

Catégorie : AF

Aide-familiale, aide familiale et seniors

| Ancienneté | Mensuel indexé | Horaire 38 h indexé |
|------------|----------------|---------------------|
| 0 | 2.466,22 | 14,9770 |
| 1 | 2.485,86 | 15,0963 |
| 2 | 2.531,61 | 15,3741 |
| 3 | 2.538,05 | 15,4133 |
| 4 | 2.633,83 | 15,9949 |
| 5 | 2.633,83 | 15,9949 |
| 6 | 2.710,91 | 16,4630 |
| 7 | 2.710,91 | 16,4630 |
| 8 | 2.788,00 | 16,9312 |
| 9 | 2.788,00 | 16,9312 |
| 10 | 2.865,06 | 17,3992 |
| 11 | 2.865,06 | 17,3992 |
| 12 | 2.942,18 | 17,8675 |
| 13 | 2.942,18 | 17,8675 |
| 14 | 3.019,27 | 18,3356 |
| 15 | 3.019,27 | 18,3356 |
| 16 | 3.096,36 | 18,8038 |
| 17 | 3.096,36 | 18,8038 |
| 18 | 3.173,45 | 19,2719 |
| 19 | 3.173,45 | 19,2719 |
| 20 | 3.250,54 | 19,7401 |
| 21 | 3.250,54 | 19,7401 |
| 22 | 3.327,63 | 20,2083 |
| 23 | 3.327,63 | 20,2083 |
| 24 | 3.404,71 | 20,6764 |
| 25 | 3.404,71 | 20,6764 |
| 26 | 3.481,80 | 21,1446 |
| 27 | 3.481,80 | 21,1446 |
| 28 | 3.558,89 | 21,6127 |
| 29 | 3.558,89 | 21,6127 |
| 30 | 3.636,00 | 22,0810 |
| 31 | 3.636,00 | 22,0810 |

Catégorie : AM

Aide-ménagère

| Ancienneté | Mensuel indexé | Horaire 38 h indexé |
|------------|----------------|---------------------|
| 0 | 1.927,40 | 11,7049 |
| 1 | 1.991,15 | 12,0920 |
| 2 | 2.011,76 | 12,2171 |
| 3 | 2.032,35 | 12,3422 |
| 4 | 2.058,10 | 12,4986 |
| 5 | 2.065,48 | 12,5434 |
| 6 | 2.091,23 | 12,6998 |
| 7 | 2.098,60 | 12,7446 |
| 8 | 2.124,36 | 12,9010 |
| 9 | 2.131,73 | 12,9457 |

Adaptation suite à : Indexation : 2 %

Validité : depuis le 01/02/2022

| Ancienneté | Mensuel indexé | Horaire 38 h indexé |
|------------|----------------|---------------------|
| 10 | 2.178,22 | 13,2280 |
| 11 | 2.187,18 | 13,2825 |
| 12 | 2.214,53 | 13,4485 |
| 13 | 2.223,49 | 13,5030 |
| 14 | 2.257,64 | 13,7104 |
| 15 | 2.266,61 | 13,7648 |
| 16 | 2.300,75 | 13,9722 |
| 17 | 2.309,72 | 14,0267 |
| 18 | 2.343,87 | 14,2340 |
| 19 | 2.352,84 | 14,2885 |
| 20 | 2.386,98 | 14,4958 |
| 21 | 2.395,95 | 14,5503 |
| 22 | 2.430,10 | 14,7577 |
| 23 | 2.439,06 | 14,8121 |
| 24 | 2.473,21 | 15,0195 |
| 25 | 2.482,18 | 15,0740 |
| 26 | 2.530,73 | 15,3688 |
| 27 | 2.539,70 | 15,4233 |
| 28 | 2.588,25 | 15,7181 |
| 29 | 2.597,22 | 15,7726 |
| 30 | 2.597,22 | 15,7726 |
| 31 | 2.597,22 | 15,7726 |

Catégorie : AMTS

Aide-ménagère titre service

| Ancienneté | Mensuel indexé | Horaire 38 h indexé |
|------------|----------------|---------------------|
| 0 | 1.927,40 | 11,7049 |
| 1 | 1.976,07 | 12,0004 |
| 2 | 1.996,87 | 12,1267 |
| 3 | 2.017,66 | 12,2530 |
| 4 | 2.044,71 | 12,4172 |
| 5 | 2.044,71 | 12,4172 |
| 6 | 2.044,71 | 12,4172 |
| 7 | 2.044,71 | 12,4172 |
| 8 | 2.044,71 | 12,4172 |
| 9 | 2.044,71 | 12,4172 |
| 10 | 2.044,71 | 12,4172 |
| 11 | 2.044,71 | 12,4172 |
| 12 | 2.044,71 | 12,4172 |
| 13 | 2.044,71 | 12,4172 |
| 14 | 2.044,71 | 12,4172 |
| 15 | 2.044,71 | 12,4172 |
| 16 | 2.044,71 | 12,4172 |
| 17 | 2.044,71 | 12,4172 |
| 18 | 2.044,71 | 12,4172 |
| 19 | 2.044,71 | 12,4172 |
| 20 | 2.044,71 | 12,4172 |
| 21 | 2.044,71 | 12,4172 |
| 22 | 2.044,71 | 12,4172 |

Adaptation suite à : Indexation : 2 %

Validité : depuis le 01/02/2022

| Ancienneté | Mensuel indexé | Horaire 38 h indexé |
|------------|----------------|---------------------|
| 23 | 2.044,71 | 12,4172 |
| 24 | 2.044,71 | 12,4172 |
| 25 | 2.044,71 | 12,4172 |
| 26 | 2.044,71 | 12,4172 |
| 27 | 2.044,71 | 12,4172 |
| 28 | 2.044,71 | 12,4172 |
| 29 | 2.044,71 | 12,4172 |
| 30 | 2.044,71 | 12,4172 |
| 31 | 2.044,71 | 12,4172 |

Catégorie : ASI

Assistant social gradué et divers

| Ancienneté | Mensuel indexé | Horaire 38 h indexé |
|------------|----------------|---------------------|
| 0 | 2.561,93 | 15,5583 |
| 1 | 2.667,32 | 16,1983 |
| 2 | 2.761,25 | 16,7687 |
| 3 | 2.870,35 | 17,4313 |
| 4 | 3.009,92 | 18,2789 |
| 5 | 3.041,04 | 18,4678 |
| 6 | 3.153,20 | 19,1490 |
| 7 | 3.190,86 | 19,3777 |
| 8 | 3.211,61 | 19,5037 |
| 9 | 3.242,63 | 19,6921 |
| 10 | 3.351,17 | 20,3512 |
| 11 | 3.382,18 | 20,5396 |
| 12 | 3.470,05 | 21,0732 |
| 13 | 3.501,06 | 21,2615 |
| 14 | 3.607,87 | 21,9101 |
| 15 | 3.619,94 | 21,9834 |
| 16 | 3.726,78 | 22,6323 |
| 17 | 3.845,66 | 23,3542 |
| 18 | 3.845,66 | 23,3542 |
| 19 | 3.964,53 | 24,0761 |
| 20 | 3.964,53 | 24,0761 |
| 21 | 4.083,42 | 24,7981 |
| 22 | 4.083,42 | 24,7981 |
| 23 | 4.202,29 | 25,5200 |
| 24 | 4.202,29 | 25,5200 |
| 25 | 4.321,17 | 26,2419 |
| 26 | 4.321,17 | 26,2419 |
| 27 | 4.352,19 | 26,4303 |
| 28 | 4.352,19 | 26,4303 |
| 29 | 4.352,19 | 26,4303 |
| 30 | 4.352,19 | 26,4303 |
| 31 | 4.352,19 | 26,4303 |

Catégorie : C

Commis

| Ancienneté | Mensuel indexé | Horaire 38 h indexé |
|-------------------|-----------------------|----------------------------|
| 0 | 1.976,63 | 12,0038 |
| 1 | 2.050,26 | 12,4510 |
| 2 | 2.071,22 | 12,5782 |
| 3 | 2.092,17 | 12,7055 |
| 4 | 2.123,33 | 12,8947 |
| 5 | 2.131,31 | 12,9432 |
| 6 | 2.162,47 | 13,1324 |
| 7 | 2.170,44 | 13,1808 |
| 8 | 2.201,61 | 13,3701 |
| 9 | 2.209,58 | 13,4185 |
| 10 | 2.264,05 | 13,7493 |
| 11 | 2.273,61 | 13,8073 |
| 12 | 2.306,36 | 14,0063 |
| 13 | 2.315,93 | 14,0643 |
| 14 | 2.348,68 | 14,2633 |
| 15 | 2.358,25 | 14,3213 |
| 16 | 2.391,00 | 14,5202 |
| 17 | 2.400,56 | 14,5783 |
| 18 | 2.433,32 | 14,7772 |
| 19 | 2.442,88 | 14,8353 |
| 20 | 2.475,64 | 15,0342 |
| 21 | 2.485,20 | 15,0923 |
| 22 | 2.517,96 | 15,2912 |
| 23 | 2.527,52 | 15,3493 |
| 24 | 2.566,09 | 15,5835 |
| 25 | 2.575,65 | 15,6416 |
| 26 | 2.614,22 | 15,8759 |
| 27 | 2.623,79 | 15,9339 |
| 28 | 2.662,36 | 16,1682 |
| 29 | 2.672,06 | 16,2271 |
| 30 | 2.672,06 | 16,2271 |
| 31 | 2.672,06 | 16,2271 |

Catégorie : CB

Comptable

| Ancienneté | Mensuel indexé | Horaire 38 h indexé |
|-------------------|-----------------------|----------------------------|
| 0 | 2.392,32 | 14,5283 |
| 1 | 2.425,33 | 14,7287 |
| 2 | 2.458,33 | 14,9292 |
| 3 | 2.491,34 | 15,1296 |
| 4 | 2.531,61 | 15,3742 |
| 5 | 2.531,61 | 15,3742 |
| 6 | 2.571,88 | 15,6187 |
| 7 | 2.571,88 | 15,6187 |
| 8 | 2.612,15 | 15,8633 |
| 9 | 2.612,15 | 15,8633 |

Adaptation suite à : Indexation : 2 %

Validité : depuis le 01/02/2022

| Ancienneté | Mensuel indexé | Horaire 38 h indexé |
|------------|----------------|---------------------|
| 10 | 2.670,89 | 16,2200 |
| 11 | 2.688,63 | 16,3277 |
| 12 | 2.739,70 | 16,6379 |
| 13 | 2.757,44 | 16,7456 |
| 14 | 2.808,51 | 17,0557 |
| 15 | 2.826,30 | 17,1638 |
| 16 | 2.877,72 | 17,4760 |
| 17 | 2.895,81 | 17,5859 |
| 18 | 2.947,23 | 17,8981 |
| 19 | 2.965,32 | 18,0080 |
| 20 | 3.016,73 | 18,3202 |
| 21 | 3.034,82 | 18,4301 |
| 22 | 3.086,24 | 18,7423 |
| 23 | 3.104,33 | 18,8522 |
| 24 | 3.155,75 | 19,1645 |
| 25 | 3.173,83 | 19,2743 |
| 26 | 3.225,25 | 19,5866 |
| 27 | 3.243,34 | 19,6964 |
| 28 | 3.294,76 | 20,0087 |
| 29 | 3.312,85 | 20,1185 |
| 30 | 3.346,18 | 20,3209 |
| 31 | 3.346,18 | 20,3209 |

Catégorie : GD

Garde à domicile

| Ancienneté | Mensuel indexé | Horaire 38 h indexé |
|------------|----------------|---------------------|
| 0 | 2.466,22 | 14,9770 |
| 1 | 2.485,86 | 15,0963 |
| 2 | 2.531,61 | 15,3741 |
| 3 | 2.538,05 | 15,4133 |
| 4 | 2.633,83 | 15,9949 |
| 5 | 2.633,83 | 15,9949 |
| 6 | 2.710,91 | 16,4630 |
| 7 | 2.710,91 | 16,4630 |
| 8 | 2.788,00 | 16,9312 |
| 9 | 2.780,72 | 16,8870 |
| 10 | 2.865,06 | 17,3992 |
| 11 | 2.865,06 | 17,3992 |
| 12 | 2.942,18 | 17,8675 |
| 13 | 2.942,18 | 17,8675 |
| 14 | 3.019,27 | 18,3356 |
| 15 | 3.019,27 | 18,3356 |
| 16 | 3.096,36 | 18,8038 |
| 17 | 3.096,36 | 18,8038 |
| 18 | 3.173,45 | 19,2719 |
| 19 | 3.173,45 | 19,2719 |
| 20 | 3.250,54 | 19,7401 |
| 21 | 3.250,54 | 19,7401 |
| 22 | 3.327,63 | 20,2083 |

Adaptation suite à : Indexation : 2 %

Validité : depuis le 01/02/2022

| Ancienneté | Mensuel indexé | Horaire 38 h indexé |
|------------|----------------|---------------------|
| 23 | 3.327,63 | 20,2083 |
| 24 | 3.404,71 | 20,6764 |
| 25 | 3.404,71 | 20,6764 |
| 26 | 3.481,80 | 21,1446 |
| 27 | 3.481,80 | 21,1446 |
| 28 | 3.558,89 | 21,6127 |
| 29 | 3.558,89 | 21,6127 |
| 30 | 3.636,00 | 22,0810 |
| 31 | 3.636,00 | 22,0810 |

Catégorie : R

Rédacteur

| Ancienneté | Mensuel indexé | Horaire 38 h indexé |
|------------|----------------|---------------------|
| 0 | 2.194,31 | 13,3257 |
| 1 | 2.245,49 | 13,6366 |
| 2 | 2.277,60 | 13,8316 |
| 3 | 2.313,14 | 14,0474 |
| 4 | 2.379,14 | 14,4482 |
| 5 | 2.379,14 | 14,4482 |
| 6 | 2.445,15 | 14,8491 |
| 7 | 2.445,15 | 14,8491 |
| 8 | 2.511,15 | 15,2499 |
| 9 | 2.519,18 | 15,2987 |
| 10 | 2.598,47 | 15,7802 |
| 11 | 2.616,21 | 15,8879 |
| 12 | 2.675,23 | 16,2463 |
| 13 | 2.692,97 | 16,3541 |
| 14 | 2.751,98 | 16,7125 |
| 15 | 2.769,72 | 16,8202 |
| 16 | 2.828,74 | 17,1786 |
| 17 | 2.846,73 | 17,2879 |
| 18 | 2.906,10 | 17,6484 |
| 19 | 2.924,19 | 17,7582 |
| 20 | 2.984,15 | 18,1224 |
| 21 | 3.002,24 | 18,2322 |
| 22 | 3.062,42 | 18,5977 |
| 23 | 3.080,52 | 18,7076 |
| 24 | 3.140,69 | 19,0730 |
| 25 | 3.158,79 | 19,1829 |
| 26 | 3.218,97 | 19,5484 |
| 27 | 3.237,06 | 19,6583 |
| 28 | 3.297,24 | 20,0237 |
| 29 | 3.315,33 | 20,1336 |
| 30 | 3.315,33 | 20,1336 |
| 31 | 3.315,33 | 20,1336 |

Travail le week-end et les jours fériés : 20 %

Prestations de nuit pour les gardes à domicile entre 20 h et 6 h : 20 %