

Personnel ouvrier

Catégorie : A1

Ouvrier non qualifié

anc.	annuel 100 %	mensuel indexé	horaire 38 h indexé
0	23.959,20	2.204,45	13,3873
1	23.991,87	2.207,45	13,4056
2	24.009,71	2.209,09	13,4155
3	24.027,54	2.210,73	13,4255
4	24.035,96	2.211,51	13,4302
5	24.053,80	2.213,15	13,4402
6	24.062,23	2.213,93	13,4449
7	24.080,07	2.215,57	13,4549
8	24.088,49	2.216,34	13,4596
9	24.106,32	2.217,98	13,4695
10	24.158,22	2.222,76	13,4985
11	24.176,06	2.224,40	13,5085
12	24.184,49	2.225,17	13,5132
13	24.202,33	2.226,82	13,5232
14	24.210,75	2.227,59	13,5279
15	24.228,59	2.229,23	13,5378
16	24.237,02	2.230,01	13,5426
17	24.254,86	2.231,65	13,5525
18	24.263,28	2.232,42	13,5572
19	24.281,11	2.234,06	13,5672
20	24.289,55	2.234,84	13,5719
21	24.320,01	2.237,64	13,5889
22	24.328,44	2.238,42	13,5936
23	24.476,72	2.252,06	13,6765
24	24.485,14	2.252,84	13,6812
25	24.633,38	2.266,48	13,7640
26	24.641,80	2.267,25	13,7687
27	24.650,24	2.268,03	13,7734
28	24.650,24	2.268,03	13,7734
29	24.650,24	2.268,03	13,7734
30	24.650,24	2.268,03	13,7734
31	24.650,24	2.268,03	13,7734

Personnel ouvrier

Catégorie : A2

Semi-qualifié

anc.	annuel 100 %	mensuel indexé	horaire 38 h indexé
0	24.013,54	2.209,45	13,4177
1	24.074,71	2.215,07	13,4519
2	24.104,97	2.217,86	13,4688
3	24.135,21	2.220,64	13,4857
4	24.150,80	2.222,07	13,4944
5	24.181,05	2.224,86	13,5113
6	24.196,64	2.226,29	13,5200
7	24.226,89	2.229,08	13,5369
8	24.242,48	2.230,51	13,5456
9	24.272,73	2.233,29	13,5625
10	24.332,15	2.238,76	13,5957
11	24.365,76	2.241,85	13,6145
12	24.384,71	2.243,60	13,6251
13	24.419,61	2.246,81	13,6446
14	24.438,56	2.248,55	13,6552
15	24.491,11	2.253,39	13,6845
16	24.510,06	2.255,13	13,6951
17	24.717,34	2.274,20	13,8109
18	24.736,30	2.275,95	13,8215
19	24.943,57	2.295,02	13,9373
20	24.962,52	2.296,76	13,9479
21	25.169,76	2.315,83	14,0637
22	25.188,72	2.317,57	14,0743
23	25.395,97	2.336,64	14,1901
24	25.414,92	2.338,38	14,2007
25	25.622,18	2.357,45	14,3165
26	25.641,12	2.359,20	14,3271
27	25.848,40	2.378,27	14,4429
28	25.867,35	2.380,01	14,4535
29	25.886,30	2.381,76	14,4641
30	25.886,30	2.381,76	14,4641
31	25.886,30	2.381,76	14,4641

Personnel ouvrier

Catégorie : A3

Qualifié

anc.	annuel 100 %	mensuel indexé	horaire 38 h indexé
0	24.097,90	2.217,21	13,4648
1	24.229,72	2.229,34	13,5385
2	24.250,19	2.231,22	13,5499
3	24.270,66	2.233,10	13,5614
4	24.287,51	2.234,65	13,5708
5	24.320,52	2.237,69	13,5892
6	24.337,38	2.239,24	13,5986
7	24.494,04	2.253,66	13,6862
8	24.510,89	2.255,21	13,6956
9	24.716,04	2.274,08	13,8102
10	24.782,16	2.280,17	13,8472
11	24.990,69	2.299,35	13,9637
12	25.010,91	2.301,21	13,9750
13	25.219,45	2.320,40	14,0915
14	25.239,67	2.322,26	14,1028
15	25.448,16	2.341,44	14,2193
16	25.468,38	2.343,30	14,2306
17	25.676,92	2.362,49	14,3471
18	25.697,15	2.364,35	14,3584
19	25.905,64	2.383,53	14,4749
20	25.925,86	2.385,40	14,4862
21	26.134,40	2.404,58	14,6027
22	26.154,62	2.406,44	14,6140
23	26.363,16	2.425,63	14,7305
24	26.383,37	2.427,49	14,7418
25	26.591,88	2.446,67	14,8583
26	26.612,10	2.448,53	14,8696
27	26.820,65	2.467,72	14,9862
28	26.840,86	2.469,58	14,9975
29	26.861,36	2.471,47	15,0089
30	26.861,36	2.471,47	15,0089
31	26.861,36	2.471,47	15,0089

Personnel ouvrier

Catégorie : A4

Surqualifié

anc.	annuel 100 %	mensuel indexé	horaire 38 h indexé
0	24.195,71	2.226,21	13,5195
1	24.378,48	2.243,02	13,6216
2	24.462,74	2.250,78	13,6687
3	24.677,96	2.270,58	13,7889
4	24.694,82	2.272,13	13,7984
5	24.900,00	2.291,01	13,9130
6	24.916,85	2.292,56	13,9224
7	25.122,01	2.311,43	14,0371
8	25.138,87	2.312,99	14,0465
9	25.344,02	2.331,86	14,1611
10	25.409,50	2.337,89	14,1977
11	25.618,02	2.357,07	14,3142
12	25.638,24	2.358,93	14,3255
13	25.846,76	2.378,12	14,4420
14	25.866,98	2.379,98	14,4533
15	26.075,50	2.399,16	14,5698
16	26.095,72	2.401,02	14,5811
17	26.304,26	2.420,21	14,6976
18	26.324,48	2.422,07	14,7089
19	26.558,81	2.443,63	14,8399
20	26.579,03	2.445,49	14,8512
21	26.813,39	2.467,06	14,9821
22	26.833,60	2.468,91	14,9934
23	27.067,93	2.490,48	15,1243
24	27.088,15	2.492,34	15,1356
25	27.322,50	2.513,90	15,2666
26	27.342,75	2.515,76	15,2779
27	27.577,53	2.537,36	15,4091
28	27.598,14	2.539,26	15,4206
29	27.618,75	2.541,16	15,4321
30	27.618,75	2.541,16	15,4321
31	27.618,75	2.541,16	15,4321

Personnel ouvrier

Catégorie : A5

Personnel de maîtrise

anc.	annuel 100 %	mensuel indexé	horaire 38 h indexé
0	25.018,66	2.301,93	13,9793
1	25.290,50	2.326,94	14,1312
2	25.428,46	2.339,63	14,2083
3	25.598,54	2.355,28	14,3033
4	25.598,54	2.355,28	14,3033
5	25.818,98	2.375,56	14,4265
6	25.818,98	2.375,56	14,4265
7	26.039,46	2.395,85	14,5497
8	26.039,46	2.395,85	14,5497
9	26.259,90	2.416,13	14,6729
10	26.302,76	2.420,07	14,6968
11	26.533,94	2.441,34	14,8260
12	26.533,94	2.441,34	14,8260
13	26.765,15	2.462,62	14,9552
14	26.765,15	2.462,62	14,9552
15	26.996,29	2.483,88	15,0843
16	26.996,29	2.483,88	15,0843
17	27.227,47	2.505,15	15,2135
18	27.227,47	2.505,15	15,2135
19	27.484,46	2.528,80	15,3571
20	27.484,46	2.528,80	15,3571
21	27.741,68	2.552,47	15,5008
22	27.741,68	2.552,47	15,5008
23	27.999,51	2.576,19	15,6449
24	27.999,51	2.576,19	15,6449
25	28.314,41	2.605,16	15,8208
26	28.314,41	2.605,16	15,8208
27	28.649,42	2.635,99	16,0080
28	28.649,42	2.635,99	16,0080
29	28.693,13	2.640,01	16,0324
30	28.693,13	2.640,01	16,0324
31	28.736,85	2.644,03	16,0569

Personnel administratif

Catégorie : B1

Catégorie 1

anc.	annuel 100 %	mensuel indexé	horaire 38 h indexé
0	23.959,20	2.204,45	13,3873
1	24.012,54	2.209,35	13,4171
2	24.029,58	2.210,92	13,4266
3	24.046,60	2.212,49	13,4362
4	24.062,20	2.213,92	13,4449
5	24.079,23	2.215,49	13,4544
6	24.094,82	2.216,92	13,4631
7	24.111,85	2.218,49	13,4726
8	24.127,44	2.219,93	13,4813
9	24.144,47	2.221,49	13,4908
10	24.203,90	2.226,96	13,5241
11	24.224,29	2.228,84	13,5354
12	24.243,24	2.230,58	13,5460
13	24.264,92	2.232,57	13,5581
14	24.283,87	2.234,32	13,5687
15	24.491,11	2.253,39	13,6845
16	24.510,06	2.255,13	13,6951
17	24.717,34	2.274,20	13,8109
18	24.736,30	2.275,95	13,8215
19	24.943,57	2.295,02	13,9373
20	24.962,52	2.296,76	13,9479
21	25.169,76	2.315,83	14,0637
22	25.188,72	2.317,57	14,0743
23	25.395,97	2.336,64	14,1901
24	25.414,92	2.338,38	14,2007
25	25.622,18	2.357,45	14,3165
26	25.641,12	2.359,20	14,3271
27	25.848,40	2.378,27	14,4429
28	25.867,35	2.380,01	14,4535
29	25.886,30	2.381,76	14,4641
30	25.886,30	2.381,76	14,4641
31	25.886,30	2.381,76	14,4641

Personnel administratif

Catégorie : B2

Catégorie 2

anc.	annuel 100 %	mensuel indexé	horaire 38 h indexé
0	23.971,44	2.205,57	13,3942
1	24.111,58	2.218,47	13,4725
2	24.139,48	2.221,03	13,4881
3	24.167,41	2.223,60	13,5037
4	24.183,41	2.225,08	13,5126
5	24.211,33	2.227,64	13,5282
6	24.227,34	2.229,12	13,5371
7	24.262,31	2.232,33	13,5567
8	24.278,32	2.233,81	13,5656
9	24.567,03	2.260,37	13,7270
10	24.632,64	2.266,41	13,7636
11	24.924,73	2.293,28	13,9268
12	24.944,11	2.295,07	13,9376
13	25.236,18	2.321,94	14,1008
14	25.255,56	2.323,72	14,1117
15	25.709,51	2.365,49	14,3653
16	25.728,89	2.367,27	14,3761
17	26.182,83	2.409,04	14,6298
18	26.202,21	2.410,82	14,6406
19	26.656,15	2.452,59	14,8943
20	26.675,53	2.454,37	14,9051
21	27.129,44	2.496,13	15,1587
22	27.148,81	2.497,92	15,1695
23	27.617,78	2.541,07	15,4316
24	27.637,16	2.542,85	15,4424
25	28.243,05	2.598,60	15,7809
26	28.262,43	2.600,38	15,7918
27	28.868,33	2.656,13	16,1303
28	28.887,71	2.657,91	16,1412
29	29.493,58	2.713,66	16,4797
30	29.493,58	2.713,66	16,4797
31	29.493,58	2.713,66	16,4797

Personnel administratif

Catégorie : B3

Catégorie 3

anc.	annuel 100 %	mensuel indexé	horaire 38 h indexé
0	24.178,52	2.224,63	13,5099
1	24.639,01	2.266,99	13,7672
2	24.965,55	2.297,04	13,9496
3	25.324,23	2.330,04	14,1500
4	25.324,23	2.330,04	14,1500
5	25.671,29	2.361,97	14,3440
6	25.671,29	2.361,97	14,3440
7	26.018,33	2.393,90	14,5379
8	26.018,33	2.393,90	14,5379
9	26.812,89	2.467,01	14,9818
10	26.855,75	2.470,95	15,0058
11	27.712,78	2.549,81	15,4847
12	27.712,78	2.549,81	15,4847
13	28.783,66	2.648,34	16,0830
14	28.783,66	2.648,34	16,0830
15	29.854,51	2.746,86	16,6814
16	29.854,51	2.746,86	16,6814
17	30.925,37	2.845,39	17,2797
18	30.925,37	2.845,39	17,2797
19	31.996,27	2.943,92	17,8781
20	31.996,27	2.943,92	17,8781
21	33.067,35	3.042,47	18,4765
22	33.067,35	3.042,47	18,4765
23	34.139,06	3.141,08	19,0754
24	34.139,06	3.141,08	19,0754
25	35.214,43	3.240,02	19,6762
26	35.214,43	3.240,02	19,6762
27	36.317,98	3.341,56	20,2929
28	36.317,98	3.341,56	20,2929
29	37.421,56	3.443,10	20,9095
30	37.421,56	3.443,10	20,9095
31	37.421,56	3.443,10	20,9095



Personnel administratif

Catégorie : B4

Catégorie 4

anc.	annuel 100 %	mensuel indexé	horaire 38 h indexé
0	25.026,22	2.302,62	13,9835
1	25.492,07	2.345,48	14,2438
2	25.818,61	2.375,53	14,4263
3	26.177,33	2.408,53	14,6267
4	26.177,33	2.408,53	14,6267
5	26.546,70	2.442,52	14,8331
6	26.546,70	2.442,52	14,8331
7	27.067,94	2.490,48	15,1243
8	27.067,94	2.490,48	15,1243
9	28.190,83	2.593,79	15,7518
10	28.233,69	2.597,73	15,7757
11	29.483,57	2.712,73	16,4741
12	29.483,57	2.712,73	16,4741
13	30.587,13	2.814,27	17,0907
14	30.587,13	2.814,27	17,0907
15	31.691,62	2.915,89	17,7079
16	31.691,62	2.915,89	17,7079
17	32.796,12	3.017,52	18,3250
18	32.796,12	3.017,52	18,3250
19	33.900,64	3.119,14	18,9422
20	33.900,64	3.119,14	18,9422
21	35.005,17	3.220,77	19,5593
22	35.005,17	3.220,77	19,5593
23	36.109,67	3.322,39	20,1765
24	36.109,67	3.322,39	20,1765
25	37.214,15	3.424,01	20,7936
26	37.214,15	3.424,01	20,7936
27	38.318,65	3.525,64	21,4107
28	38.318,65	3.525,64	21,4107
29	39.423,16	3.627,26	22,0279
30	39.423,16	3.627,26	22,0279
31	39.423,16	3.627,26	22,0279

Personnel administratif

Catégorie : B5

Catégorie 5

anc.	annuel 100 %	mensuel indexé	horaire 38 h indexé
0	27.676,02	2.546,42	15,4641
1	28.201,73	2.594,79	15,7579
2	28.596,65	2.631,13	15,9785
3	29.155,63	2.682,56	16,2909
4	29.155,63	2.682,56	16,2909
5	29.987,03	2.759,06	16,7554
6	29.987,03	2.759,06	16,7554
7	33.612,81	3.092,66	18,7813
8	33.612,81	3.092,66	18,7813
9	34.635,29	3.186,74	19,3526
10	34.679,00	3.190,76	19,3771
11	35.701,51	3.284,84	19,9484
12	35.701,51	3.284,84	19,9484
13	36.686,15	3.375,43	20,4986
14	36.686,15	3.375,43	20,4986
15	37.670,74	3.466,02	21,0487
16	40.148,43	3.693,99	22,4331
17	41.139,36	3.785,16	22,9868
18	42.067,02	3.870,52	23,5052
19	43.051,65	3.961,11	24,0553
20	43.051,65	3.961,11	24,0553
21	44.036,28	4.051,70	24,6055
22	44.036,28	4.051,70	24,6055
23	45.020,89	4.142,30	25,1557
24	45.020,89	4.142,30	25,1557
25	46.005,53	4.232,89	25,7058
26	46.005,53	4.232,89	25,7058
27	46.990,13	4.323,48	26,2560
28	46.990,13	4.323,48	26,2560
29	47.255,77	4.347,92	26,4044
30	47.255,77	4.347,92	26,4044
31	47.255,77	4.347,92	26,4044

Personnel technique et paramédical

Catégorie : C1

Catégorie 1

anc.	annuel 100 %	mensuel indexé	horaire 38 h indexé
0	23.967,98	2.205,25	13,3922
1	24.097,63	2.217,18	13,4647
2	24.115,07	2.218,79	13,4744
3	24.132,53	2.220,39	13,4842
4	24.148,53	2.221,87	13,4931
5	24.165,97	2.223,47	13,5029
6	24.181,98	2.224,94	13,5118
7	24.199,42	2.226,55	13,5215
8	24.215,42	2.228,02	13,5305
9	24.232,87	2.229,63	13,5402
10	24.298,48	2.235,66	13,5769
11	24.319,31	2.237,58	13,5885
12	24.338,68	2.239,36	13,5994
13	24.360,79	2.241,40	13,6117
14	24.380,16	2.243,18	13,6225
15	24.587,83	2.262,29	13,7386
16	24.607,21	2.264,07	13,7494
17	24.814,92	2.283,18	13,8655
18	24.834,30	2.284,96	13,8763
19	25.041,99	2.304,07	13,9923
20	25.061,38	2.305,86	14,0032
21	25.269,04	2.324,96	14,1192
22	25.288,42	2.326,75	14,1300
23	25.496,10	2.345,85	14,2461
24	25.515,48	2.347,64	14,2569
25	25.723,16	2.366,75	14,3729
26	25.742,54	2.368,53	14,3838
27	25.950,24	2.387,64	14,4998
28	25.969,62	2.389,42	14,5107
29	25.988,99	2.391,20	14,5215
30	25.988,99	2.391,20	14,5215
31	25.988,99	2.391,20	14,5215

Personnel technique et paramédical

Catégorie : C2

Catégorie 2

anc.	annuel 100 %	mensuel indexé	horaire 38 h indexé
0	24.147,74	2.221,79	13,4927
1	24.334,09	2.238,94	13,5968
2	24.409,08	2.245,84	13,6387
3	24.495,73	2.253,81	13,6871
4	24.512,58	2.255,36	13,6965
5	24.618,43	2.265,10	13,7557
6	24.635,28	2.266,65	13,7651
7	24.958,84	2.296,42	13,9459
8	24.975,69	2.297,97	13,9553
9	25.299,25	2.327,74	14,1361
10	25.365,37	2.333,83	14,1730
11	25.692,31	2.363,91	14,3557
12	25.712,54	2.365,77	14,3670
13	26.039,42	2.395,84	14,5497
14	26.059,63	2.397,70	14,5610
15	26.514,42	2.439,55	14,8151
16	26.534,64	2.441,41	14,8264
17	26.989,41	2.483,25	15,0805
18	27.009,64	2.485,11	15,0918
19	27.464,39	2.526,95	15,3459
20	27.484,60	2.528,81	15,3572
21	28.067,73	2.582,47	15,6830
22	28.087,94	2.584,32	15,6943
23	28.694,68	2.640,15	16,0333
24	28.714,90	2.642,01	16,0446
25	29.321,62	2.697,83	16,3836
26	29.341,84	2.699,69	16,3949
27	29.948,54	2.755,52	16,7339
28	29.968,75	2.757,37	16,7452
29	30.575,78	2.813,23	17,0844
30	30.575,78	2.813,23	17,0844
31	30.575,78	2.813,23	17,0844

Personnel technique et paramédical

Catégorie : C3

Catégorie 3

anc.	annuel 100 %	mensuel indexé	horaire 38 h indexé
0	25.418,69	2.338,73	14,2028
1	25.819,67	2.375,62	14,4269
2	26.109,20	2.402,26	14,5886
3	26.398,74	2.428,90	14,7504
4	26.415,59	2.430,45	14,7598
5	26.758,98	2.462,05	14,9517
6	26.775,83	2.463,60	14,9611
7	27.119,26	2.495,20	15,1530
8	27.136,11	2.496,75	15,1624
9	27.511,98	2.531,33	15,3725
10	27.578,12	2.537,42	15,4094
11	28.038,53	2.579,78	15,6667
12	28.058,75	2.581,64	15,6780
13	28.666,43	2.637,55	16,0175
14	28.686,65	2.639,41	16,0288
15	29.294,35	2.695,32	16,3684
16	29.314,56	2.697,18	16,3797
17	29.922,20	2.753,09	16,7192
18	29.942,41	2.754,95	16,7305
19	30.550,09	2.810,86	17,0700
20	30.570,31	2.812,72	17,0813
21	31.178,00	2.868,64	17,4209
22	31.198,22	2.870,50	17,4322
23	31.805,88	2.926,41	17,7717
24	31.826,47	2.928,30	17,7832
25	32.434,53	2.984,25	18,1230
26	32.455,16	2.986,15	18,1345
27	33.063,22	3.042,09	18,4742
28	33.083,83	3.043,99	18,4858
29	33.691,91	3.099,94	18,8255
30	33.691,91	3.099,94	18,8255
31	34.279,38	3.153,99	19,1538

Personnel technique et paramédical

Catégorie : C4

Catégorie 4

anc.	annuel 100 %	mensuel indexé	horaire 38 h indexé
0	26.070,77	2.398,73	14,5672
1	26.536,66	2.441,59	14,8275
2	26.863,17	2.471,64	15,0099
3	27.221,87	2.504,64	15,2104
4	27.221,87	2.504,64	15,2104
5	27.643,06	2.543,39	15,4457
6	27.643,06	2.543,39	15,4457
7	28.507,39	2.622,92	15,9286
8	28.507,39	2.622,92	15,9286
9	29.747,83	2.737,05	16,6218
10	29.791,54	2.741,07	16,6462
11	31.031,92	2.855,20	17,3392
12	31.031,92	2.855,20	17,3392
13	32.125,49	2.955,81	17,9503
14	32.125,49	2.955,81	17,9503
15	33.219,11	3.056,43	18,5613
16	33.219,11	3.056,43	18,5613
17	34.312,67	3.157,05	19,1724
18	34.312,67	3.157,05	19,1724
19	35.406,24	3.257,67	19,7834
20	35.406,24	3.257,67	19,7834
21	36.499,80	3.358,29	20,3944
22	36.499,80	3.358,29	20,3944
23	37.593,39	3.458,91	21,0055
24	37.593,39	3.458,91	21,0055
25	38.686,98	3.559,52	21,6165
26	38.686,98	3.559,52	21,6165
27	39.780,54	3.660,14	22,2276
28	39.780,54	3.660,14	22,2276
29	40.808,56	3.754,73	22,8020
30	40.808,56	3.754,73	22,8020
31	40.808,56	3.754,73	22,8020

Personnel technique et paramédical

Catégorie : C5

Catégorie 5

anc.	annuel 100 %	mensuel indexé	horaire 38 h indexé
0	27.778,73	2.555,87	15,5215
1	28.437,44	2.616,48	15,8896
2	28.951,46	2.663,78	16,1768
3	29.529,77	2.716,98	16,4999
4	29.529,77	2.716,98	16,4999
5	30.475,21	2.803,97	17,0282
6	30.475,21	2.803,97	17,0282
7	34.176,78	3.144,55	19,0964
8	34.176,78	3.144,55	19,0964
9	35.123,47	3.231,65	19,6254
10	36.019,34	3.314,08	20,1260
11	36.985,63	3.402,99	20,6659
12	36.985,63	3.402,99	20,6659
13	37.932,32	3.490,09	21,1949
14	37.932,32	3.490,09	21,1949
15	38.879,02	3.577,19	21,7238
16	41.356,73	3.805,16	23,1083
17	42.309,73	3.892,85	23,6408
18	43.237,39	3.978,20	24,1591
19	44.496,76	4.094,07	24,8628
20	44.496,76	4.094,07	24,8628
21	45.432,61	4.180,18	25,3857
22	45.432,61	4.180,18	25,3857
23	46.368,47	4.266,29	25,9086
24	46.368,47	4.266,29	25,9086
25	47.304,34	4.352,39	26,4315
26	47.304,34	4.352,39	26,4315
27	48.240,19	4.438,50	26,9545
28	48.240,19	4.438,50	26,9545
29	48.240,19	4.438,50	26,9545
30	48.240,19	4.438,50	26,9545
31	48.240,19	4.438,50	26,9545

Personnel soignant

Catégorie : D1

Catégorie 1

anc.	annuel 100 %	mensuel indexé	horaire 38 h indexé
0	23.967,98	2.205,25	13,3922
1	24.124,28	2.219,63	13,4796
2	24.168,37	2.223,69	13,5042
3	24.212,46	2.227,75	13,5288
4	24.228,47	2.229,22	13,5378
5	24.285,11	2.234,43	13,5694
6	24.301,12	2.235,91	13,5784
7	24.456,92	2.250,24	13,6654
8	24.472,93	2.251,71	13,6744
9	24.677,23	2.270,51	13,7885
10	24.742,83	2.276,55	13,8252
11	24.950,54	2.295,66	13,9412
12	24.969,92	2.297,44	13,9521
13	25.177,61	2.316,55	14,0681
14	25.196,99	2.318,33	14,0789
15	25.404,66	2.337,44	14,1950
16	25.424,04	2.339,22	14,2058
17	25.631,74	2.358,33	14,3219
18	25.651,12	2.360,12	14,3327
19	25.858,79	2.379,22	14,4487
20	25.878,17	2.381,01	14,4596
21	26.085,87	2.400,12	14,5756
22	26.105,25	2.401,90	14,5864
23	26.312,95	2.421,01	14,7025
24	26.332,33	2.422,79	14,7133
25	26.539,99	2.441,90	14,8294
26	26.559,37	2.443,68	14,8402
27	26.767,08	2.462,79	14,9562
28	26.786,45	2.464,58	14,9671
29	26.805,83	2.466,36	14,9779
30	26.805,83	2.466,36	14,9779
31	26.805,83	2.466,36	14,9779



Personnel soignant

Catégorie : D2

Catégorie 2

anc.	annuel 100 %	mensuel indexé	horaire 38 h indexé
0	24.147,74	2.221,79	13,4927
1	24.334,09	2.238,94	13,5968
2	24.409,08	2.245,84	13,6387
3	24.495,73	2.253,81	13,6871
4	24.512,58	2.255,36	13,6965
5	24.618,43	2.265,10	13,7557
6	24.635,28	2.266,65	13,7651
7	24.958,84	2.296,42	13,9459
8	24.975,69	2.297,97	13,9553
9	25.299,25	2.327,74	14,1361
10	25.365,37	2.333,83	14,1730
11	25.692,31	2.363,91	14,3557
12	25.712,54	2.365,77	14,3670
13	26.039,42	2.395,84	14,5497
14	26.059,63	2.397,70	14,5610
15	26.514,42	2.439,55	14,8151
16	26.534,64	2.441,41	14,8264
17	26.989,41	2.483,25	15,0805
18	27.009,64	2.485,11	15,0918
19	27.464,39	2.526,95	15,3459
20	27.484,60	2.528,81	15,3572
21	28.067,73	2.582,47	15,6830
22	28.087,94	2.584,32	15,6943
23	28.694,68	2.640,15	16,0333
24	28.714,90	2.642,01	16,0446
25	29.321,62	2.697,83	16,3836
26	29.341,84	2.699,69	16,3949
27	29.948,54	2.755,52	16,7339
28	29.968,75	2.757,37	16,7452
29	30.575,78	2.813,23	17,0844
30	30.575,78	2.813,23	17,0844
31	30.575,78	2.813,23	17,0844

Personnel soignant

Catégorie : D3

Catégorie 3

anc.	annuel 100 %	mensuel indexé	horaire 38 h indexé
0	25.418,69	2.338,73	14,2028
1	25.819,67	2.375,62	14,4269
2	26.109,20	2.402,26	14,5886
3	26.398,74	2.428,90	14,7504
4	26.415,59	2.430,45	14,7598
5	26.758,98	2.462,05	14,9517
6	26.775,83	2.463,60	14,9611
7	27.119,26	2.495,20	15,1530
8	27.136,11	2.496,75	15,1624
9	27.511,98	2.531,33	15,3725
10	27.578,12	2.537,42	15,4094
11	28.038,53	2.579,78	15,6667
12	28.058,75	2.581,64	15,6780
13	28.666,43	2.637,55	16,0175
14	28.686,65	2.639,41	16,0288
15	29.294,35	2.695,32	16,3684
16	29.314,56	2.697,18	16,3797
17	29.922,20	2.753,09	16,7192
18	29.942,41	2.754,95	16,7305
19	30.550,09	2.810,86	17,0700
20	30.570,31	2.812,72	17,0813
21	31.178,00	2.868,64	17,4209
22	31.198,22	2.870,50	17,4322
23	31.805,88	2.926,41	17,7717
24	31.826,47	2.928,30	17,7832
25	32.434,53	2.984,25	18,1230
26	32.455,16	2.986,15	18,1345
27	33.063,22	3.042,09	18,4742
28	33.083,83	3.043,99	18,4858
29	33.691,91	3.099,94	18,8255
30	33.691,91	3.099,94	18,8255
31	34.279,38	3.153,99	19,1538

Personnel soignant

Catégorie : D4

Catégorie 4

anc.	annuel 100 %	mensuel indexé	horaire 38 h indexé
0	26.070,77	2.398,73	14,5672
1	26.536,66	2.441,59	14,8275
2	26.863,17	2.471,64	15,0099
3	27.221,87	2.504,64	15,2104
4	27.221,87	2.504,64	15,2104
5	27.643,06	2.543,39	15,4457
6	27.643,06	2.543,39	15,4457
7	28.507,39	2.622,92	15,9286
8	28.507,39	2.622,92	15,9286
9	29.747,83	2.737,05	16,6218
10	29.791,54	2.741,07	16,6462
11	31.031,92	2.855,20	17,3392
12	31.031,92	2.855,20	17,3392
13	32.125,49	2.955,81	17,9503
14	32.125,49	2.955,81	17,9503
15	33.219,11	3.056,43	18,5613
16	33.219,11	3.056,43	18,5613
17	34.312,67	3.157,05	19,1724
18	34.312,67	3.157,05	19,1724
19	35.406,24	3.257,67	19,7834
20	35.406,24	3.257,67	19,7834
21	36.499,80	3.358,29	20,3944
22	36.499,80	3.358,29	20,3944
23	37.593,39	3.458,91	21,0055
24	37.593,39	3.458,91	21,0055
25	38.686,98	3.559,52	21,6165
26	38.686,98	3.559,52	21,6165
27	39.780,54	3.660,14	22,2276
28	39.780,54	3.660,14	22,2276
29	40.808,56	3.754,73	22,8020
30	40.808,56	3.754,73	22,8020
31	40.808,56	3.754,73	22,8020

Personnel soignant

Catégorie : D5

Catégorie 5

anc.	annuel 100 %	mensuel indexé	horaire 38 h indexé
0	27.778,73	2.555,87	15,5215
1	28.437,44	2.616,48	15,8896
2	28.951,46	2.663,78	16,1768
3	29.529,77	2.716,98	16,4999
4	29.529,77	2.716,98	16,4999
5	30.475,21	2.803,97	17,0282
6	30.475,21	2.803,97	17,0282
7	34.176,78	3.144,55	19,0964
8	34.176,78	3.144,55	19,0964
9	35.123,47	3.231,65	19,6254
10	36.019,34	3.314,08	20,1260
11	36.985,63	3.402,99	20,6659
12	36.985,63	3.402,99	20,6659
13	37.932,32	3.490,09	21,1949
14	37.932,32	3.490,09	21,1949
15	38.879,02	3.577,19	21,7238
16	41.356,73	3.805,16	23,1083
17	42.309,73	3.892,85	23,6408
18	43.237,39	3.978,20	24,1591
19	44.496,76	4.094,07	24,8628
20	44.496,76	4.094,07	24,8628
21	45.432,61	4.180,18	25,3857
22	45.432,61	4.180,18	25,3857
23	46.368,47	4.266,29	25,9086
24	46.368,47	4.266,29	25,9086
25	47.304,34	4.352,39	26,4315
26	47.304,34	4.352,39	26,4315
27	48.240,19	4.438,50	26,9545
28	48.240,19	4.438,50	26,9545
29	48.240,19	4.438,50	26,9545
30	48.240,19	4.438,50	26,9545
31	48.240,19	4.438,50	26,9545

Personnel soignant

Catégorie : D6

Catégorie 6

anc.	annuel 100 %	mensuel indexé	horaire 38 h indexé
0	29.247,86	2.691,05	16,3424
1	29.839,07	2.745,44	16,6727
2	30.366,00	2.793,93	16,9672
3	30.957,23	2.848,32	17,2975
4	30.957,23	2.848,32	17,2975
5	32.176,30	2.960,49	17,9787
6	32.176,30	2.960,49	17,9787
7	35.734,75	3.287,89	19,9670
8	35.778,46	3.291,92	19,9914
9	36.747,30	3.381,06	20,5327
10	36.978,89	3.402,37	20,6621
11	37.937,24	3.490,54	21,1976
12	37.937,24	3.490,54	21,1976
13	38.920,97	3.581,05	21,7473
14	39.146,82	3.601,83	21,8735
15	40.142,90	3.693,48	22,4300
16	42.471,09	3.907,69	23,7309
17	43.473,73	3.999,95	24,2912
18	44.432,83	4.088,19	24,8271
19	45.624,44	4.197,83	25,4929
20	45.624,44	4.197,83	25,4929
21	46.582,43	4.285,97	26,0282
22	46.582,43	4.285,97	26,0282
23	47.540,47	4.374,12	26,5635
24	47.540,47	4.374,12	26,5635
25	48.498,47	4.462,26	27,0988
26	48.498,47	4.462,26	27,0988
27	49.390,91	4.544,38	27,5974
28	49.390,91	4.544,38	27,5974
29	49.390,91	4.544,38	27,5974
30	49.390,91	4.544,38	27,5974
31	49.390,91	4.544,38	27,5974

Prestations de travail irrégulières (prestations dominicales / nuit / service coupé): 20 %