	25.631,74	2.405,54	14,6085
18	25.651,12	2.407,36	14,6196
19	25.858,79	2.426,85	14,7379
20	25.878,17	2.428,67	14,7490
21	26.085,87	2.448,16	14,8674
22	26.105,25	2.449,98	14,8784
23	26.312,95	2.469,47	14,9968
24	26.332,33	2.471,29	15,0078
25	26.539,99	2.490,78	15,1262
26	26.559,37	2.492,60	15,1372
27	26.767,08	2.512,09	15,2556
28	26.786,45	2.513,91	15,2666
29	26.805,83	2.515,73	15,2777
30	26.805,83	2.515,73	15,2777
31	26.805,83	2.515,73	15,2777

Personnel soignant

Catégorie : D2

Catégorie 2

anc.	annuel 100 %	mensuel indexé	horaire 38 h indexé
0	24.147,74	2.266,27	13,7627
1	24.334,09	2.283,75	13,8690
2	24.409,08	2.290,79	13,9117
3	24.495,73	2.298,92	13,9611
4	24.512,58	2.300,51	13,9707
5	24.618,43	2.310,44	14,0310
6	24.635,28	2.312,02	14,0406
7	24.958,84	2.342,39	14,2250
8	24.975,69	2.343,97	14,2346
9	25.299,25	2.374,33	14,4190
10	25.365,37	2.380,54	14,4567
11	25.692,31	2.411,22	14,6431
12	25.712,54	2.413,12	14,6546
13	26.039,42	2.443,80	14,8409
14	26.059,63	2.445,70	14,8524
15	26.514,42	2.488,38	15,1116
16	26.534,64	2.490,28	15,1231
17	26.989,41	2.532,96	15,3823
18	27.009,64	2.534,85	15,3939
19	27.464,39	2.577,53	15,6530
20	27.484,60	2.579,43	15,6646
21	28.067,73	2.634,16	15,9969
22	28.087,94	2.636,05	16,0084
23	28.694,68	2.693,00	16,3542
24	28.714,90	2.694,89	16,3657
25	29.321,62	2.751,83	16,7115
26	29.341,84	2.753,73	16,7231
27	29.948,54	2.810,67	17,0688
28	29.968,75	2.812,57	17,0804
29	30.575,78	2.869,54	17,4263
30	30.575,78	2.869,54	17,4263
31	30.575,78	2.869,54	17,4263

Personnel soignant

Catégorie : D3

Catégorie 3

anc.	annuel 100 %	mensuel indexé	horaire 38 h indexé
0	25.418,69	2.385,54	14,4871
1	25.819,67	2.423,18	14,7156
2	26.109,20	2.450,35	14,8807
3	26.398,74	2.477,52	15,0457
4	26.415,59	2.479,10	15,0553
5	26.758,98	2.511,33	15,2510
6	26.775,83	2.512,91	15,2606
7	27.119,26	2.545,14	15,4563
8	27.136,11	2.546,72	15,4659
9	27.511,98	2.582,00	15,6802
10	27.578,12	2.588,21	15,7179
11	28.038,53	2.631,42	15,9803
12	28.058,75	2.633,31	15,9918
13	28.666,43	2.690,34	16,3381
14	28.686,65	2.692,24	16,3496
15	29.294,35	2.749,27	16,6960
16	29.314,56	2.751,17	16,7075
17	29.922,20	2.808,20	17,0538
18	29.942,41	2.810,10	17,0654
19	30.550,09	2.867,13	17,4117
20	30.570,31	2.869,02	17,4232
21	31.178,00	2.926,06	17,7696
22	31.198,22	2.927,95	17,7811
23	31.805,88	2.984,98	18,1274
24	31.826,47	2.986,91	18,1392
25	32.434,53	3.043,98	18,4857
26	32.455,16	3.045,92	18,4975
27	33.063,22	3.102,98	18,8440
28	33.083,83	3.104,92	18,8558
29	33.691,91	3.161,99	19,2023
30	33.691,91	3.161,99	19,2023
31	34.279,38	3.217,12	19,5372

Personnel soignant

Catégorie : D4

Catégorie 4

anc.	annuel 100 %	mensuel indexé	horaire 38 h indexé
0	26.070,77	2.446,74	14,8588
1	26.536,66	2.490,47	15,1243
2	26.863,17	2.521,11	15,3104
3	27.221,87	2.554,77	15,5148
4	27.221,87	2.554,77	15,5148
5	27.643,06	2.594,30	15,7549
6	27.643,06	2.594,30	15,7549
7	28.507,39	2.675,42	16,2475
8	28.507,39	2.675,42	16,2475
9	29.747,83	2.791,83	16,9545
10	29.791,54	2.795,94	16,9794
11	31.031,92	2.912,35	17,6863
12	31.031,92	2.912,35	17,6863
13	32.125,49	3.014,98	18,3096
14	32.125,49	3.014,98	18,3096
15	33.219,11	3.117,61	18,9329
16	33.219,11	3.117,61	18,9329
17	34.312,67	3.220,24	19,5561
18	34.312,67	3.220,24	19,5561
19	35.406,24	3.322,88	20,1794
20	35.406,24	3.322,88	20,1794
21	36.499,80	3.425,51	20,8027
22	36.499,80	3.425,51	20,8027
23	37.593,39	3.528,14	21,4259
24	37.593,39	3.528,14	21,4259
25	38.686,98	3.630,77	22,0492
26	38.686,98	3.630,77	22,0492
27	39.780,54	3.733,40	22,6725
28	39.780,54	3.733,40	22,6725
29	40.808,56	3.829,88	23,2584
30	40.808,56	3.829,88	23,2584
31	40.808,56	3.829,88	23,2584

Personnel soignant

Catégorie : D5

Catégorie 5

anc.	annuel 100 %	mensuel indexé	horaire 38 h indexé
0	27.778,73	2.607,03	15,8322
1	28.437,44	2.668,85	16,2076
2	28.951,46	2.717,09	16,5006
3	29.529,77	2.771,37	16,8302
4	29.529,77	2.771,37	16,8302
5	30.475,21	2.860,10	17,3690
6	30.475,21	2.860,10	17,3690
7	34.176,78	3.207,49	19,4787
8	34.176,78	3.207,49	19,4787
9	35.123,47	3.296,34	20,0182
10	36.019,34	3.380,42	20,5288
11	36.985,63	3.471,10	21,0796
12	36.985,63	3.471,10	21,0796
13	37.932,32	3.559,95	21,6191
14	37.932,32	3.559,95	21,6191
15	38.879,02	3.648,80	22,1587
16	41.356,73	3.881,33	23,5708
17	42.309,73	3.970,77	24,1140
18	43.237,39	4.057,83	24,6427
19	44.496,76	4.176,02	25,3605
20	44.496,76	4.176,02	25,3605
21	45.432,61	4.263,85	25,8938
22	45.432,61	4.263,85	25,8938
23	46.368,47	4.351,68	26,4272
24	46.368,47	4.351,68	26,4272
25	47.304,34	4.439,51	26,9606
26	47.304,34	4.439,51	26,9606
27	48.240,19	4.527,34	27,4940
28	48.240,19	4.527,34	27,4940
29	48.240,19	4.527,34	27,4940
30	48.240,19	4.527,34	27,4940
31	48.240,19	4.527,34	27,4940

Personnel soignant

Catégorie : D6

Catégorie 6

anc.	annuel 100 %	mensuel indexé	horaire 38 h indexé
0	29.247,86	2.744,91	16,6695
1	29.839,07	2.800,40	17,0065
2	30.366,00	2.849,85	17,3068
3	30.957,23	2.905,34	17,6437
4	30.957,23	2.905,34	17,6437
5	32.176,30	3.019,75	18,3385
6	32.176,30	3.019,75	18,3385
7	35.734,75	3.353,71	20,3666
8	35.778,46	3.357,81	20,3915
9	36.747,30	3.448,73	20,9437
10	36.978,89	3.470,47	21,0757
11	37.937,24	3.560,41	21,6219
12	37.937,24	3.560,41	21,6219
13	38.920,97	3.652,73	22,1826
14	39.146,82	3.673,93	22,3113
15	40.142,90	3.767,41	22,8790
16	42.471,09	3.985,91	24,2059
17	43.473,73	4.080,01	24,7774
18	44.432,83	4.170,02	25,3240
19	45.624,44	4.281,85	26,0032
20	45.624,44	4.281,85	26,0032
21	46.582,43	4.371,76	26,5492
22	46.582,43	4.371,76	26,5492
23	47.540,47	4.461,67	27,0952
24	47.540,47	4.461,67	27,0952
25	48.498,47	4.551,58	27,6412
26	48.498,47	4.551,58	27,6412
27	49.390,91	4.635,34	28,1498
28	49.390,91	4.635,34	28,1498
29	49.390,91	4.635,34	28,1498
30	49.390,91	4.635,34	28,1498
31	49.390,91	4.635,34	28,1498

Prestations de travail irrégulières (prestations dominicales / nuit / service coupé): 20 %