

Catégorie : AF

Aide-familiale, aide familiale et seniors

ancienneté	Mensuel indexé	Horaire 38 h indexé
0	2.777,18	16,8655
1	2.799,30	16,9998
2	2.850,82	17,3126
3	2.858,07	17,3567
4	2.965,92	18,0117
5	2.965,92	18,0117
6	3.052,73	18,5389
7	3.052,73	18,5389
8	3.139,54	19,0660
9	3.139,54	19,0660
10	3.226,32	19,5930
11	3.226,32	19,5930
12	3.313,16	20,1204
13	3.313,16	20,1204
14	3.399,97	20,6476
15	3.399,97	20,6476
16	3.486,78	21,1748
17	3.486,78	21,1748
18	3.573,59	21,7019
19	3.573,59	21,7019
20	3.660,40	22,2291
21	3.660,40	22,2291
22	3.747,21	22,7563
23	3.747,21	22,7563
24	3.834,01	23,2835
25	3.834,01	23,2835
26	3.920,82	23,8107
27	3.920,82	23,8107
28	4.007,63	24,3379
29	4.007,63	24,3379
30	4.094,46	24,8651
31	4.094,46	24,8651

Catégorie : AM

Aide-ménagère

ancienneté	Mensuel indexé	Horaire 38 h indexé
0	2.170,43	13,1807
1	2.242,22	13,6167
2	2.265,42	13,7576
3	2.288,61	13,8985
4	2.317,61	14,0746
5	2.325,92	14,1250
6	2.354,92	14,3011
7	2.363,22	14,3515
8	2.392,22	14,5276
9	2.400,52	14,5781
10	2.452,87	14,8960
11	2.462,97	14,9573
12	2.493,76	15,1443
13	2.503,85	15,2056
14	2.542,31	15,4391
15	2.552,40	15,5004
16	2.590,86	15,7339
17	2.600,95	15,7953
18	2.639,41	16,0288
19	2.649,50	16,0901
20	2.687,96	16,3236
21	2.698,05	16,3849
22	2.736,51	16,6185
23	2.746,61	16,6798
24	2.785,06	16,9133
25	2.795,16	16,9746
26	2.849,83	17,3067
27	2.859,93	17,3680
28	2.914,61	17,7000
29	2.924,70	17,7613
30	2.924,70	17,7613
31	2.924,70	17,7613

Catégorie : AMTS

Aide-ménagère titre service

ancienneté	Mensuel indexé	Horaire 38 h indexé
0	2.170,43	13,1807
1	2.225,23	13,5136
2	2.248,65	13,6558
3	2.272,07	13,7980
4	2.302,52	13,9829
5	2.302,52	13,9829
6	2.302,52	13,9829
7	2.302,52	13,9829
8	2.302,52	13,9829
9	2.302,52	13,9829
10	2.302,52	13,9829
11	2.302,52	13,9829
12	2.302,52	13,9829
13	2.302,52	13,9829
14	2.302,52	13,9829
15	2.302,52	13,9829
16	2.302,52	13,9829
17	2.302,52	13,9829
18	2.302,52	13,9829
19	2.302,52	13,9829
20	2.302,52	13,9829
21	2.302,52	13,9829
22	2.302,52	13,9829
23	2.302,52	13,9829
24	2.302,52	13,9829
25	2.302,52	13,9829
26	2.302,52	13,9829
27	2.302,52	13,9829
28	2.302,52	13,9829
29	2.302,52	13,9829
30	2.302,52	13,9829
31	2.302,52	13,9829

Catégorie : ASI

Assistant social gradué et divers

ancienneté	Mensuel indexé	Horaire 38 h indexé
0	2.884,97	17,5200
1	3.003,64	18,2407
2	3.109,41	18,8831
3	3.232,27	19,6292
4	3.389,44	20,5837
5	3.424,48	20,7964
6	3.550,79	21,5635
7	3.593,19	21,8210
8	3.616,56	21,9629
9	3.651,49	22,1751
10	3.773,72	22,9173
11	3.808,64	23,1294
12	3.907,58	23,7303
13	3.942,51	23,9424
14	4.062,79	24,6728
15	4.076,38	24,7553
16	4.196,69	25,4860
17	4.330,55	26,2989
18	4.330,55	26,2989
19	4.464,42	27,1119
20	4.464,42	27,1119
21	4.598,29	27,9248
22	4.598,29	27,9248
23	4.732,16	28,7378
24	4.732,16	28,7378
25	4.866,03	29,5508
26	4.866,03	29,5508
27	4.900,95	29,7629
28	4.900,95	29,7629
29	4.900,95	29,7629
30	4.900,95	29,7629
31	4.900,95	29,7629

Catégorie : C

Commis

ancienneté	Mensuel indexé	Horaire 38 h indexé
0	2.225,86	13,5174
1	2.308,78	14,0209
2	2.332,38	14,1642
3	2.355,97	14,3075
4	2.391,06	14,5206
5	2.400,04	14,5752
6	2.435,14	14,7883
7	2.444,11	14,8428
8	2.479,20	15,0559
9	2.488,18	15,1104
10	2.549,52	15,4829
11	2.560,29	15,5483
12	2.597,17	15,7723
13	2.607,94	15,8377
14	2.644,83	16,0617
15	2.655,60	16,1271
16	2.692,48	16,3511
17	2.703,25	16,4165
18	2.740,13	16,6405
19	2.750,90	16,7059
20	2.787,79	16,9299
21	2.798,56	16,9953
22	2.835,44	17,2193
23	2.846,21	17,2847
24	2.889,65	17,5485
25	2.900,42	17,6139
26	2.943,85	17,8776
27	2.954,62	17,9430
28	2.998,06	18,2068
29	3.008,98	18,2731
30	3.008,98	18,2731
31	3.008,98	18,2731

Catégorie : CB

Comptable

ancienneté	Mensuel indexé	Horaire 38 h indexé
0	2.693,97	16,3601
1	2.731,14	16,5859
2	2.768,30	16,8116
3	2.805,47	17,0373
4	2.850,82	17,3127
5	2.850,82	17,3127
6	2.896,17	17,5881
7	2.896,17	17,5881
8	2.941,52	17,8635
9	2.941,52	17,8635
10	3.007,67	18,2652
11	3.027,64	18,3865
12	3.085,15	18,7357
13	3.105,13	18,8571
14	3.162,63	19,2063
15	3.182,67	19,3279
16	3.240,57	19,6796
17	3.260,94	19,8033
18	3.318,84	20,1549
19	3.339,21	20,2786
20	3.397,11	20,6302
21	3.417,48	20,7539
22	3.475,38	21,1056
23	3.495,75	21,2293
24	3.553,65	21,5809
25	3.574,02	21,7046
26	3.631,92	22,0562
27	3.652,30	22,1799
28	3.710,20	22,5316
29	3.730,57	22,6553
30	3.768,10	22,8832
31	3.768,10	22,8832

Catégorie : GD

Garde à domicile

ancienneté	Mensuel indexé	Horaire 38 h indexé
0	2.777,18	16,8655
1	2.799,30	16,9998
2	2.850,82	17,3126
3	2.858,07	17,3567
4	2.965,92	18,0117
5	2.965,92	18,0117
6	3.052,73	18,5389
7	3.052,73	18,5389
8	3.139,54	19,0660
9	3.131,34	19,0162
10	3.226,32	19,5930
11	3.226,32	19,5930
12	3.313,16	20,1204
13	3.313,16	20,1204
14	3.399,97	20,6476
15	3.399,97	20,6476
16	3.486,78	21,1748
17	3.486,78	21,1748
18	3.573,59	21,7019
19	3.573,59	21,7019
20	3.660,40	22,2291
21	3.660,40	22,2291
22	3.747,21	22,7563
23	3.747,21	22,7563
24	3.834,01	23,2835
25	3.834,01	23,2835
26	3.920,82	23,8107
27	3.920,82	23,8107
28	4.007,63	24,3379
29	4.007,63	24,3379
30	4.094,46	24,8651
31	4.094,46	24,8651

Catégorie : R

Rédacteur

ancienneté	Mensuel indexé	Horaire 38 h indexé
0	2.470,98	15,0060
1	2.528,62	15,3560
2	2.564,78	15,5756
3	2.604,81	15,8187
4	2.679,13	16,2700
5	2.679,13	16,2700
6	2.753,45	16,7214
7	2.753,45	16,7214
8	2.827,78	17,1727
9	2.836,82	17,2277
10	2.926,11	17,7699
11	2.946,09	17,8912
12	3.012,55	18,2948
13	3.032,53	18,4162
14	3.098,98	18,8197
15	3.118,96	18,9410
16	3.185,42	19,3446
17	3.205,68	19,4677
18	3.272,53	19,8737
19	3.292,90	19,9973
20	3.360,42	20,4074
21	3.380,80	20,5311
22	3.448,56	20,9427
23	3.468,94	21,0664
24	3.536,70	21,4780
25	3.557,08	21,6017
26	3.624,85	22,0132
27	3.645,22	22,1370
28	3.712,99	22,5485
29	3.733,36	22,6722
30	3.733,36	22,6722
31	3.733,36	22,6722

Travail le week-end et les jours fériés : 20 %

Prestations de nuit pour les gardes à domicile entre 20 h et 6 h : 20 %